

**OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will hold the following meetings at the Ivy Tech campus in Indianapolis, Indiana, on December 4 and 5, 2024. The meetings on Wednesday, December 4, will take place at 2535 N. Capitol Avenue, Indianapolis, Indiana, and the meetings on December 5 will take place at 2820 North Meridian Street, Indianapolis, Indiana.

Wednesday, December 4, 2024

12:30 pm Audit Committee

1:35 pm Education Session of the State Board of Trustees (*open to the public*)
The State Trustees will hold a meeting in person to consider and act on such items as may be brought before them.

2:45 pm Executive Session of the State Board of Trustees
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2) (D) A real property transaction, including:
 - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5) To receive information about and interview prospective employees.
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Thursday, December 5, 2024

9:00 am Board Committee Meetings (*open to the public*)
The State Trustees will hold the regular committee meetings in person.

9:00 – 9:10 am	Introduction to Committees
9:10 – 9:40 am	Workforce and Careers
9:40 – 10:15 am	Academics & Student Experience
10:15 – 10:20 am	Break
10:20 – 11:00 am	Finance and Business Affairs
11:00 – 11:30 am	Marketing & Public Affairs
11:30 – Noon	Building, Grounds & Capital

1:00 pm Regular State Board of Trustees Meeting (*open to the public*)
The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

**MINUTES OF THE MEETING OF THE
STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
October 3, 2024**

Chair Andrew Wilson called the State Board of Trustees meeting to order at 1:00 pm ET.

ROLL CALL

Trustee Dora called the roll, and the presence of a quorum was announced with members in person and virtually.

The following State Trustees were present in person:

Mr. Andrew W. Wilson, Chair
Ms. Kim Emmert O'Dell, Vice Chair
Mr. Michael R. Dora, Secretary
Mr. Terry Anker
Mr. Jesse Brand
Ms. Jennie Dekker
Ms. Gretchen Gutman
Mr. Kyle Hupfer
Mr. Jeremy Lugbill
Mr. Stewart McMillan
Mr. Kerry Stemler

The following State Trustee attended virtually:

Ms. Marianne Glick

The following State Trustee was not present:

Ms. Paula Hughes-Schuh
Mr. Harold Hunt

A. EXECUTIVE SESSION MEMORANDA

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on October 2, 2024, at 1:45 pm at 590 Ivy Tech Drive, Madison, Indiana.

Members present were Andrew Wilson, Chair; Kim Emmert O'Dell, Vice Chair; Michael Dora, Secretary; Jesse Brand; Jennie Dekker; Marianne Glick; Gretchen Gutman; Paula Hughes-Schuh, Kyle Hupfer, Jeremy Lugbill, Stewart McMillan and Kerry Stemler.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

(2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.

- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice issued for this meeting.

B. NOTICES OF MEETING MAILED AND POSTED

Trustee Michael Dora, Secretary, confirmed that the notice of the regular meetings on October 3, 2024, was properly mailed and posted. The public was invited to attend the meetings that were open to the public.

C. APPROVAL OF BOARD MINUTES

Trustee Dekker moved to approve the board meeting minutes from August 8, 2024. Trustee Stemler seconded the motion, which carried unanimously.

D. COMMITTEE REPORTS

Item 1: Chair Wilson reported the **Audit Committee** did not meet therefore no report.

Item 2: Chair Wilson called upon Trustee Emmert O'Dell to give the **Marketing & Public Affairs Committee** report. Trustee Emmert O'Dell reported there are no action items for consideration and board approval.

Vice President of Marketing Kathie Fleck previewed the paid advertising campaign designed to support the Lilly Scholars program and increase enrollment in biotech manufacturing.

She also provided detailed results on a statewide social media analysis conducted to review how Ivy Tech uses various social media platforms to communicate with our key stakeholders. More than 17,000 posts on Facebook, Instagram, YouTube, and LinkedIn were analyzed for content, engagement, and frequency of activity.

She indicated ongoing discussions and strategies are being developed to strengthen the college's presence on these platforms.

Finally, she reported on several internal and external award-winning ad campaigns recognized for their creativity and success.

Mary Jane Michalak, Senior Vice President of Legal and Public Affairs, shared the timeline for presenting the College's 2026-2027 budget request with the Commission for Higher Education. Michalak shared details of the College's budget narrative, including its requests for capital funding and a new line item for free summer for Indiana high schooler. Michalak also reported on changes to the State's outcomes-based funding formula that will impact the College's performance appropriation in the next biennium.

Item 3: Chair Wilson called upon Trustee Dekker to give the **Workforce & Careers Committee** report. Trustee Dekker reported there were no action items for consideration and board approval.

Senior Vice President Dodge described four topics in her presentation to the State Board of Trustees. She first described Ivy Tech Community College's ongoing work to develop a framework for creating and scaling micro-credentials. An internal task force, created in early 2024 with a grant from the Education Design Lab, has created and socialized a definition of micro-credentials at the College and a toolkit including a guidebook, checklist, and use cases. The College also has a plan to badge micro-credentials with support from Marketing and Academic Affairs. At the request of employers or industry associations, micro-credential pilots will be developed and launched in 2025. Dodge next described how Workforce and Careers match TEconomy Partners' analysis of the occupation data and Lightcast data on the IT skills and certifications required in those roles by employers to plan the offerings of the IT Academy strategically. The Academy's product pipeline focuses on CompTIA and CISCO certifications, which include skills critical for IT roles in IT Support, Network Infrastructure, and Cybersecurity. Workforce and Careers is using this same demand data analysis to plan courses offered in 2025 and beyond. All IT Academy courses are developed with the support of the curriculum committees and the Provost's Office. Dodge next highlighted the partnership between the College and the Indiana Department of Correction. The Madison Campus serves 2 contracts totaling \$67M over 4 years. In the first quarter of year 4, the College is well-positioned to meet adult education and vocational metrics. This contract is up for renewal or RFP as of June 30, 2025. The College has 2 Prison Education Programs approved by the Higher Learning Commission and is seeking approval from USDOE. Finally, Dodge announced that, at the request of campus Chancellors and leaders, the hospitality program will transition from the School of Public Affairs to become the School of Culinary Arts and Hospitality Management. This dedicated focus will enhance program visibility, attract industry partners and donors and support the state's growing hospitality sector.

Item 4: Chair Wilson called upon Trustee Dora to give the **Academics & Student Experience Committee** report. Trustee Dora reported there are no action items for consideration and board approval.

Provost McCurdy introduced the session by highlighting the relationships among enrollment, retention, and completion. He highlighted the role of K14 work in the college's completion strategy.

Shakira Grubbs, interim VP for recruitment and enrollment strategy, updated the board on the college's enrollment. For 2024-2025, college enrollment is over 168,000 students, which is 4.7% above the same point in time a year ago. Enrollment in academic programs this Fall is running 5.4% ahead of prior years, led by re-enrollment of Continuing students.

Student retention continues to improve year over year, at 49.1% for Fall-to-Fall retention. Dr. Bryan Hamann, Interim VP for Student Success & Retention Strategy, reviewed some of the common reasons why students are not retained and efforts at the College to positively impact retention.

Dr. Katie Lash then shared how state and institutional policy around the Indiana College Core and the implementation of the Next Level Programs of Study have led to growth in summer programs for high school students. These strategies and others drive significant growth of college completions by students at high schools across Indiana.

Item 5: Chair Wilson called upon Trustee Brand to give the **Finance & Budget Affairs Committee** report. Trustee Brand reported there is one action item for consideration and board approval.

Chief Financial Officer Dom Chase provided the fiscal year-end financial position, campus financial metric update for the fiscal year 2024, the fiscal year 2025 budget update, and state finance overview.

Trustee Brand moved for the approval of **Resolution 2024-32**, Approval of Contract for Purchase and Sale of Natural Gas, Systems Office. Trustee Gutman seconded the motion. The motion carried unanimously.

Foundation President Courtney Roberts provided the fiscal year 2025 update, stewardship goal, spotlight on Ivy Tech Foundation Madison, and the statewide Distinguished Alumni and Benefactor of the Year recipients.

Item 6: Chair Wilson called upon Trustee Stemler to give the **Building, Grounds & Capital Committee** Report. Trustee Stemler reported there are six action items for consideration and board approval.

Trustee Stemler moved for approval of **Resolution 2024-33**, Approval of a Contract Amendment for a Guaranteed Maximum Price with Pepper Construction, Indianapolis Campus. Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

Trustee Stemler moved for approval of **Resolution 2024-34**, **Approval of Contract for Boiler Replacement, Bloomington Campus**. Trustee Gutman seconded the motion. The motion carried unanimously.

Trustee Stemler moved for approval of **Resolution 2024-35 Approval of Contract for Road Construction, Sellersburg Campus**. Trustee Dekker seconded the motion. The motion carried unanimously.

Trustee Emmert O'Dell moved for approval of **Resolution 2024-36, Approval of Contract for Roof Replacement, Lafayette Campus**. Trustee Dekker seconded the motion. The motion carried unanimously.

Trustee Stemler moved for approval of **Resolution 2024-37, Approval of the Contract for the Agriculture and Engineering Services for the Fort Wayne Renovation Capital Project, Fort Wayne Campus**. Trustee Brand seconded the motion. The motion carried unanimously.

Trustee Stemler moved for approval of **Resolution 2024-38, Approval of the Base Contract for the Construction Manager as Constructor (CMc) for the Fort Wayne Renovation Capital Project, Fort Wayne Campus**. Trustee Gutman seconded the motion. The motion carried unanimously.

E. TREASURER'S REPORT

Chair Wilson called Dom Chase, CFO, and Treasurer, to provide the Treasurer's Report.

Dom Chase continued financial strength as we close out fiscal year 2024. We have made significant progress in building our financial reserves, with 12 of our 19 campuses now maintaining 180 days of operating expenses in reserves. The remaining 7 campuses are steadily progressing towards this goal, reflecting our commitment to sound financial management across the institution.

For fiscal year 2024, we anticipate closing the year with a strong operating margin. This financial performance not only ensures the stability of our operations but also contributes to a healthy and balanced increase in our net position. These achievements highlight our continued dedication to maintaining a robust fiscal framework while furthering our mission of providing accessible and affordable education.

We look forward to sharing our detailed financial statements upon the completion of our annual audit. We remain committed to closely monitoring our financial performance and adjusting our strategies to ensure the continued financial health of our institution.

Trustee Dora moved to approve the Treasurer's Report. Trustee Anker seconded the motion. The motion carried unanimously.

E. STATE OF THE COLLEGE

Chair Wilson noted that President Ellspermann provided her State of the College report during the morning committee meetings.

President Ellspermann invited alumnae Amy Whitaker, Industrial Mechanical Technology, Class of 2020, and Amber Campbell, Business Administration, Class of 2022, for the alumni spotlight to share their stories.

President Ellspermann spotlighted partnership with the Indiana National Guard, inviting Major General R. Dale Lyles to speak.

President Ellspermann spotlights the nearly 25 programs within our School of Advanced Manufacturing, Engineering and Applied Science. October is National Manufacturing Month, and we highlight the many ways Ivy Tech is preparing Hoosiers for high-wage, high-demand careers in advanced manufacturing, generating one-third of the State's GDP.

November marks National Apprenticeships Month and National Career Development Month, and we're observing by spotlighting the incredible student and employer services offered by our Ivy+ Career Link team.

President Ellspermann recognized the progress we are making toward the metrics of the Strategic Plan.

F. OLD BUSINESS

Chair Wilson called for old business, but there was none.

G. NEW BUSINESS

Chair Wilson called for new business.

Trustee Dekker moved to approve **Resolution 2024-39, Approval of Trustees to Serve on Foundation Board**. Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

Trustee Dora moved to approve **Resolution 2024-40, Approval of Campus Board of Trustees**. Trustee Brand, seconded the motion. The motion carried unanimously.

Trustee McMillan moved to approve **Resolution 2024-41, Approval of Selection of Firms for the Search Process of the Next President of Ivy Tech Community College of Indiana**. Trustee Dekker seconded the motion. Trustee Anker abstained. The motion carried.

H. ADJOURNMENT

Chair Wilson adjourned the meeting with no further business to come before the Board.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated October 4, 2024, prepared by Gretchen L. Keller, Recording Secretary

**APPROVAL OF AGREEMENT WITH ADOBE
SYSTEMS OFFICE**

RESOLUTION NUMBER 2024-42

WHEREAS, Ivy Tech Community College (“College”) has an enterprise agreement with Adobe that ends on January 31, 2024, and

WHEREAS, the College has negotiated a new enterprise agreement with Adobe for “Adobe ETLA manufactured by Adobe” that is critical to the continued ability of the College to meet its educational mission, and

WHEREAS, the College’s Office of Information Technology has determined the negotiated price with Adobe is the lowest possible cost to the College for this software that will meet the College’s ongoing needs, and

WHEREAS, the term of this new agreement would be for three (3) years commencing on February 1, 2024, and continuing through January 31, 2028, for a cost not to exceed \$1,500,000.00, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College entering into a contract with Adobe in an amount not to exceed \$1,500,000.00,

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2024

**APPROVAL OF CONTRACT FOR WORKDAY SUCCESS PLAN
SYSTEMS OFFICE**

RESOLUTION NUMBER 2024-43

WHEREAS, Ivy Tech Community College (“College”) uses the system Workday as its Enterprise Resource Planning (ERP) platform; and

WHEREAS, the College plans to enter into an agreement with Workday for additional services through a Workday Success Plan; and

WHEREAS, the contract term will be for three (3) years;

WHEREAS, the total contract amount for the three (3) term is \$1,276,465; and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College to enter into a three (3) year contract with Workday for a Workday Success Plan and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated: December 5, 2024

**APPROVAL OF CONTRACT WITH RING CENTRAL
SYSTEMS OFFICE**

RESOLUTION NUMBER 2024-44

WHEREAS, the support services for Ivy Tech Community College’s (“College) current phone systems provider will end in the summer of 2025; and

WHEREAS, the College explored different phone systems solutions to best meet the needs of the College; and

WHEREAS, the College conducted a Request for Proposal (RFP) process to review and evaluate potential new phone systems solutions; and

WHEREAS, the RFP resulted in proposals from nine (9) different prospective providers; and

WHEREAS, after thorough review of both written proposals and product presentations during the RFP process, the College has selected Ring Central for service related to phone systems for five (5) years; and

WHEREAS, the proposed contract for services with Ring Central includes both implementation and support services, as well as ongoing licensing;

WHEREAS, the implementation services and other costs associated with the implementation are anticipated to not exceed \$1,550,087.25, although the final amount of “one-time” spend may fluctuate based on final hours used; and

WHEREAS, the ongoing licensing and related costs are anticipated to cost approximately \$939,936.00 per year, although actual spend may fluctuate based on incremental increases and decreases of licenses and related support services over the course of the contract; and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College to enter into a five (5) year contract with Ring Central for phone systems and related services that will be excess of \$500,000; and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2025

**APPROVAL OF SERVICES CONTRACT FOR WORKDAY
STUDENT IMPLEMENTATION SERVICES
SYSTEMS OFFICE**

RESOLUTION NUMBER 2024-45

WHEREAS, Ivy Tech Community College (“College”) is seeking an implementation services partner to help with implementing the College’s Workday Student platform; and

WHEREAS, the College conducted a Request for Proposals (RFP) process to evaluate and select an implementation services partner; and

WHEREAS, as a result of the RFP, the College received proposals from five (5) different companies interested in partnering with the College for the requested services; and

WHEREAS, after a thorough review and evaluation of the written proposals and verbal presentations from all five (5) Respondents, the College plans to contract with Deloitte as the College’s implementation partner for Workday Student; and

WHEREAS, the costs for services from this contract are anticipated to be \$14,814,818 based on the proposed services, hours, and corresponding service rates for the implementation period of approximately three (3) years, but the final amounts associated with this contract will ultimately be dependent on the services hours utilized by the College and related costs; and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College contracting with Deloitte for the purposes of providing implementation services associated with the College’s Workday Student implementation; and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated: December 5, 2024

**APPROVAL OF A CONTRACT AMENDMENT FOR A
GUARANTEED MAXIMUM PRICE WITH PEPPER CONSTRUCTION
INDIANAPOLIS CAMPUS**

RESOLUTION NUMBER 2024-46

WHEREAS, the Ivy Tech State Board of Trustees (“Trustees”) approved the Indianapolis Campus Restructure Capital Project (“Project”) in August 2022 in Resolution 2022-30, and,

WHEREAS, the total estimated cost for the Project is \$38,001,450, and

WHEREAS, the Trustees passed Resolution 2023-36 naming Pepper Construction the approved construction manager as constructor (“CMc”) with a contract in the amount of \$55,000 for pre-construction and related services, and

WHEREAS, the CMc delivery method requires the College to establish a Guaranteed Maximum Price (“GMP”) and allows for a contract amendment to establish the GMP for these services, and

WHEREAS, the GMP established is \$5,109,970, which exceeds \$500,000 and is more than ten percent (10%) of the original contract value that requires Trustee approval, and

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve the contract addendum with Pepper Construction for a Guaranteed Maximum Price in the amount of \$5,109,970, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract amendment with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated: December 5, 2024

**APPROVAL OF CONTRACT FOR HVAC REPLACEMENT
SYSTEMS OFFICE**

Resolution Number 2024-47

WHEREAS, Ivy Tech Community College (“College”) Indianapolis campus has identified a need to replace the Heating, Ventilation, and Air Conditioning (“HVAC”) in its building located at 2725 N Illinois Street, Indianapolis (“Project”), and

WHEREAS, this Project will replace the existing HVAC system with a gas boiler, hot water distribution, rooftop AHUs, and hot water reheat coils at VAV boxes, and

WHEREAS, the services needed to complete the Project are being procured using the job order contracting (“JOC”) method and all contractors will be compliant with State Trustee Resolution 2017-04 regarding the use of properly trained apprentices, and

WHEREAS, the College’s Facility Design Council recommends entering into a contract with Sexton Mechanical in the amount of \$1,529,584, and

WHEREAS, the State Board of Trustees must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College do hereby approve the contract with Sexton Mechanical in the amount of \$1,529,584, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2024

**APPROVAL OF MICHIGAN CITY HEALTHLINC BUILDING BUILD-OUT
VALPARAISO CAMPUS**

Resolution Number 2024-48

WHEREAS, Ivy Tech Community College (“College”) provides education opportunities to the communities within Jasper, LaPorte, Porter, and Starke counties through its Valparaiso campus, and

WHEREAS, the College operates a site in Michigan City, in LaPorte County, and

WHEREAS, HealthLinc, a community health center located at 200 Alfred Street, Michigan City, agreed to lease Ivy Tech the third floor of its HealthLinc building, which is approximately 12,200 gross square feet, and

WHEREAS, the Ivy Tech State Board of Trustees (“Trustees”) approved the College’s lease with HealthLinc in February 2023 in Resolution 2024-3,

WHEREAS, the Ivy Tech Community College Valparaiso campus (“Campus”) has identified a need to build out the third floor space to include classrooms, labs, and additional spaces to meet the needs of the College (“Project”), and

WHEREAS, this Project will include mechanical, electrical and plumbing work, and finishes needed to occupy the space, and

WHEREAS, the Valparaiso administration, Campus Trustees and the College’s Facility Design Council recommend entering into a contract with Larson-Danielson in the amount of \$ 1,819,040, and

WHEREAS, the State Board of Trustees must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College do hereby approve the contract with Larson-Danielson in the amount of \$ 1,819,040, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by the College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2024

**APPROVAL TO GRANT A TEMPORARY EASEMENT TO CENTERPOINT ENERGY
INDIANA NORTH
LAFAYETTE CAMPUS**

RESOLUTION NUMBER 2024-49

WHEREAS, Ivy Tech Community College (“College”) has been approached by Centerpoint Energy Indiana North (“Centerpoint”) for a twelve (12)-month temporary easement of roughly three acres (3) on the Lafayette Campus to allow for gas line repairs; and

WHEREAS, Centerpoint would have ownership and be responsible for all maintenance costs associated with the gas lines during the time of the easement; and

WHEREAS, the granting of an easement is an interest in real estate that must be approved by the College’s State Trustees.

NOW THEREFORE BE IT RESOLVED, that the State Trustees do hereby approve granting the temporary easement to Centerpoint, and do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by the College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated: December 5, 2024

**APPROVAL TO SELL PROPERTY TO BOYS & GIRLS CLUB OF THE
NORTHERN INDIANA CORRIDOR
SOUTH BEND CAMPUS**

RESOLUTION NUMBER 2024-54

WHEREAS, the Trustees of Ivy Tech Community College (“Board”) own approximately 2.25 acres of land including a building of 16,000 gross square feet at 250 and 412 E Sample Street, South Bend, IN (“Property”), and

WHEREAS, Boys and Girls Club of the Northern Indiana Corridor has expressed interest in purchasing the Property to support K-12 interventions and educational opportunities and out of school suspension learning loss, and

WHEREAS, the Ivy Tech Community College South Bend/Elkhart campus (“Campus”) has determined that the Property is not needed for use by the College, and

WHEREAS, as a state educational institution, the College is required to follow a procedure in Indiana Code (IC) 21-31-2-5 and 21-36-3 to purchase/sell real estate in the name of the Board of Trustees, and

WHEREAS, pursuant to Indiana Code 21-36-3, the College has had two appraisers determine the value of the property, and

WHEREAS, the appraisals determined the value of the property to be between \$492,000 and \$788,000; and

WHEREAS, IC allows the Board to sell real estate on whatever terms and for whatever consideration may be appropriate; and

WHEREAS, based on the appraisals received by the College, the Campus wishes to sell the Property for the negotiated price of Four Hundred and Eight-Eight Thousand (\$488,000); and

WHEREAS, IC 21-22-6-10 requires the Board to receive a recommendation from the Campus Board of Trustees before taking any action under IC 21-31-2-5; and

WHEREAS, the South Bend Campus Trustees have reviewed the request of the Campus administration to sell the Property and the Campus Trustees recommend the State Trustees approve the sale in the amount of \$488,000, and

NOW THEREFORE BE IT RESOLVED, it will serve the best interests of Ivy Tech Community College to dispose, sell, and convey the Property and the State Trustees do hereby approve the sale of the Property to Boys and Girls Club of the Northern Indiana Corridor in the amount of \$488,000, and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute the necessary documents to sell the Property after the documents have been approved by the College Counsel, and

FURTHER BE IT RESOLVED, the Assistant Secretary to the Board of Trustees is hereby directed to forward a copy of this Resolution to the Governor of Indiana as required by IC 21-36-3-8.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2024

**APPROVAL TO SELL PROPERTY at 250 and 412 East Sample Street, South Bend, IN
46601**

RESOLUTION NUMBER 2024-1118-01

WHEREAS, Ivy Tech Community College South Bend-Elkhart owns real estate located 250 and 412 East Sample Street, South Bend, IN 46601; and

WHEREAS, the College acquired the property in 2002 for Apprenticeship support; and

WHEREAS, the College has determined that the property is underutilized and would not be needed for future growth for in the foreseeable future and that it would be advantageous for the College to sell the property to reduce associated maintenance and costs; and

WHEREAS, a party approached the College to purchase the property for more valuable community use; and

WHEREAS, the College engaged two (2) appraisers to determine the value of the properties as required by IC 21-36-3; and

WHEREAS, Valuation Services Appraisal determined the total value of the property to be \$720,000 and \$68,000 respectively and Vale Appraisal confirmed these values; and

WHEREAS, the College received an offer of \$68,000 and \$420,000 respectively for the properties; and

FURTHER BE IT RESOLVED, the Campus Trustees do hereby request the State Board of Trustees to approve the sale of 250 and 412 East Sample Street in South Bend, and to authorize and direct the President and any other appropriate, designated College employee to execute the necessary documents to convey the Property after the documents have been approved by the College General Counsel.

**South Bend/Elkhart Campus Board of Trustees
Ivy Tech Community College of Indiana**

Tina Patton, Chair

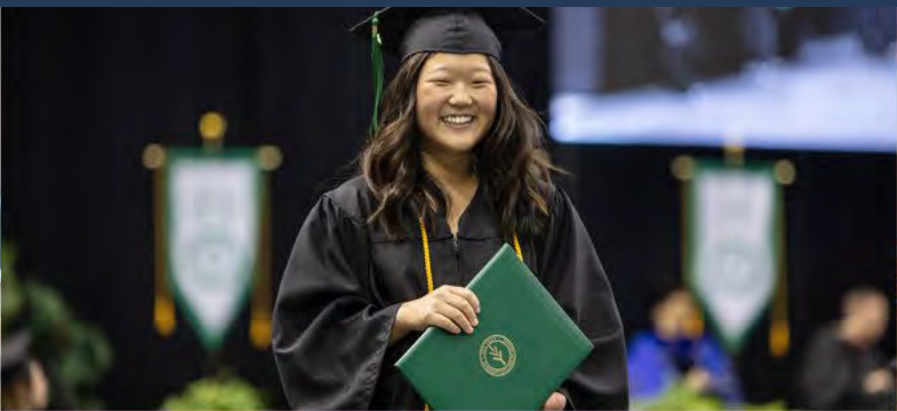
Dated November 18, 2024



IVY TECH
COMMUNITY COLLEGE

Audit Committee

The Audit Committee has no report for the December 5, 2024
State Board of Trustees Meeting



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





Workforce & Careers

Molly Dodge - Senior Vice President
of Workforce and Careers

December 2024

AGENDA

- 1 Strategic Plan Metric:
Wage Outcomes
- 2 TEConomy Survey
Voice of the Customer
- 3 Indiana's Tech Hubs
- 4 Powerful Partnerships

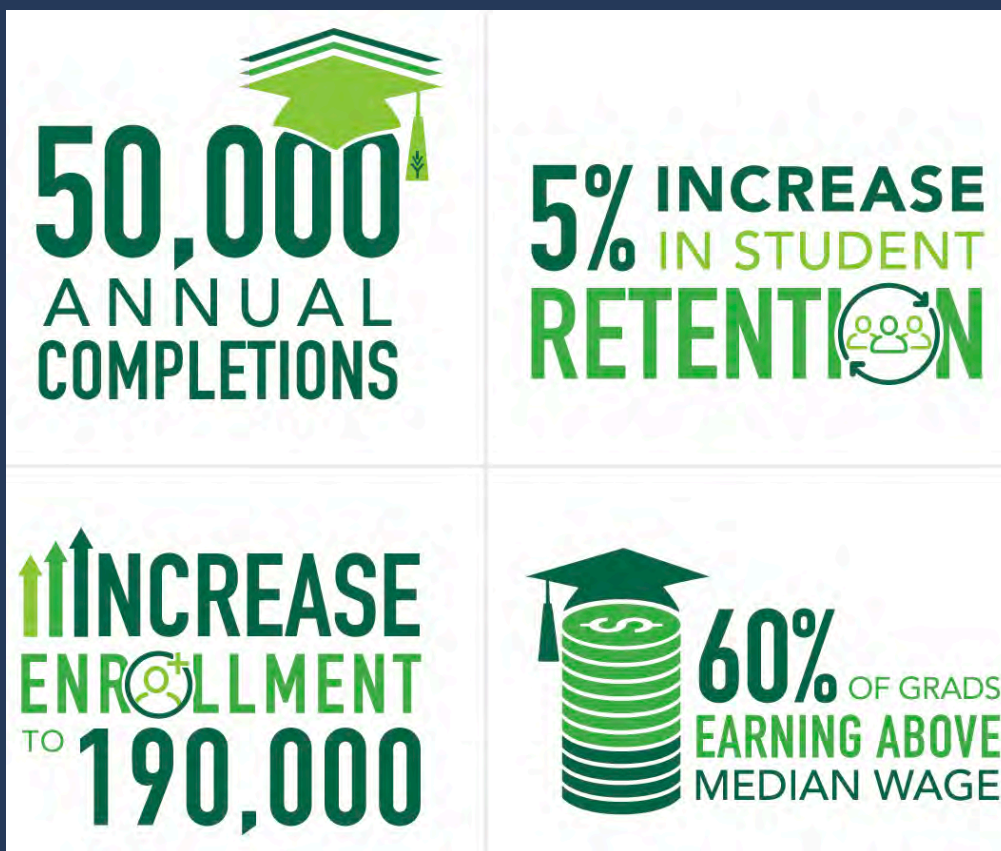


A woman with long dark hair, wearing a dark blue blazer over a striped shirt, is smiling and looking towards a man in a blue suit. They appear to be in a professional setting, possibly a meeting or interview. The background is slightly blurred, showing a window with a grid pattern.

DWD Wage Data

Student Wage Outcomes

Strategic Plan Metrics



- **Completions:** Helping more Hoosiers earn a credential of value
- **Enrollment:** Providing opportunity and access to a quality credential for all
- **Retention:** Ensuring all students can learn, grow, and succeed
- **High-Value Student Outcomes:** Improving the lives of our graduates

Median Wage Metric



DWD Data Sharing Agreement: New DWD wage data allows us to more accurately calculate this metric

Data Definition: Wage data for graduates (non-transfer) three years after graduation employed full-time (35 hours)

Statewide Target: Statewide target set at 60% of students earning above median wage by 2025-26

Median Wage Metric



Statewide Targets

Grad Year	Wage Year	Strategic Plan Year	Targets
2019	2022	2023-24 (Y1)	56%
2020	2023	2024-25 (Y2)	58%
2021	2024	2025-26 (Y3)	60%

DWD Wage Data



Strategic Plan
2023-24

% of Grads
earning above
Indiana's
median wage
three years after
graduation

53.1%

54.5%

56.4%

Target = 56%

Graduation Year:

2017

2018

2019

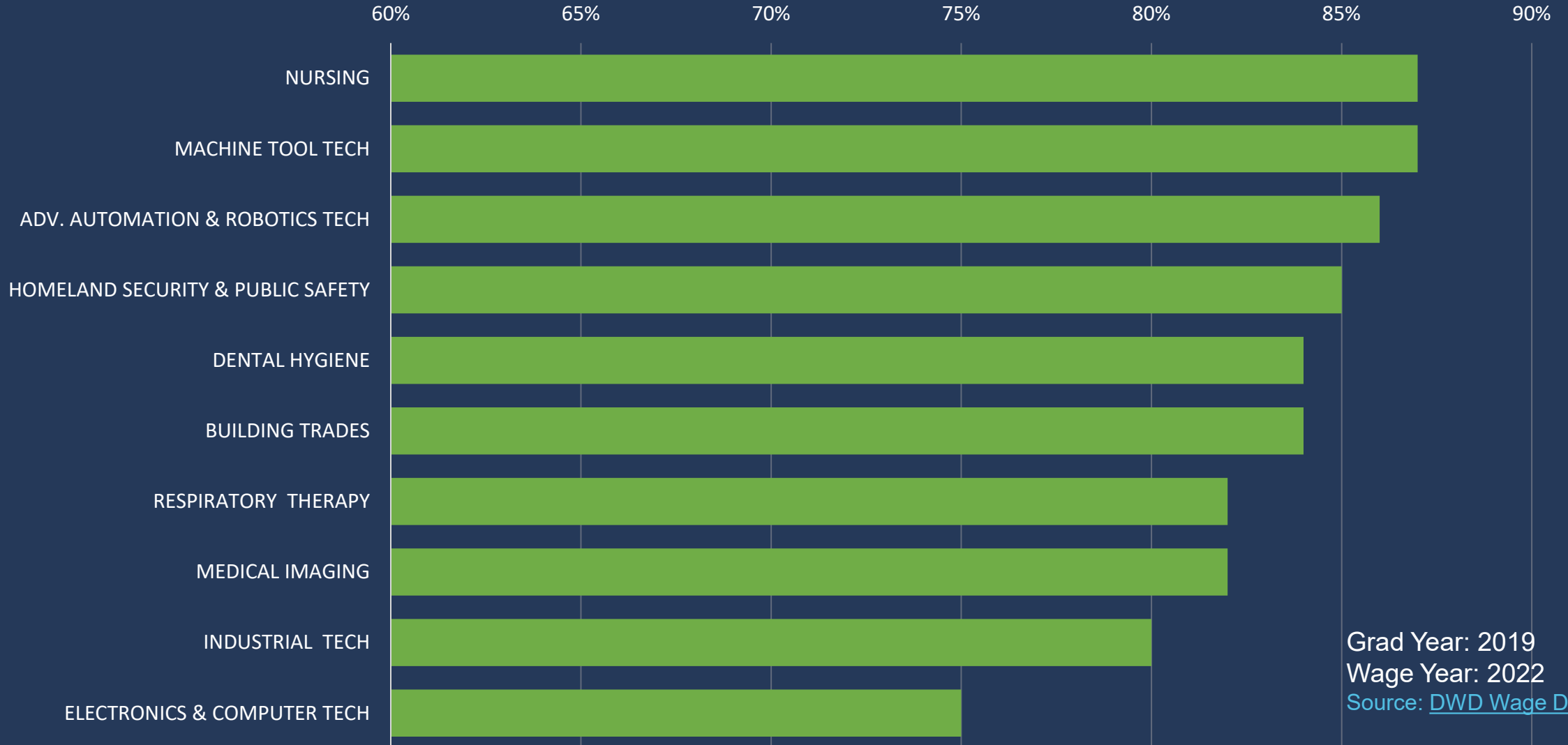
Wage Year:

2020

2021

2022

Top Programs by % of Grads Above Median Wage



Grad Year: 2019

Wage Year: 2022

Source: [DWD Wage Dashboard](#)

DWD Wage Data

School of Nursing

% of Grads Above Median Wage

All Programs + All Degrees

Statewide = 83.0%

Associate Degree = 87.2%

Technical Certificate = 69.4%

Certificate = 32.5% (Pre-Nursing
Studies)

Grad Year: 2019
Wage Year: 2022

Source: [DWD Wage Dashboard](#)



DWD Wage Data

School of AMEAS

% of Grads Above Median Wage

All Programs + All Degrees

Statewide = 77.0%

HVAC

Associate = 74.4%

Certificate = 71.4%

Grad Year: 2019
Wage Year: 2022

Source: [DWD Wage Dashboard](#)



DWD Wage Data

School of AMEAS

% of Grads Above Median Wage

All Programs + All Degrees
Statewide = 77.0%

Machine Tool Technology

Associate = 82.9%

Technical Certificate = 92.3%

Certificate = 86.7%

Grad Year: 2019
Wage Year: 2022
Source: [DWD Wage Dashboard](#)



A man with dark hair and glasses, wearing a dark blue button-down shirt, is sitting at a light-colored wooden desk in a modern office. He is looking at a silver laptop and has his hands on the keyboard. The office has glass walls and modern lighting. A metal mesh pen holder with pens is on the desk to the left of the laptop. A tablet is partially visible on the desk to the right.

TEconomy Survey

Voice of the Customer

Voice of the Customer



Career Link



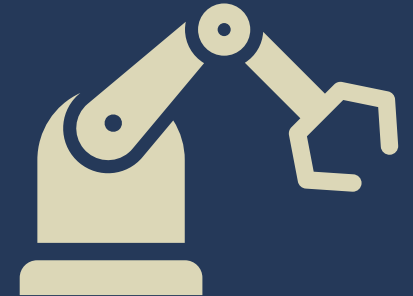
Summer 2024 Employer Survey



150 Companies
19 Campus Service Areas



42 Existing Partners
101 Prospective Partners



59% of Companies in
Manufacturing

Source: TEconomy Partners' analysis of survey data.

Why Skills Training?



Summer 2024 Employer Survey

80%

of **Employers**
need to modernize,
reskill, or upskill
existing workforce.

Other Reasons

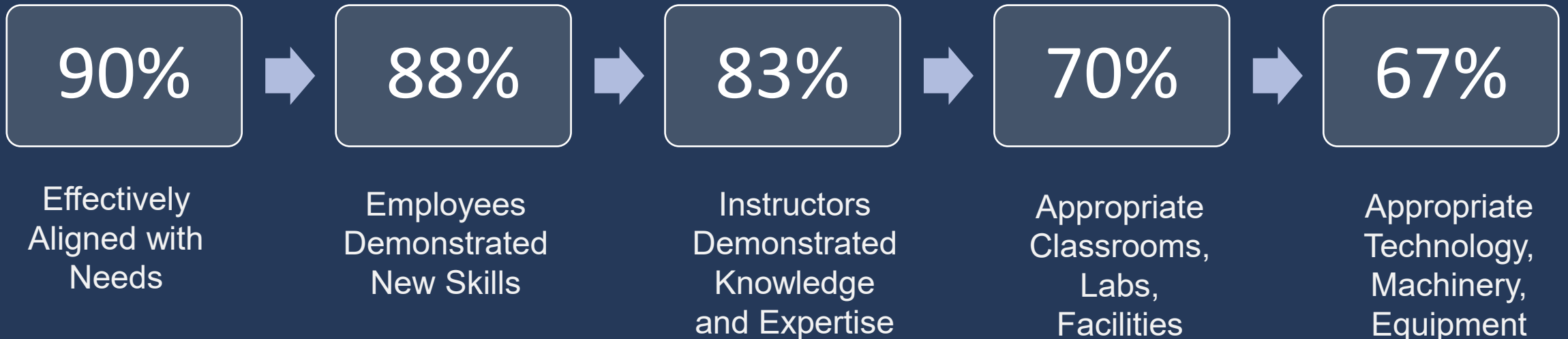
- New employee onboarding
- New technology or equipment
- Other professional development

Why Skills Training?



Summer 2024 Employer Survey

Employers agree, Ivy Tech provides quality training!

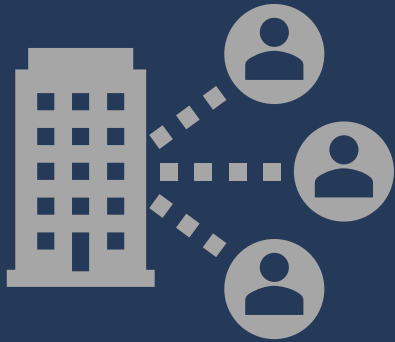


Source: TEconomy Partners' analysis of survey data.

Why Skills Training?



Summer 2024 Employer Survey



Existing and Prospective Employers Agree on Priority Skills and Competencies

- Role / occupational focused technical training
- Success / soft skills focused
- Digital / technology / computer interfacing

Other Findings



Summer 2024 Employer Survey

Menu of Skills
Training
Offerings



Open to Hybrid
and On-Line
Training



Leadership,
Interpersonal,
Management
Skills



Bundle
Trainings and
Academic
Programs



Employer Informed Skills Training Pilot



Job Growth and
Upskilling Demand



PLC Level 1



Aligned with
Programs of
Study



State Alignment
IN Manufacturing Readiness

Employer Informed Skills Training Pilot



Programmable Logic Controllers Level 1

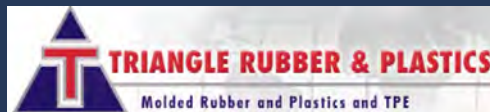
- Employer Sponsored
- Future CT Opportunity
- 3 to 4 days
- In-person, synchronous



October 2024 PLC Bootcamp Students



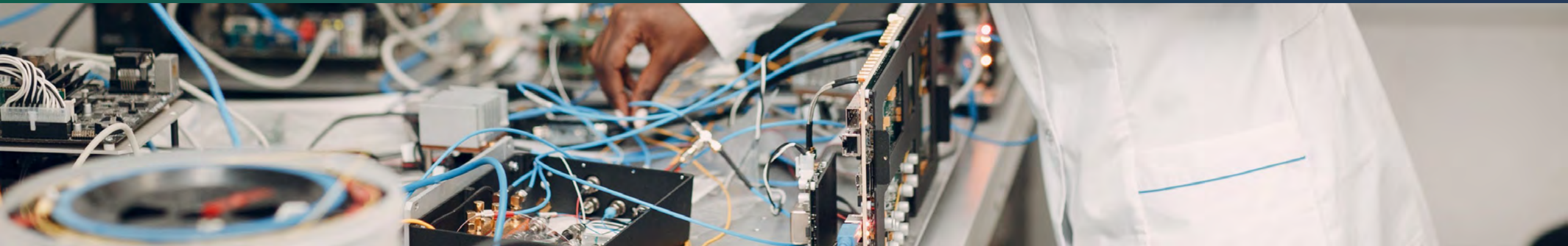
Increase your visibility.



Campuses: South Bend - Valparaiso



Indiana's Tech Hubs



US Federal Government Tech Hub Initiative



Stimulating regional innovation and economic growth by creating technology and manufacturing hubs across the country.



Silicon Crossroads
Microelectronics
Commons
(ME Commons)

Heartland
BioWorks

Midwest Alliance
for Clean
Hydrogen
(MachH2)

ME Commons



\$2M

Microelectronics and
Smart Manufacturing
Lab



NEW:
Semiconductor
Fabrication
Certificate

Smart
Manufacturing
and Digital
Integration

Campuses: Bloomington – Lafayette – Fort Wayne

ME Commons



Partnering to
develop and **grow**
the Department of
Defense
microelectronics
workforce



REGIONAL
OPPORTUNITY
INITIATIVES



WESTGATE@CRANE
TECHNOLOGY PARK
SUPPORTED BY **USTF**

Campus: Bloomington

ME Commons



Ivy Tech, Purdue University
Research Foundation, IEDC,
Greater Lafayette Chamber
visiting SK hynix



Campus: Lafayette

Heartland BioWorks



A training institute designed to prepare talent for entry-level biomanufacturing roles.

\$4M



Campus: Indianapolis

Heartland BioWorks



A consortium of Hoosier entities including colleges and universities, industry groups and some of the state's largest employers, led by Applied Research Institute (ARI) in Bloomington

Visit to Dublin, Ireland

Campus: Indianapolis

MachH2



MIDWEST ALLIANCE FOR CLEAN
HYDROGEN

An alliance committed to growing the Midwest regional hydrogen value chain to deliver positive climate and community impact.

Indiana – Illinois - Michigan



To reduce emissions



To feed the planet



To build community

MachH2



**U.S. Dept. of Energy
Midwest Hydrogen Corridor Coalition
Northern Indiana Clean H2 Node**

High Demand Sectors

- Industrial Facilities
- Heavy Duty Trucking
- Agriculture
- Aviation
- Marine
- Rail

4 Phases

\$1B Available

10+ Years



Phase 1

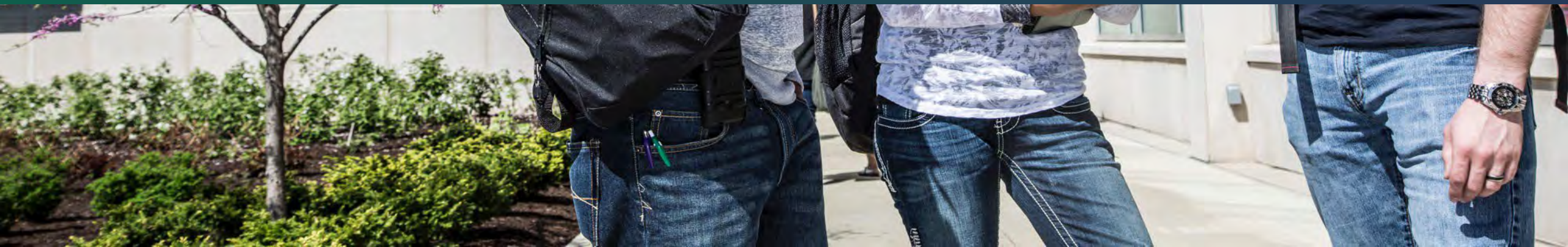
\$22.2M Award

12-18 Months

Campus: Lake County



Powerful Partnerships



Driving Indiana's Electric Future



“The City of Kokomo and Ivy Tech Community College have emerged as trailblazers in preparing for the electric vehicle (EV) revolution... their combined efforts showcase a comprehensive approach to workforce development, community adaptation, and cultural integration.” ~ EV Product Commission Report, Oct. 2024

Three-pronged approach:

- Training for skilled workers
- High-school-to-college-to-career pathways
- Programs for underserved populations



\$3.75M in grants supporting

- Equipment and training costs
- Professional development for staff
- Developed specialized curricula

Campus: Kokomo

National Apprenticeship Week



Save the Date

Friday November 22, 2024
Apprenticeship Day 8:30 – 12:30
Ivy Tech Fort Wayne – North Campus



- Live demonstrations with hands on participation:
 - Learn to build a wall with bricks
 - Participate in soldering joints
 - Build a toolbox
 - Experience electricity and conduit bending
 - Insulate a pipe
 - And much much more!
- Open to the public

More information to come



SAVE THE DATE FOR NATIONAL APPRENTICESHIP WEEK

Please join Ivy Tech Community College Kokomo for breakfast, campus tours, and a discussion panel on Registered Apprenticeship Programs.

November 21, 2024 | 9 am - 12 pm
Ivy Tech Kokomo | Hingst Hall



Apprenticeship Accelerator: Advancing Women in the Workforce



Join Us for the FREE Apprenticeship Accelerator: Advancing Women in the Workforce

Celebrate the 10th anniversary of National Apprenticeship Week with us, bringing together stakeholders, industry leaders, educators, and workforce organizations. We'll explore the benefits of integrating Registered Apprenticeship (RA) programs across sectors like manufacturing, supply chain, hospitality, and early childhood education (ECE). Discover opportunities for women, including veterans and minorities, in Apprenticeships and learn about RA programs that support a diverse, well-qualified, and well-compensated ECE workforce.



Date: Monday, November 18th, 2024
Time: 9am - 12pm EST
Location: Ivy Tech Community College
Lawrenceburg, Riverfront Campus



National Agriculture Consortium



U.S. Dept. of
Agriculture's
National Resources
Conservation
Service



Community
College Alliance
for Agriculture
Advancement
(C2A3)



Collaboration of 9 schools across 8 states.

Developing national skills standards in natural resource conservation, precision agriculture, and agronomy.

Campus: Lafayette

Equipping the Intelligence Community



Ivy Tech and Chicago State University formed a consortium under the Intelligence Community Center for Academic Excellence to develop a diverse talent pool for careers in the Intelligence Community.



\$615K Grant Funding from the Office of the Director of National Intelligence

Campuses: Hamilton County – Lafayette – Lake County – Sellersburg - Valparaiso

Gene Haas Foundation Scholarships



South Bend CNC Lab



Lawrenceburg CNC Project Team



Terre Haute Machine Tool Lab



\$1.6 Million since 2017
Supporting students across the state
Advanced Manufacturing - CNC - Machine Tool



Conexus and Ivy Tech

Ivy Tech and Conexus Indiana
Partner **to Address Technology
Adoption Gap** Through
Workforce Readiness

 **Career Link**

The Challenge: Accelerating into Industry 4.0

The Solution: Smart Manufacturing Skills
Training Courses



The Roche Med Tech Fellows Program



Creating a workforce development pipeline addressing the skilled Medical Laboratory Technicians and Scientists gap.

- \$100K for marketing
- Targeting students and recent grads of 4-year life science programs
- Medical lab employers provide earn-and-learn and AYD support
- Enrollment in Ivy Tech's MLT program planned for Fall 2025



Campuses: Sellersburg – South Bend/Elkhart – Terre Haute

Nursing High School Pathway Pilot



Creating educational opportunities for Indiana high school students aspiring to become a Licensed Practical Nurse or Registered Nurse through an apprenticeship pathway.



- Proposal approved in November by Indiana State Board of Nursing
- Campuses to pilot beginning Fall 2025
- Incorporates apprenticeship model

Approved Pilot Campuses: Evansville – Madison – Richmond - Sellersburg

THANK YOU!



IVY TECH

COMMUNITY COLLEGE



Academic and Student Experience

December 2024

State Board of Trustees

AGENDA

- 1 Enrollment and Retention Updates
- 2 Credential Transfer Options





Enrollment Updates



2024–2025 Total Headcount



Current Total Headcount (Unduplicated)	Annual Goal	Distance to Goal
175,434, +4.7%	185,000	9,566

Undergraduate (Credit-Bearing)	Dual Credit	Skills Training
92,279 +7.4%	81,546 +4.9%	8,922 -7.9%

FTE = **30,326, +6.4%**

Fall 2024: Undergraduate

(Point in Time; Credit-Bearing Enrollment)



Headcount: +6.43%, FTE: +3.86%

Student Type	Head Count	% Change	FTE	% Change
Continuing	31,410	5.49%	18,138.4	3.80%
Dual Enrollment	5,906	8.55%	2,005.5	7.09%
Guest	1,916	-9.79%	560.4	-5.01%
New First Time – Adult	3,160	.13%	1,640.7	1.25%
New First Time – Trad.	7,225	-3.25%	4,785.8	-4.54%
Readmit	5,213	1.48%	2,571.5	1.85%
Transfer In	3,107	27.28%	1,749.7	27.40%

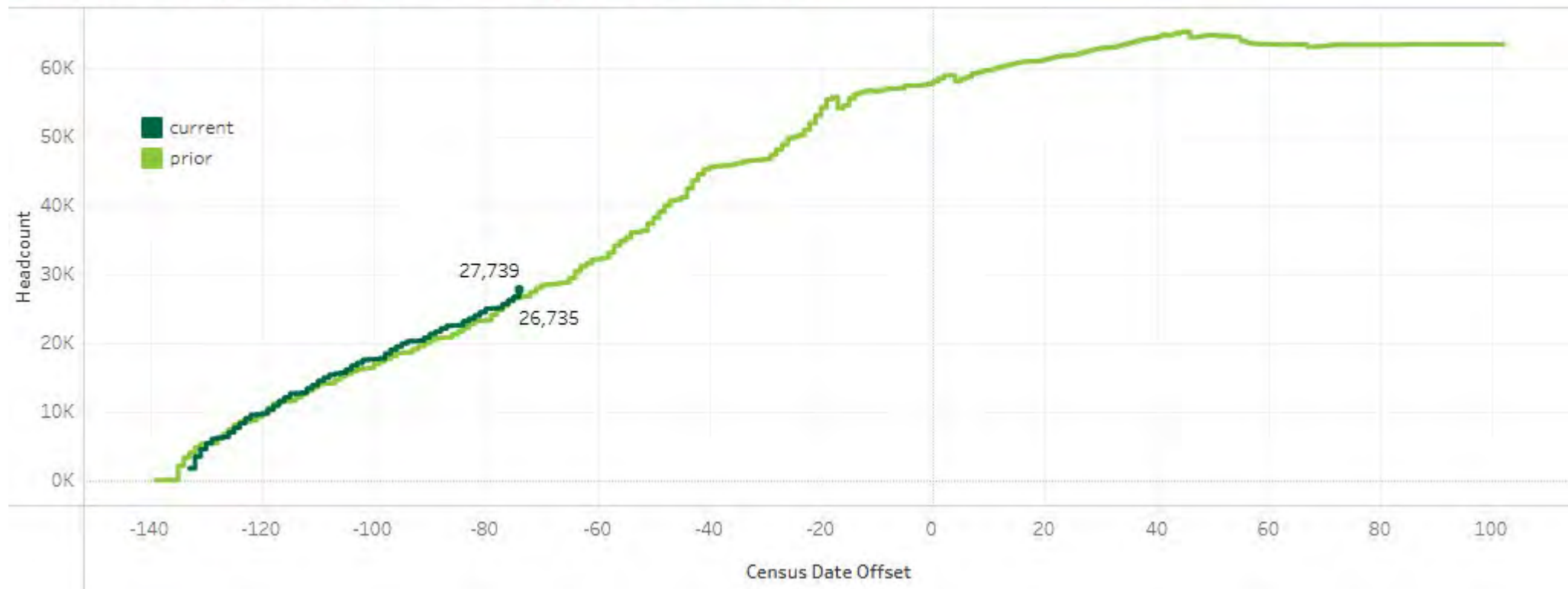
As of 11/15/24

Spring 2025: Undergraduate (Point in Time; Credit-Bearing Enrollment)



Headcount: **+3.76%**, FTE: **+3.71%**

Headcount Graph - Campus: Statewide - Category: None - Ethnicity: All



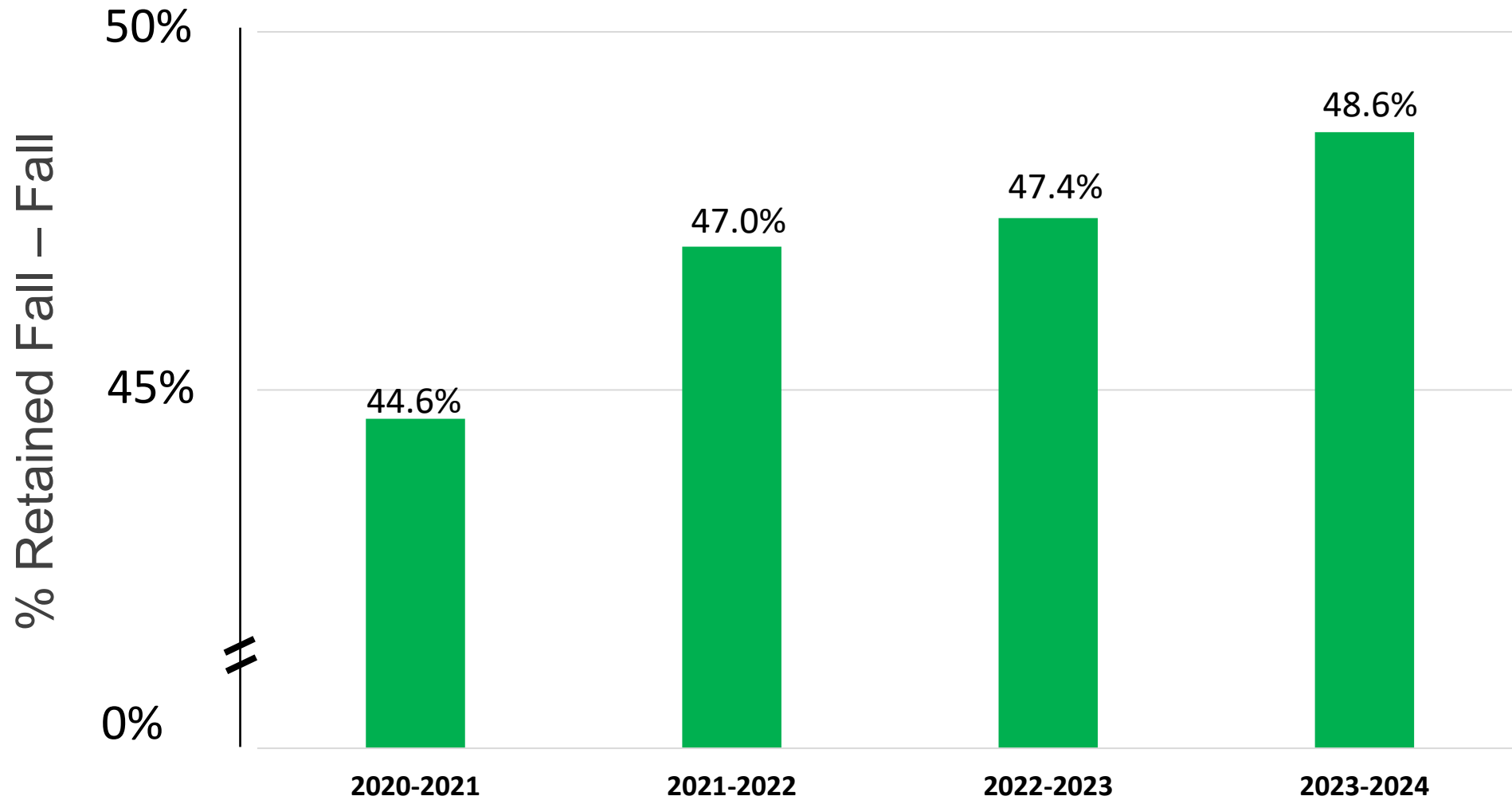
As of 11/15/2024



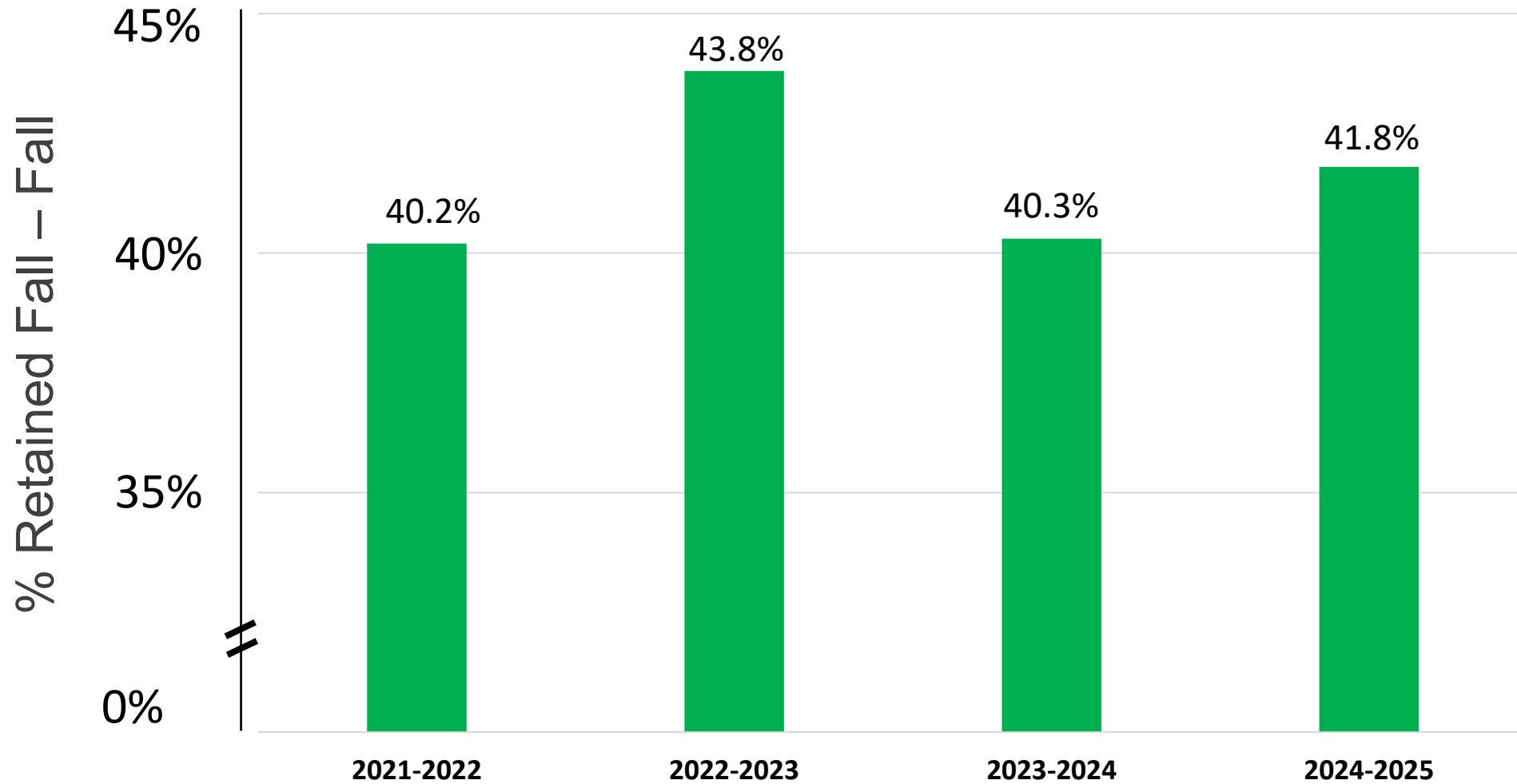
Retention Updates



Fall – Fall Retention (Point in Time)

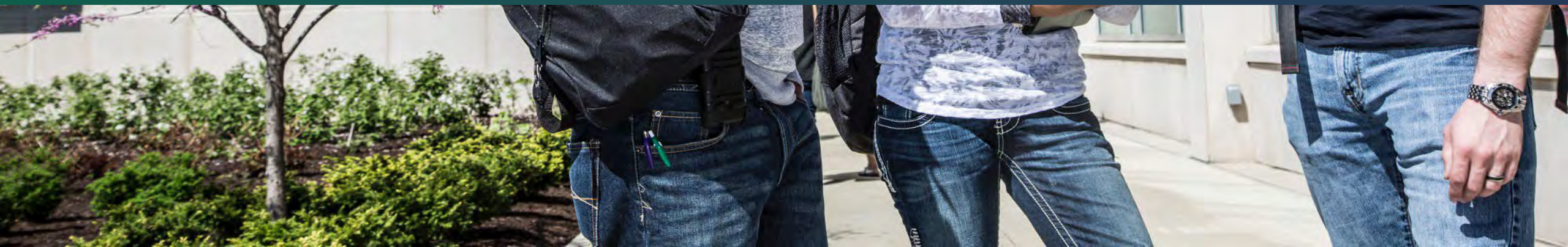


Fall – Spring Retention (Point in Time)





Credential Transfer Options



Indiana Transfer Supports



Core Transfer Library

Indiana College Core (ICC)

TSAP Degree

Articulation Agreements

Core Transfer Library (CTL)

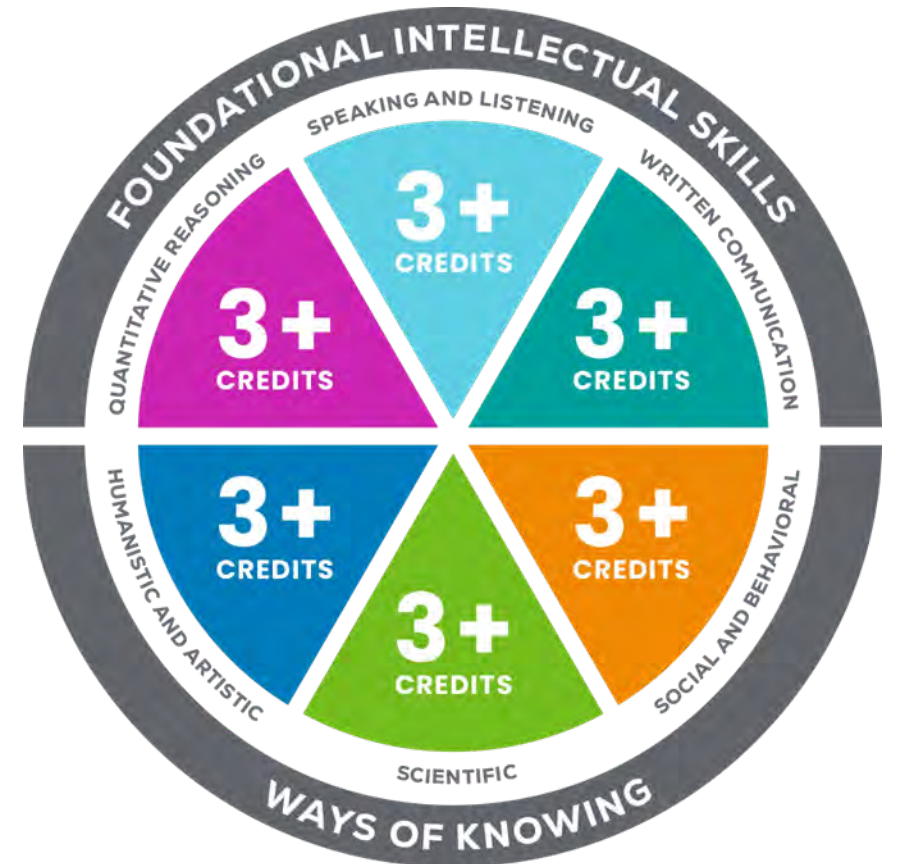
- 2005 legislation.
- Guaranteed course transfer among public in-state colleges/universities.
- 87 courses (mostly within general education disciplines).
- Reviewed annually to ensure continued alignment.



Indiana College Core (ICC)



- 2012 legislation.
- 30 credit hours of college-level general education coursework.
- Designed for seamless transfer among all public institutions and some private institutions.
- Competency based and requires credits to be earned across 6 categories.



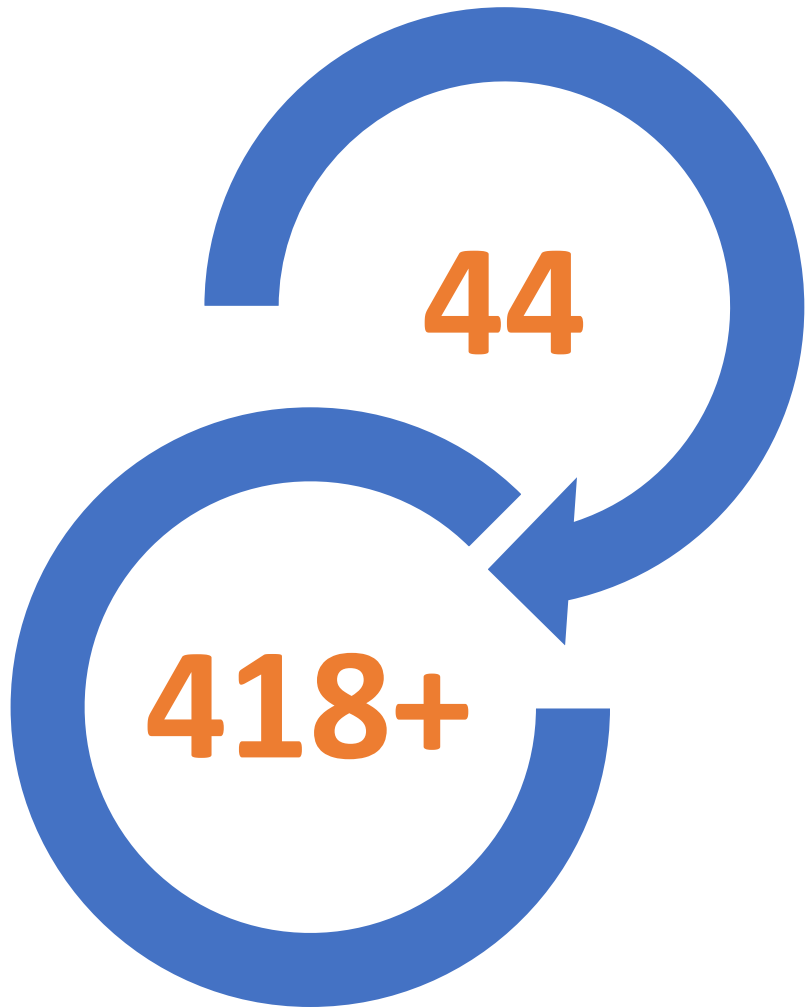
Transfer Single Articulation Pathways



- Associate to Baccalaureate Degree pathways; built through cross-institutional, discipline-specific advisory panels.
- TSAPs are based on competencies rather than courses.
- ICC intentionally built into each pathway.
- Successful completion does not guarantee admission to a transfer institution unless a Guaranteed Admissions Agreement is in place.

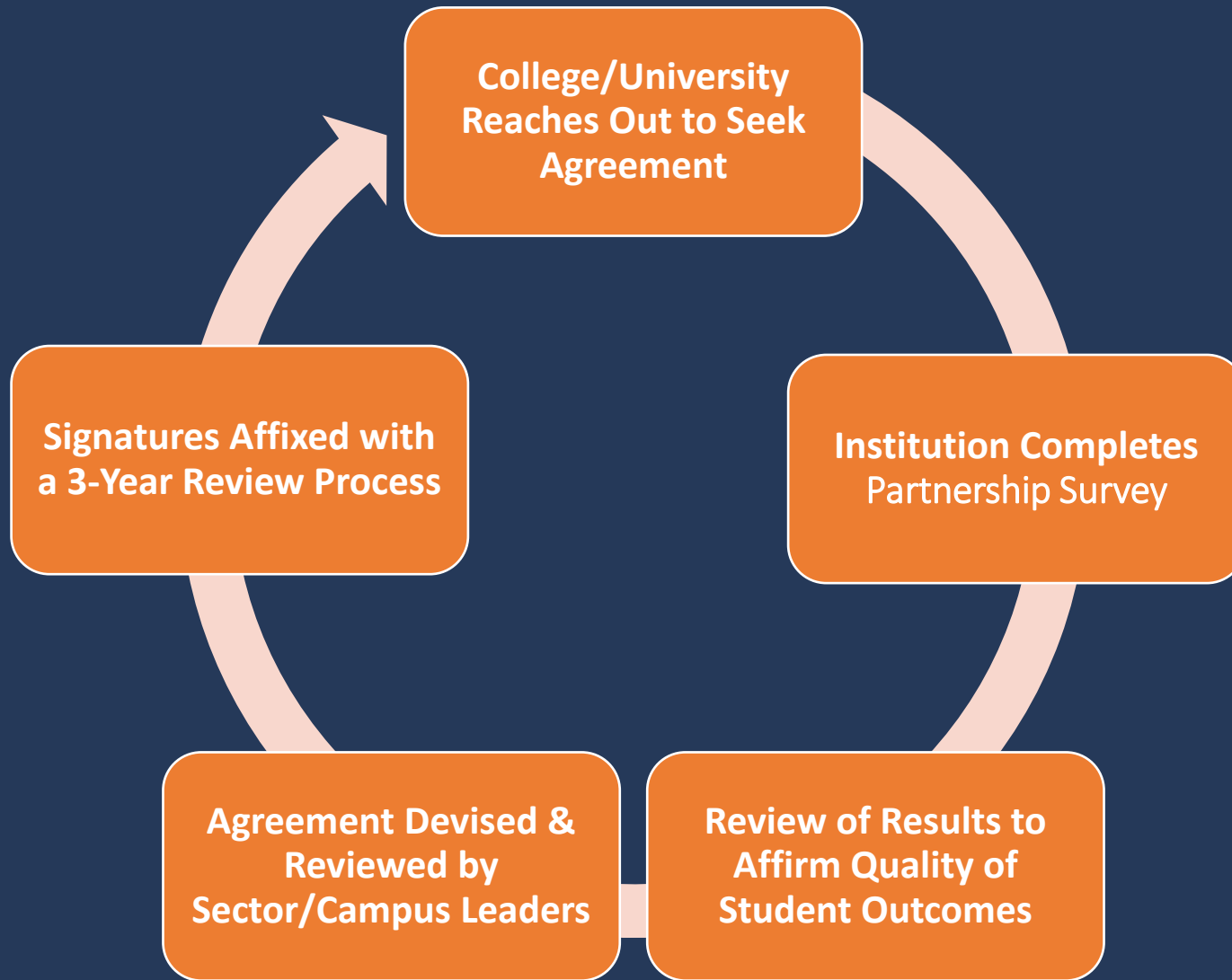


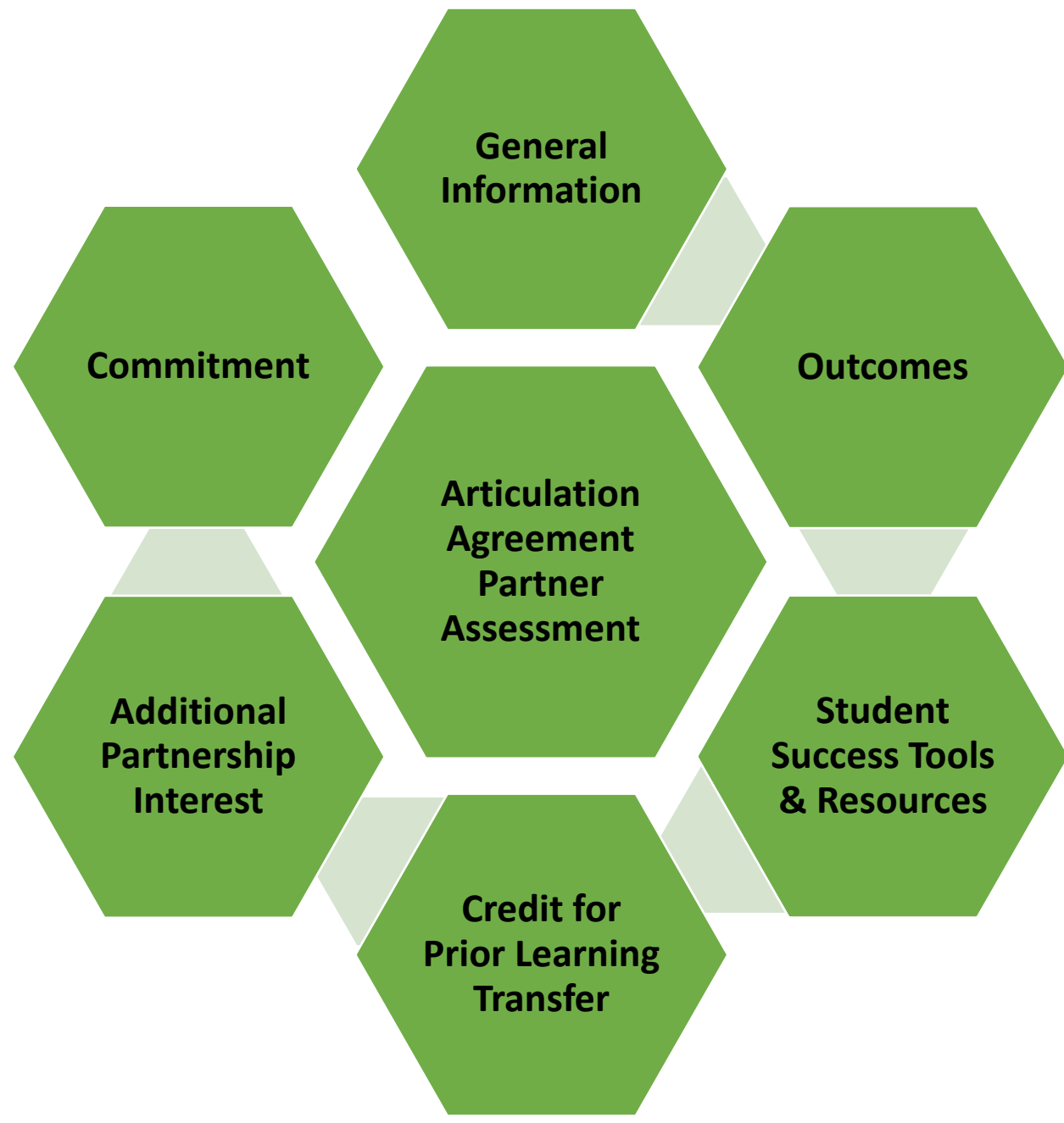
Articulation Agreements



- Formed between Ivy Tech and colleges/ universities where there is not an existing TSAP degree.
- Also formed with private / other institutions where the schools are not bound by TSAP legislation.
- Document student criteria for acceptance.
- Map the associate degree curriculum to a baccalaureate curriculum to show how credits are brought into the receiving college or university.

Articulation Agreement Process





	GOAL	MEASURE	RANK
1	Post-high school education and training going rates for youth and adults	College-Going Rate, Youth	37
		College-Going Rate, Adults	11
2	Postsecondary attainment for veterans, individuals with disabilities, and the justice-involved	Educational Attainment, Veterans	48
		Educational Attainment, People with Disabilities	43
		Educational Attainment, Justice-Involved	42
3	Utilization of credit for prior learning	Usage of Credit for Prior Learning	TBA
4	The rate at which Hoosiers successfully complete their chosen areas of study	Degree Completion Rate	10
5	Retaining talent once someone has graduated	Retention and Migration of College Graduates	40
6	Measurable distinction of economic and social mobility and prosperity	Economic and Social Mobility, Prosperity Outcomes	35
7	A recognized state for growing or starting a business based upon the strength of human capital	Strength of Human Capital - Total Credential Attainment	28
		Strength of Human Capital - Associate Degree+ Attainment	39
		Strength of Human Capital - Sub-	

Appendix A

Fall 2024 & Spring 2025
ENROLLMENT DATA

(Undergraduate: Revenue
Generating/Academic Programs)



Fall Enrollment (Point in Time) (Undergraduate = Academic Program Headcount) Gender



	Headcount	% Change from 2023	FTE	% Change from 2023
Female	36,233	4.96%	19,594.3	3.66%
Male	30,036	8.65%	14,676.1	4.45%
Not Reported	1,131	-2.84%	541.4	-4.06%

Data pulled 11/15/24

Fall Enrollment (Point in Time) (Undergraduate = Academic Program Headcount) Race/Ethnicity



	Headcount	% Change from 2023	FTE	% Change from 2023
American Indian or Alaskan Native	487	24.23%	244.6	17.20%
Asian	1,784	14.80%	960.7	15.19%
Black or African American	9,662	8.04%	4,982.1	7.74%
Hispanic/Latino	2,180	-10.84%	1,128.8	-16.65%
Native Hawaiian/Pacific Islander	153	0.66%	76.3	-3.42%
Two or More Races	2,691	-0.52%	1,474.5	-2.50%
Unknown	5,992	26.76%	2,603.7	28.02%
White	44,451	4.81%	23,341.1	2.06%

Data pulled 11/15/24

Fall Enrollment (Point in Time) (Undergraduate = Academic Program Headcount) Age



Age	FTE	% Change from 2023
<18	2,010.5	5.34%
18-19	7,946.6	-0.53%
20-21	5,828.7	1.48%
22-24	5,165.6	7.77%
25-29	5,063.6	5.88%
30-34	3,430.4	1.89%
35-39	2,269.8	9.69%
40-44	1,439.4	9.51%
45-49	861.1	7.98%
50-54	487.0	5.06%
55-59	218.9	4.02%
60-64	67.1	17.32%
>64	20.9	9.98%

Data pulled 11/15/24

Fall Enrollment (Current FTE) By Campus



	Value	Change	% Change
Anderson	767.5	-11.7	-1.51%
Bloomington	1,875.9	-62.1	-3.21%
Columbus	1,630.4	30.6	1.91%
Evansville	1,961.5	-6.1	-0.31%
Fort Wayne	3,291.3	82.7	2.58%
Hamilton County	963.0	87.8	10.03%
Indianapolis/Lawrence/Pl..	7,536.8	426.7	6.00%
Kokomo	1,252.5	34.8	2.85%
Lafayette	1,989.5	-3.8	-0.19%
Lake County(Gary/E Chic/..	2,040.9	100.7	5.19%
Lawrenceburg	619.3	-45.5	-6.85%
Madison	488.9	29.3	6.37%
Marion (Grant County)	476.3	44.4	10.29%
Muncie	1,458.7	174.0	13.54%
Richmond	613.9	-14.9	-2.36%
Sellersburg	2,056.9	229.9	12.59%
South Bend/Elkhart	2,239.6	258.8	13.06%
Systems Office	7.0	1.9	36.36%
Terre Haute	1,824.0	-28.5	-1.54%
Valparaiso	1,717.7	-34.2	-1.95%
Total	34,811.8	1,294.5	3.86%

Data pulled 11/15/24

Fall Enrollment (Current Headcount) By Campus



	Value	Change	% Change
Anderson	1,425.0	-14.0	-0.97%
Bloomington	3,568.0	-138.0	-3.72%
Columbus	2,972.0	159.0	5.65%
Evansville	4,024.0	130.0	3.34%
Fort Wayne	6,522.0	352.0	5.71%
Hamilton County	1,617.0	164.0	11.29%
Indianapolis/Lawrence/Pl..	14,915.0	1,280.0	9.39%
Kokomo	2,237.0	129.0	6.12%
Lafayette	3,578.0	164.0	4.80%
Lake County(Gary/E Chic/..	3,988.0	254.0	6.80%
Lawrenceburg	1,281.0	-41.0	-3.10%
Madison	1,168.0	79.0	7.25%
Marion (Grant County)	924.0	63.0	7.32%
Muncie	2,486.0	318.0	14.67%
Richmond	1,252.0	33.0	2.71%
Sellersburg	4,674.0	564.0	13.72%
South Bend/Elkhart	4,190.0	492.0	13.30%
Systems Office	24.0	6.0	33.33%
Terre Haute	3,383.0	20.0	0.59%
Valparaiso	3,172.0	56.0	1.80%

Data pulled 11/15/24

Spring 25 Enrollment (Point in Time) (Undergraduate = Academic Program Headcount) Gender



	Headcount	% Change from 2023	FTE	% Change from 2023
Female	18,188	3.79%	10,691.6	3.99%
Male	9,216	4.76%	5,333.1	4.26%
Not Reported	335	-19.08%	196.7	-19.76%

Data pulled 11/15/24

Spring 25 Enrollment (Point in Time) (Undergraduate = Academic Program Headcount) Race/Ethnicity



	Headcount	% Change from 2023	FTE	% Change from 2023
American Indian or Alaskan Native	180	12.50%	111.3	17.49%
Asian	745	9.24%	427.3	9.33%
Black or African American	4,515	16.67%	2,574.9	20.37%
Hispanic/Latino	839	-14.21%	498.2	-13.97%
Native Hawaiian/Pacific Islander	63	18.87%	40.9	20.91%
Two or More Races	1,127	-11.47%	682.9	-11.06%
Unknown	1,716	39.51%	863.0	43.33%
White	18,554	0.35%	11,022.8	-0.10%

Data pulled 11/15/24

Spring 25 Enrollment (Point in Time) (Undergraduate = Academic Program Headcount) Age



Age	FTE	% Change from 2023
<18	403.8	-21.95%
18-19	3,212.3	-1.13%
20-21	2,721.2	1.57%
22-24	2,345.4	5.37%
25-29	2,584.9	8.06%
30-34	1,829.5	3.02%
35-39	1,288.6	10.60%
40-44	820.7	13.14%
45-49	518.3	12.76%
50-54	296.5	9.16%
55-59	133.8	8.96%
60-64	50.1	23.68%
>64	15.6	-5.45%

Data pulled 11/15/24

Appendix B

Fall – Fall RETENTION DATA

Fall – Spring RETENTION DATA

(Undergraduate: Revenue
Generating/Academic Programs)



Fall – Fall Retention (Point in Time) Progress by Campus Past 5 Years

Data pulled 11/15/24



Fall – Spring Retention (Point in Time) Progress by Campus Past 5 Years

Data pulled 11/15/24

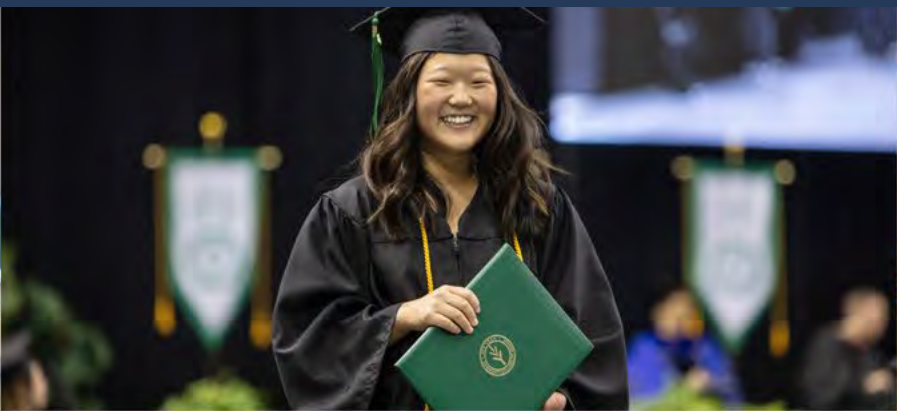


THANK YOU!



IVY TECH

COMMUNITY COLLEGE



IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*





December 2024
State Board of Trustees

Finance & Business Affairs Committee



AGENDA

- 1 FY 2024 Financial Report and Audit
- 2 FY 25 Budget Update
- 3 Employee Engagement
- 4 OIT
- 5 Foundation Update





Finance & Business Affairs

FY 2024 Financial Report and Audit



SBOA FY 2024 Audit Update

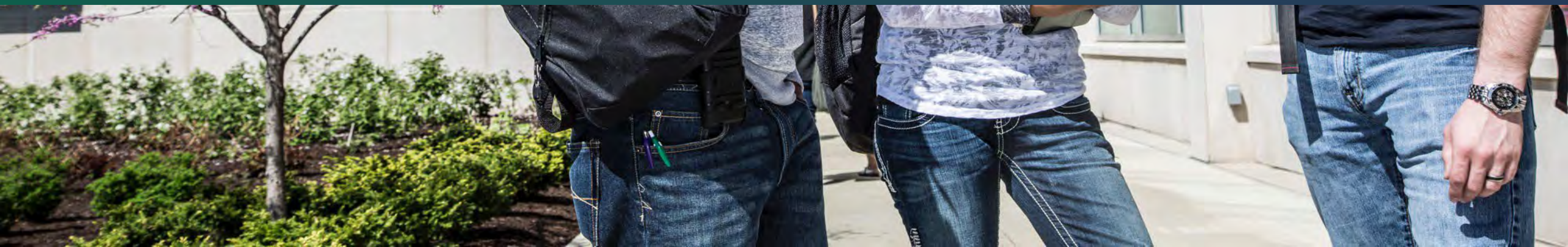


- The State Board of Accounts issued an unmodified opinion for the 2024 fiscal year financial statements
- Unmodified Audit Opinion is where financial statements are presented fairly in all material respects



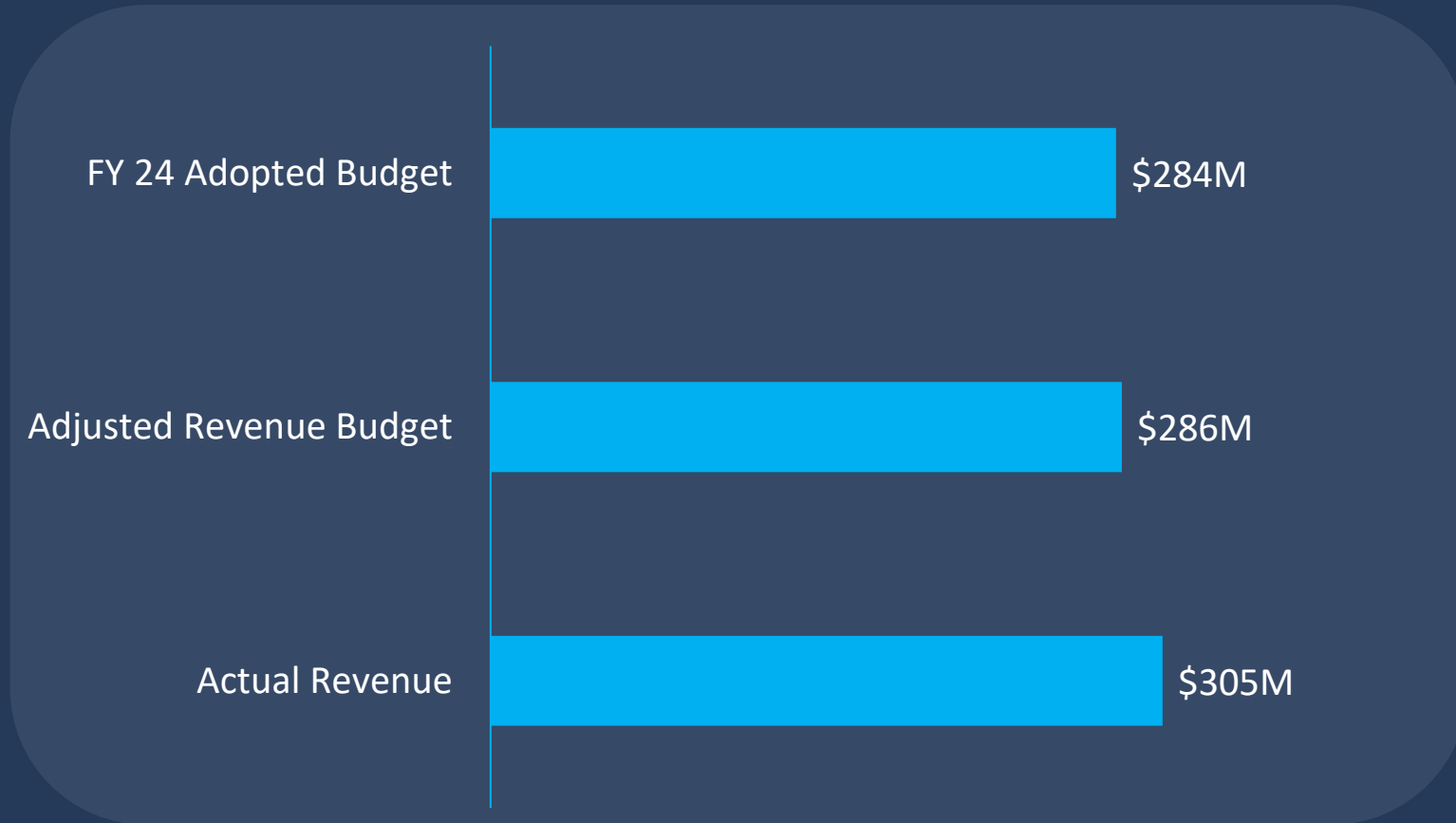
Finance & Business Affairs

FY 2025 Budget Update



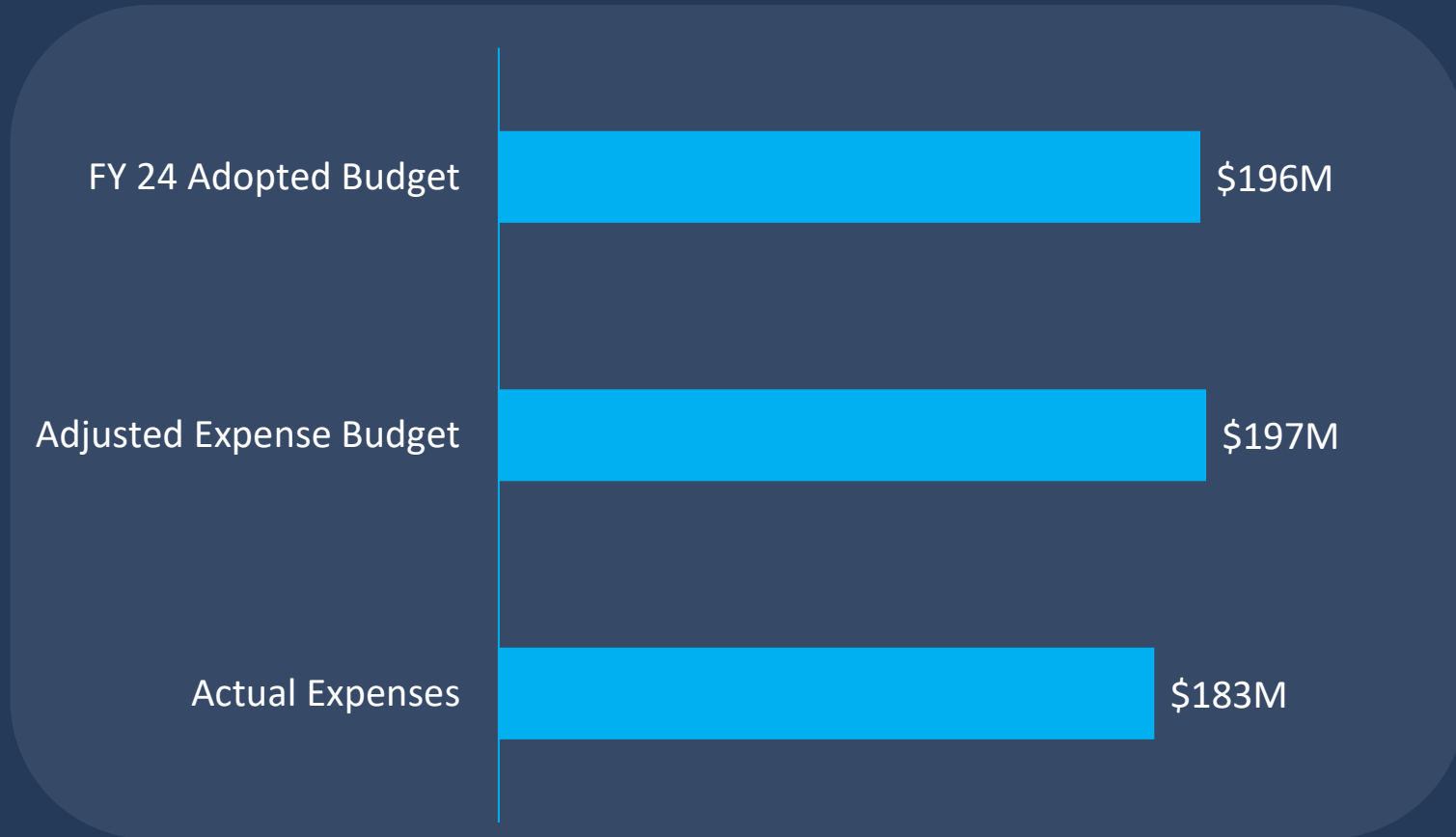
FY 2025 Operating Revenue

October 2024 (millions)



FY 2025 Operating Expenses

October 2024 (millions)





Finance & Business Affairs

Employee Engagement



AGENDA

- 1 Employee Engagement - Gallup
- 2 2024 Engagement Survey Overview
- 3 Engagement Survey Highlights
- 4 Percentile Rankings
- 5 Engagement Strategies



Employee Engagement



- Gallup
- Annual Survey
- Survey Topics

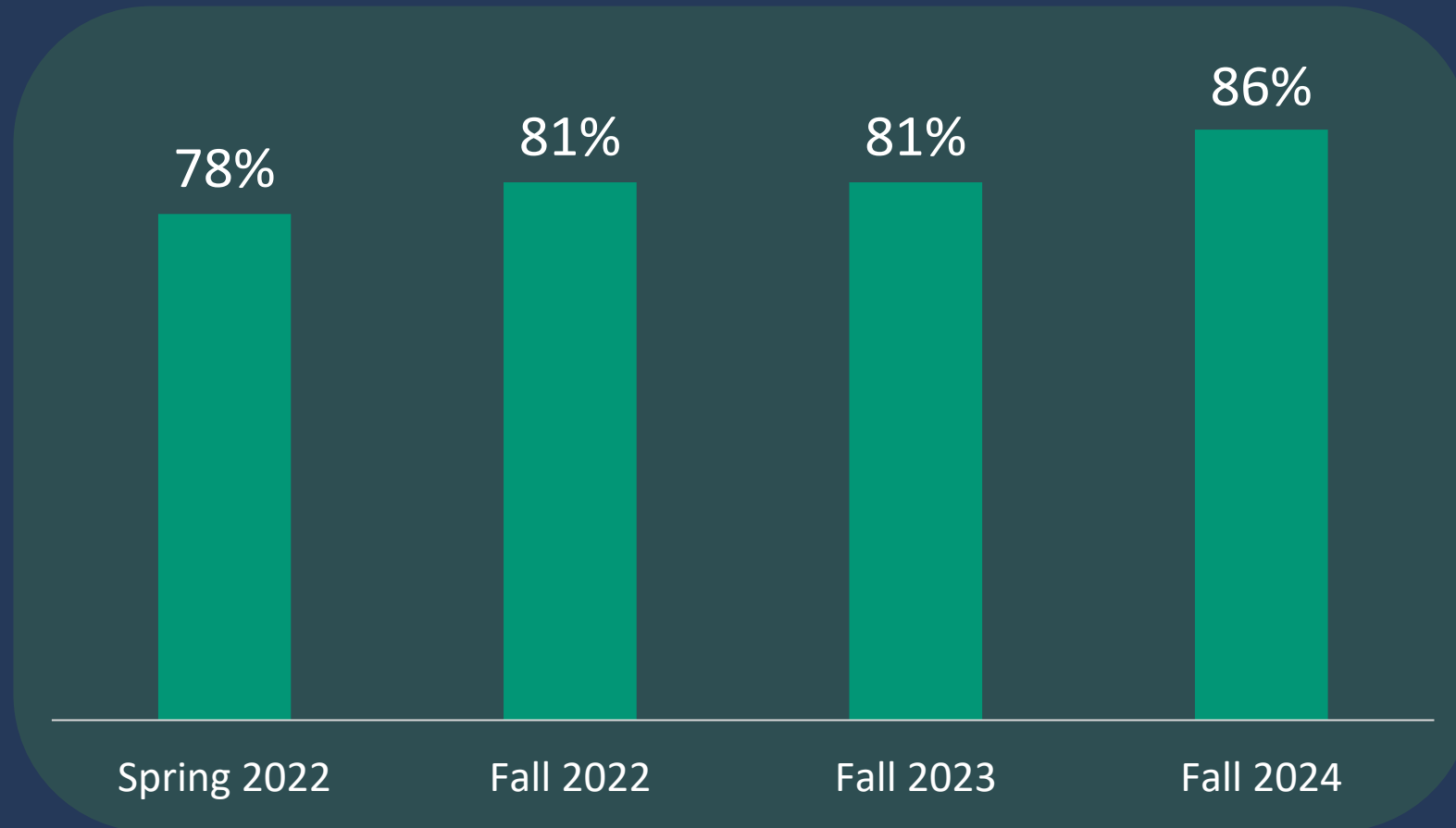
GALLUP®

2024 Survey Overview

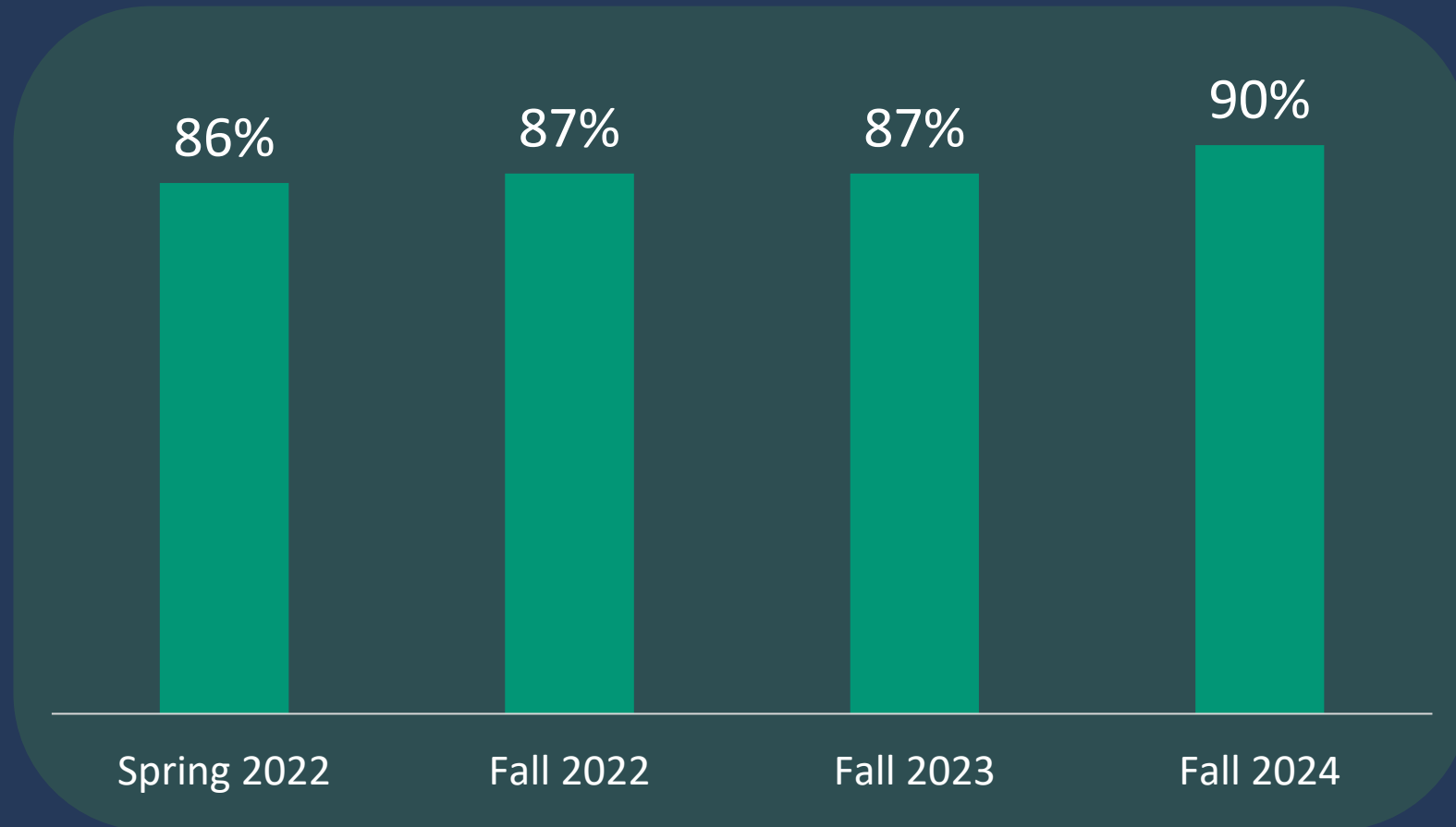


	Spring 2022	Fall 2022	Fall 2023	Fall 2024	Change
Response Rate	54%	52%	56%	59%	+3
Overall Score (of 5)	3.93	3.96	3.99	4.07	+0.08
Engaged	44%	45%	47%	51%	+4

Recommend Ivy Tech as a Great Place to Work



Intent to Stay At Least 2 Years



Higher Ed Percentile Rankings



88th

2023



96th

2024

Engagement Strategies



- Leadership Debriefs
- Campus Survey Review/Analysis with Gallup Consultant
- Gallup Engagement Champions

THANK YOU!



IVY TECH

COMMUNITY COLLEGE



Adobe Resolution

Office of Information Technology

Matthew Etchison CIO and SVP

Adobe Resolution



Annual Adobe software maintenance/support renewal

- Adobe software is used by:
 - Students for Visual Communication, Design, and Arts courses. This includes an at-home license option.
 - Faculty for the courses above. This also includes an at-home license option.
 - Various employees for creating publications and managing docs.
- The renewal period Feb. 1, 2025 through Jan. 31, 2028
- Renewal cost is \$438,905 annually
- \$1,316,715 for the 3 year contract renewal period



Workday Success Plan

Office of Information Technology

Matthew Etchison CIO and SVP

Workday Success Plan



- Technical support
- Testing and adoption kit
- Tenant reviews by Workday
- Delivery Review and Assessment (DRA)
- DRA can be leveraged for the implementation of future add-ons
- Demo Workday Tenant
- Implementation Workday Tenant



Workday Success Plan

Who: Workday

Term: 36 months

Cost: \$1,276,465

A photograph of a man and a woman in an office. The man, with a grey beard and wearing a black polo shirt with 'IVY TECH' and 'COLUMBUS CAMPUS' on it, is leaning over the woman. The woman, wearing a blue hoodie and a black headband, is looking at a laptop. The background shows a modern office with green walls and large windows.

New Phone System

Office of Information Technology

Matthew Etchison CIO and SVP

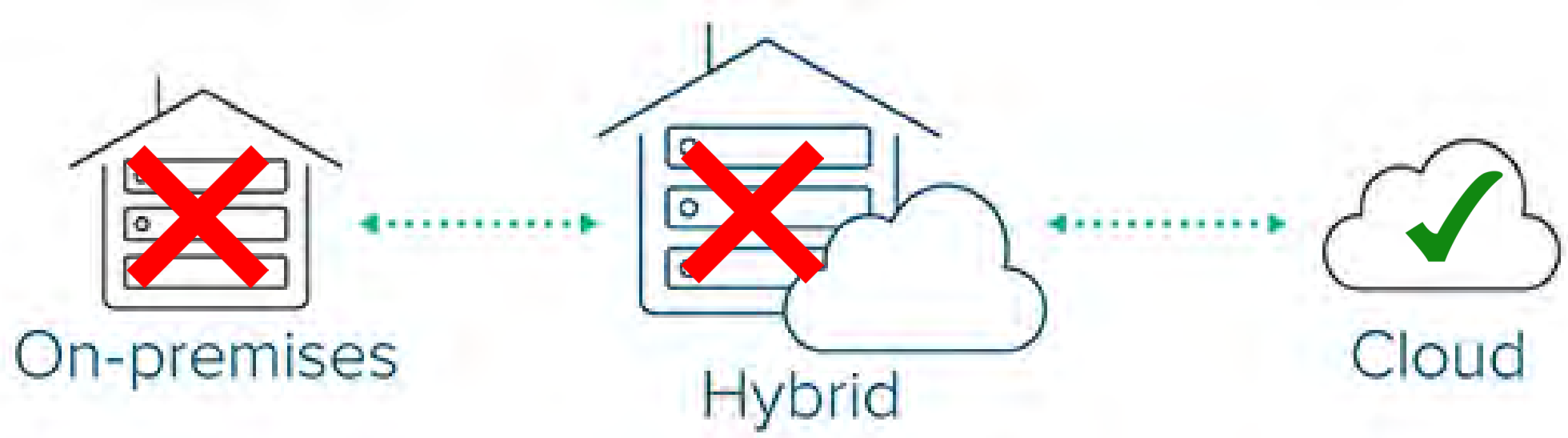
Why A New Phone System?



- Current system from 2010 is End-of-Life (EOL) August 2025 and will no longer receive updates
- Current system lacks mobility features and SMS/Texting
- New system will be cloud-based and always up-to-date
 - No patching or upgrading with On-demand feature delivery
- Improved service capabilities
 - Advanced customer engagement features and customer experience reporting
 - AI customer engagement tools (bots, predictive dialers, and call campaigns)
- Leverages existing investments - We can re-use our existing handsets
- Integrates with existing Ivy Tech SaaS platforms



Technology Selection



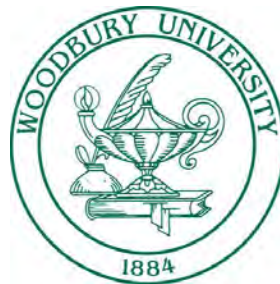
RingCentral® ✓
Unified Communications as a Service
(UCaaS)

NICE · CXone ✓
Contact Center as a Service
(CCaaS)

RingCentral Customers



NORTHERN
TOOL + EQUIPMENT



NICE CXone Customers





New Phone System

Who: RingCentral

Term: \$939,936 per year for 5 years
+ one-time implementation costs of \$610,151

Cost: Total Contract not to exceed \$5,309,831



Workday Student Implementation

Office of Information Technology



Matthew Etchison CIO and SVP

Workday Student (SIS) Implementation



Selected Vendor: Deloitte

Anticipated Dollar Amount: \$14,814,818

Anticipated Total Hours: 74,215 hours

Length of Time: Implementation through Summer of 2027

Originally Proposed (pre-BAFO): \$15,827,908 for same amount of hours

Number of Respondents to the RFP: Five responses total to the RFP (Deloitte, Huron, Avaap, Alchemy, and The Groove)

RFP scoring and decision was cross functional with 43 Ivy Tech team members participating in the process



Ivy Tech Foundation

Courtney Roberts
President

AGENDA

1. Fiscal Year 2025
2. Campaign Planning Update
3. Foundation Highlights:
Circle of Ivy and Gratitude Tuesday





Ivy Tech

and Early Childhood

\$21.9 million

Ivy Tech Proposed Solutions

Devise New Micro-Credentials Aligned to ELAC Licensing

Create Competency Models & Assessments



Devise Robust Marketing Materials/Campaign

- | | |
|---|--|
|  Personnel, Ratios and Groups, and Supervision |  Food Preparation and Service |
|  Behavior and Guidance |  Health |
|  Family Engagement |  Safety |
|  Environment and Facilities |  Transportation |

Ivy Tech Proposed Solutions

**Build & Scale Early
Childhood
Apprenticeships**

**Partnership with
IDOE includes use of
NLPS pathways for a
MYA**

**Create New Articulation
Agreement Models**

**Current Agreements
Focus Only on Early
Childhood to Early
Childhood Pathway**



Ivy Tech Proposed Solutions



The background is a vibrant green, densely populated with festive confetti and streamers. The confetti consists of small, irregular rectangular pieces in white, light blue, and light green. Interspersed among these are long, thin, white streamers that curl and swirl across the frame, adding a sense of movement and celebration. The overall effect is one of a joyful, celebratory atmosphere.

Thank You!

FY25 Update

	Goal	YTD (as of 12.2.2024)	% to Goal
Private	\$32.9M	\$5.26M	16%
Public	\$19M	\$13.77M	72%
All - In	\$51.9M	\$19.03M	37%

- Total FY25 pipeline of more than \$386M
 - **\$29M in Agreed to Gift**
 - \$132M in Decision Pending
 - \$225M in In-Development

FY25 Partnership Highlights

Private	Public
<ul style="list-style-type: none">• Gene Haas Foundation - \$270k, Multi-Campus• Close of Bargain Sale - \$180k, Kokomo• Legacy Foundation - \$150k, Lake County• Lilly Endowment - \$21.9M, Statewide	<ul style="list-style-type: none">• Applied Research Institute - \$2.1M BioTrain Grant, Indianapolis• City of Shelbyville - \$45k, Columbus



Campaign Planning Update



Campaign Timeline



Campaign – Statewide Themes

1. TEACHING AND LEARNING

- Faculty / Dean Endowments
- Professional Development
- Innovative Educational Technologies
- Funded Faculty Fellowships
- Experiential and Co-curricular Learning Fund
- Innovation Fund



Campaign – Statewide Themes

2. WORKFORCE AND CAREERS

- Fiber Optics and Networking
- Smart Manufacturing & Digital Integration
- BioTechnology
- Dental Hygiene
- Healthcare Academy
- MedLab



- School of Culinary and Hospitality Mngmnt
- Garatoni School of Entrepreneurship & Innovation
- Skills Training / CareerLink

Campaign – Statewide Themes

3. STUDENT EXPERIENCE

- Expand Scholarship Program
- Non-Tuition Student Barriers
 - Housing
 - Transportation
 - Food Insecurity
 - Digital Equity
 - Mental Health
 - Child Care



Campaign – Statewide Themes

4. OPERATIONAL EXCELLENCE

- Capital Improvement Projects
- Area of Greatest Need Funds





INNOVATEHER

Supporting • Empowering • Uniting



CIRCLE OF IVY

WOMEN IN PHILANTHROPY



CIRCLE OF IVY

highlights



\$245,000+
Raised



900+
Members



82
Projects Funded



\$1.4 Million
Raised in 9 years

Gratitude Tuesday

Tuesday, December 3





1,300+
Notes Mailed



140,000+
Emails



35+
Social Media Posts

highlights



500+
Phone Calls



Tech The Halls

with joy of Ivy

December 7

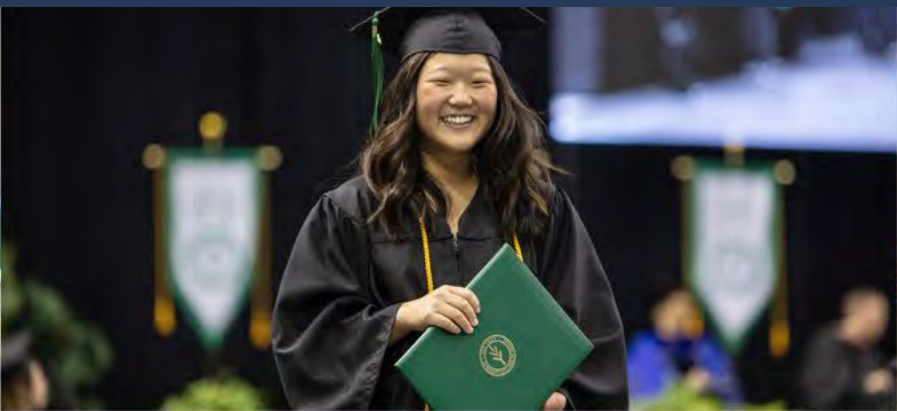
Join us for brunch to celebrate the “wrapping” up of 2024 and your impact on Ivy Tech students!

THANK YOU!



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HIGHER EDUCATION at the *SPEED OF LIFE*





Marketing & Public Affairs Committee Report

2025 Website Visual Update

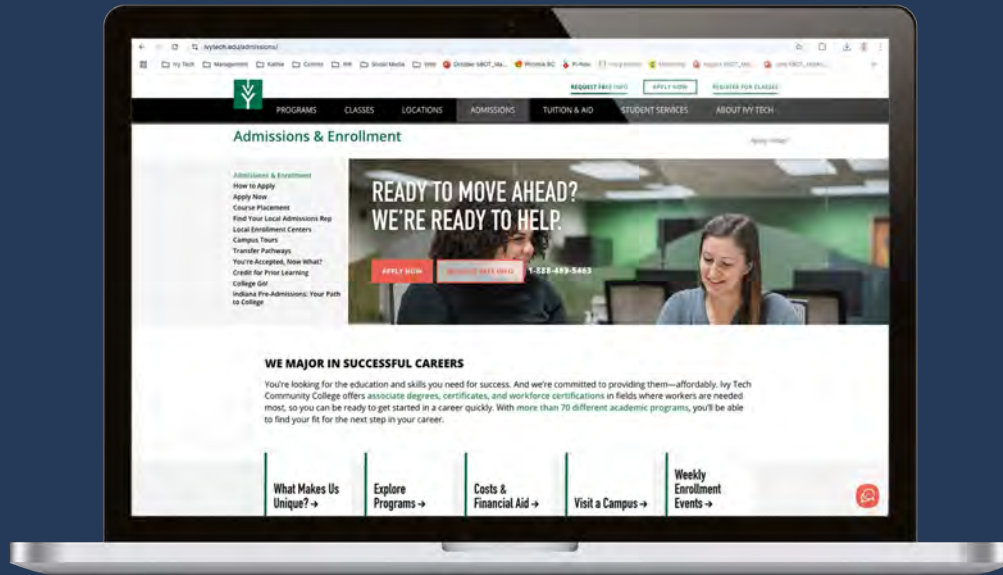
Jan. – May 2025



Goal: Enhance the user experience with a focus on prospective students by refining visuals, navigation, and content.

Overview

- Homepage Redesign
- All Academic Programs Refresh
- About Ivy Tech Page Redesign



Marketing Cloud Intelligence Implementation



Centralizes data from various marketing platforms



Data Sources

- Website analytics
- Email communications
- Paid digital ads
- Social media



Academic Program Digital Campaigns

Healthcare Media Plan: Target prospective students for Ivy Tech's non-nursing healthcare programs who have either:

1. Completed the health science app but were not accepted.
2. Earned their CNA certification & are interested in advancing their education.

Programs include paramedic science, diagnostic medical sonography, medical laboratory technology, physical therapist assistant, surgical technology, and medical assisting.

Runs: 1/13/25 - 5/11/25



Academic Program Digital Campaigns

Information Technology Media Plan: retarget prospective students for non-computer science IT programs who have either:

1. Began as computer science and switched programs
2. Began as computer science and have not returned

Programs include software development, cybersecurity/information assurance, and informatics.

Runs: 1/13/25 - 5/11/25



Academic Program Digital Campaigns

Entrepreneurship Program Media Plan: boost enrollment in Entrepreneurship programs by targeting key demographics, with a focus on priority campuses.

Campaign focuses on:

- Traditional students and their influencers
- Adult learners.
- Dual enrollment students and their influencers.
- Retargeting of previous engagement.

Runs: 1/13/25 - 5/11/25



Academic Program Digital Campaigns

Culinary Arts Program Media Plan: Build awareness for Ivy Tech's new School of Culinary Arts and support enrollment across Indiana.

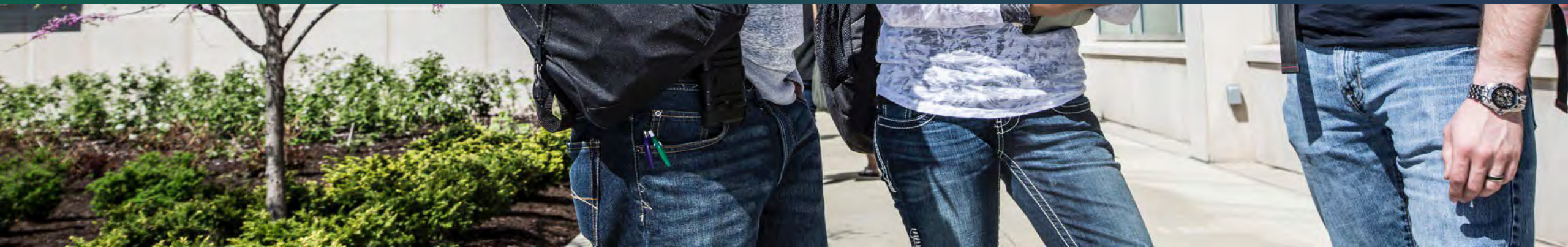
Campaign focuses on:

- Promoting Ivy Tech's culinary programs to food enthusiasts and aspiring chefs.
- Engaging attendees of the World Food Championships through geofencing and retargeting.
- Targeting high school students in dual-credit culinary courses and individuals interested in culinary careers.

Runs: 1/13/25 - 5/11/25



Public Affairs Update



2025-2027 CHE Budget Recommendations

INSTITUTION BUDGETS

TOTAL OPERATING INCREASE: 3% & 5%

- FY26: \$45.5M
- FY27: \$75.7M

Base Adjustment: 1% and 2%

- FY26: \$13.6M
- FY27: \$27.2M

Performance Funding: 2% & 3%

- FY26: \$27.3M
- FY27: \$40.9M



2025-2027 CHE Budget Recommendations

IMPACT TO IVY TECH

BUDGET	FY 2026	FY 2027
Starting	\$248,772,295	\$248,772,295
Operating Base Adjustment – 1%	\$2,487,723	
Operating Base Adjustment – 2%		\$4,975,446
Performance Funding – 2%	\$4,975,446	
Performance Funding – 3%		\$7,463,169
TOTAL (Recommended)	\$256,235,464	\$261,210,910
Additional from FY 2025	\$7,463,169	\$12,438,615
Additional Y-O-Y	\$7,463,169	\$4,975,446



2025-2027 CHE Budget Recommendations

CAPITAL

- Fund #1 priority project for each institution (\$463M)

LINE ITEMS

- Dual Credit - \$50/credit hour
 - \$6.4M increase
- Increase R&R to 0.05% over biennium
 - \$5.7M increase (12%)

**TOTAL NEW FUNDING:
\$180.1M**

- FY26: \$59.1M
- FY27: \$121M



2025-2027 Budget Presentations

COMPLETE

- October: Commission for Higher Education
- November: State Budget Committee

NEXT STEPS

- January: House Ways and Means Committee
- March: Senate Appropriations Committee



Amplifying Budget Ask on Social Media

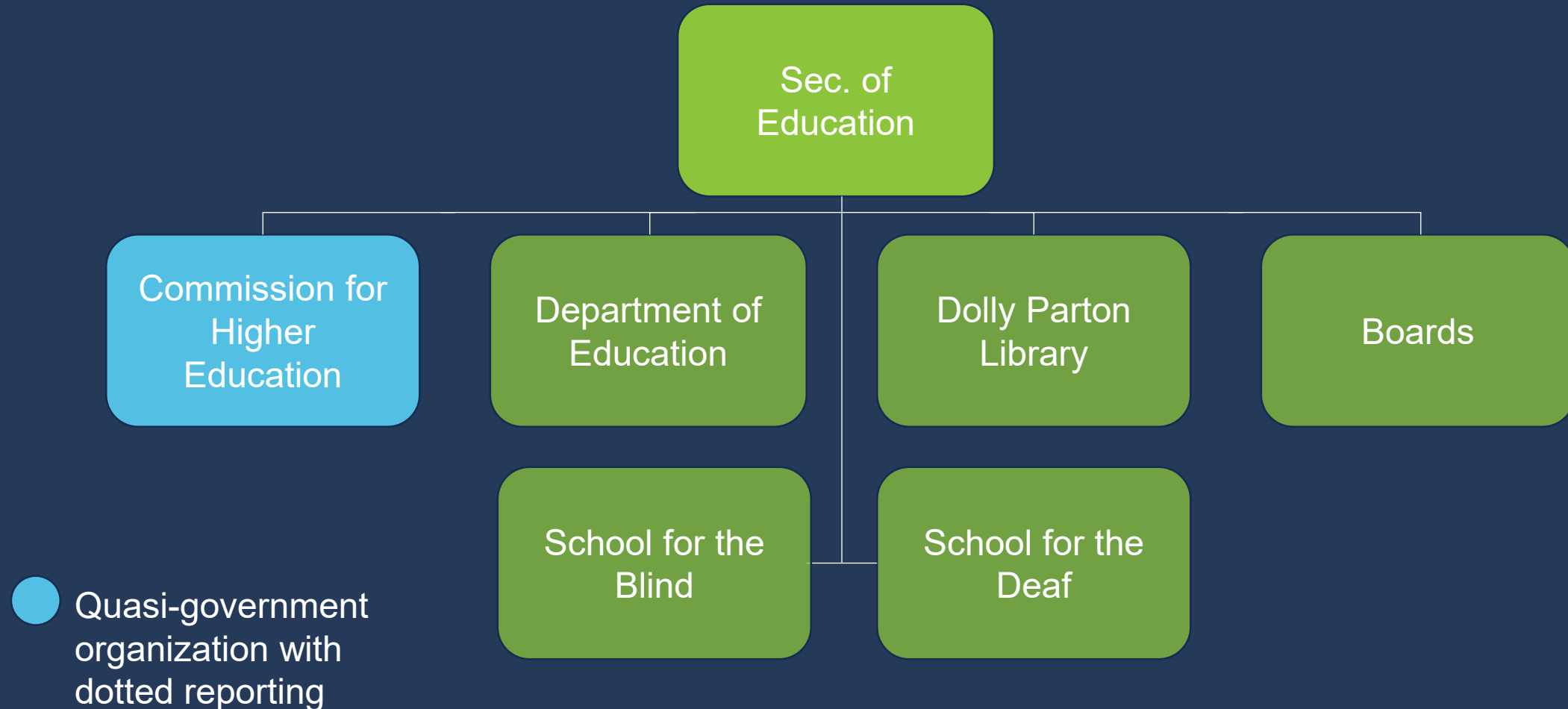


CHE Recommends Cuts to State Financial Aid

- Affects Frank O'Bannon award amounts for 2025-2026 year
- Approximately \$6 million reduction in awards to Ivy Tech students
- State Budget Committee to review recommendations in December
- Legislature could act to limit the effect on students



Gubernatorial Transition & Executive Office Reorganization

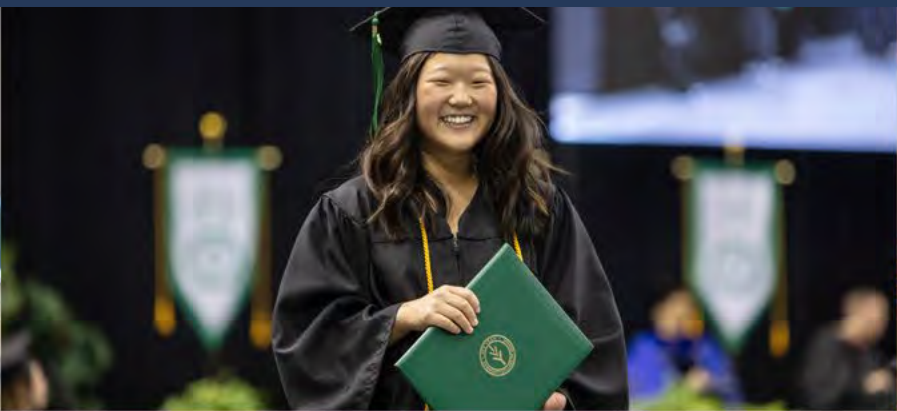


THANK YOU



IVY TECH

COMMUNITY COLLEGE



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HIGHER EDUCATION at the *SPEED OF LIFE*





Building, Grounds, Capital Committee

Amanda Wilson, Vice President for
Capital Planning and Facilities

AGENDA

- 1 Capital Project, iGMP Contract Amendment
- 2 Systems Office, Learning Resource Center (LRC) HVAC Replacement
- 3 Valparaiso Campus, Michigan City Build-Out Contract
- 4 Lafayette Campus, Temporary Utility Easement
- 5 South Bend Campus, Property Transaction



Capital Project, iGMP Contract Amendment



Contract Amendment

- Address: 2725 N Illinois St, Indianapolis
- GMP is established at the design development state and executed as an addendum to the pre-construction contract
- Pre-Construction was approved in October 2023 in the amount of \$55,000
- iGMP amendment is \$5,109,970



Systems Office, JOC HVAC Replacement



Contract

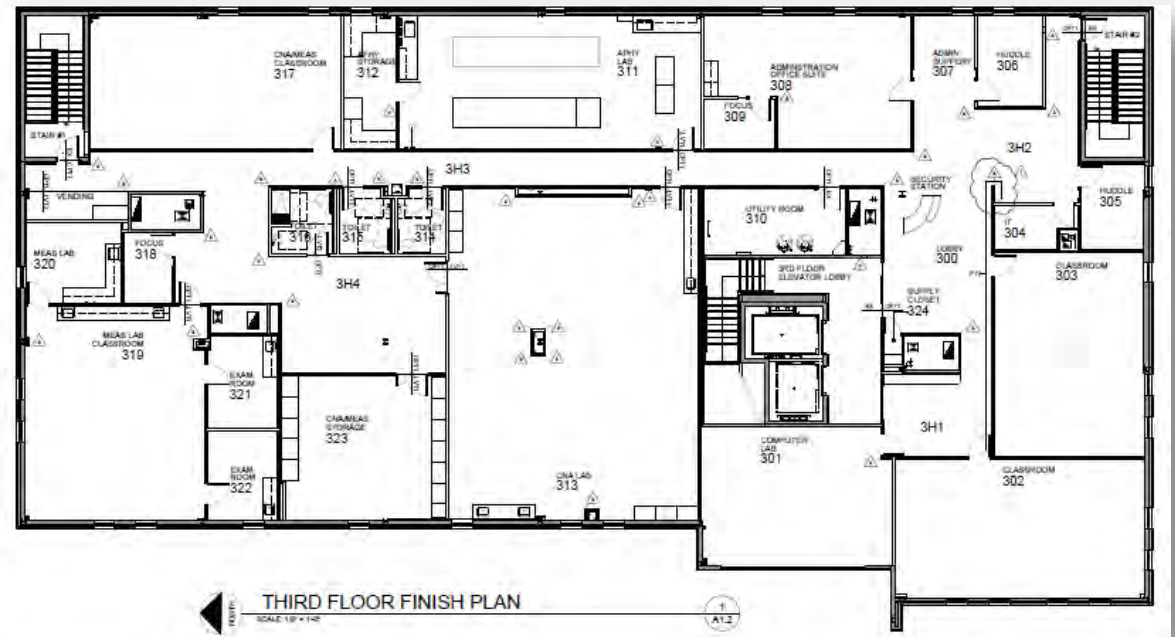
- Address: 2725 N Illinois St, Indianapolis
- Scope: Replace existing HVAC system with gas boiler, hot water distribution, rooftop AHUs, hot water reheat coils at VAV boxes
- JOC Contract with Sexton Mechanical in the amount of \$1,529,584

Valparaiso, Michigan City Build-Out



Contract

- Build out 3rd floor space for Health Sciences programs in HealthLinc Building
- Scope includes MEP and finishes needed to occupy space
- Construction contract with Larson-Danielson in the amount of \$1,819,040

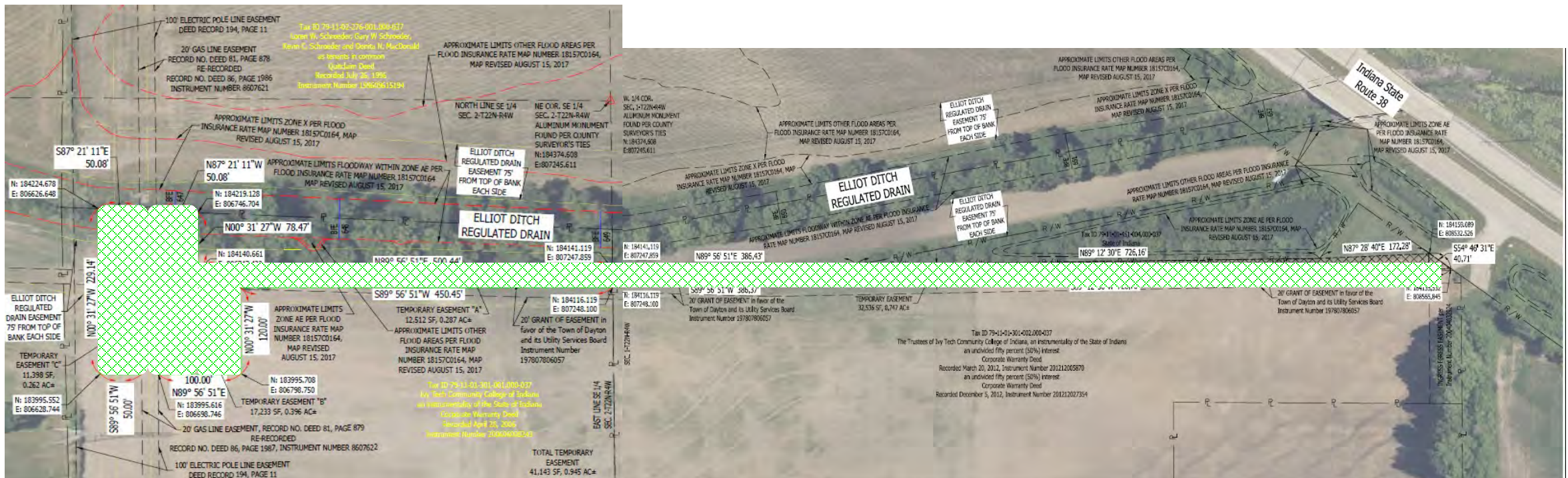


Lafayette, Temporary Utility Easement



Details

- 12-month temporary easement of roughly 3 acres to allow for gas line repairs



South Bend, Sell of 250 and 412 E Sample



Transaction

- College has occupied space 2002
- Building 16,000 GSF, 2.25 acres
- Appraised value: \$492,000-\$788,000
- Offer \$488,000 from Boys and Girls Club of Northern Indiana Corridor



THANK YOU!



IVY TECH

COMMUNITY COLLEGE

**IVY TECH COMMUNITY COLLEGE OF INDIANA
SPONSORED PROGRAMS FUNDS
Newly Established Awards and Supplemental Funding: September 1, 2024 through October 31, 2024**

Award ID	Lead Campus Unit	Lead Unit Cost Center	Award Title	Award Type	Direct Sponsor	Direct Sponsor Type	Prime Sponsor	Prime Sponsor Type	Award Total	Award - Direct Costs	Award - Indirect Costs	Revenue Type	Award Start Date	Award End Date	Competitive	Award Notification Date
AW100483	B104 South Bend/Elkhart	Vice Chancellor of Academic Affairs Office - South Bend/Elkhart	South Bend/Elkhart_Perkins_2024-2025_Indiana Commission for Higher Education (CHE) (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	705,213	669,952	35,261	Federal Grants and Contracts	7/1/2024	6/30/2025	No	6/17/2024
AW100490	B112 Kokomo	Vice Chancellor of Academic Affairs Office - Kokomo	Kokomo_Perkins_2024-2025_Indiana Commission for Higher Education (CHE) (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	371,985	353,386	18,599	Federal Grants and Contracts	7/1/2024	6/30/2025	No	6/17/2024
AW100493	B108 Lafayette	Ivy+ Career Link Office - Lafayette	Lafayette_Childcare Navigator_Purdue University (Lilly)	Pass thru	Ivy Tech Foundation Inc	Private	Lilly Endowment Inc	Private	165,000	150,000	15,000	Nongovernment Grants and Contracts	4/4/2024	12/31/2028	Yes	7/1/2024
AW100494	B120 Terre Haute	Vice Chancellor of Academic Affairs Office - Terre Haute	Terre Haute_Perkins_2024-2025_Indiana Commission for Higher Education (CHE) (USDOE)	Pass thru	Indiana Commission for Higher Education	State	US Department of Education	Federal	529,809	503,319	26,490	Federal Grants and Contracts	7/1/2024	6/30/2025	No	6/17/2024
AW100500	B112 Kokomo	Vice Chancellor of Academic Affairs Office - Kokomo	Systems Office_Jobs for American Graduates 2024-2025 (JAG)_Indiana Department of Workforce Development (DWD)	Pass thru	Indiana Department of Workforce Development	State	Indiana Family and Social Services Administration	State	400,000	340,000	60,000	State and Local Grants and Contracts	6/1/2024	8/31/2025	Yes	6/24/2024
AW100503	B120 Terre Haute	Engineering - Terre Haute	Terre Haute_Battery Workforce Challenge 2024-2026 FCA US	Prime	FCA US LLC	Private			50,197	50,197	-	Nongovernment Grants and Contracts	1/1/2024	6/30/2026	No	2/5/2024
AW100505	B138 Evansville	Ivy+ Career Link Office - Evansville	Evansville_Adult Education 2024-2025_Department of Workforce Development (DWD)	Prime	Indiana Department of Workforce Development	State			391,500	372,929	18,571	State and Local Grants and Contracts	7/1/2024	6/30/2025	Yes	6/5/2024
AW100506	B146 Systems Office	Financial Aid Office - Systems Office	Systems Office_Provision of Employment and Training Services 2024-2025_Department of Workforce Development (DWD)	Prime	Indiana Department of Workforce Development	State			1,150,000	1,035,000	115,000	State and Local Grants and Contracts	7/1/2024	6/30/2025	Yes	8/13/2024
AW100508	B127 Richmond	College Development Office - Richmond	Richmond_Partnership for Drug Free Wayne County 2024-2025_Drug Free Wayne County Partnership	Prime	Drug Free Wayne County Partnership	Private			2,730	2,730	-	Nongovernment Grants and Contracts	8/19/2024	5/15/2025	Yes	8/12/2024
AW100509	B141 Sellersburg	Facilities Office - Sellersburg	Sellersburg_Caesar's Student Life Renovation 2023-2025_Caesars Foundation of Floyd County	Pass thru	Ivy Tech Foundation Inc	Private	Caesars Foundation of Floyd County, Inc	Private	100,000	100,000	-	Nongovernment Grants and Contracts	8/7/2023	8/6/2025	Yes	9/5/2023
AW100510	B116 Muncie	Entrepreneurship - Muncie	Muncie_Entrepreneurship Program Expansion 2024-2026_Community Foundation Muncie Delaware County	Pass thru	Ivy Tech Foundation Inc	Private	Community Foundation Muncie Delaware County	Private	20,000	19,791	209	Nongovernment Grants and Contracts	7/1/2024	6/30/2027	Yes	5/23/2024
AW100511	B116 Muncie	Ivy+ Career Link Office - Muncie	Muncie_Cradle to Career (C2C)_George and Frances Ball Foundation	Pass thru	Ivy Tech Foundation Inc	Private	George and Francis Ball Foundation	Private	185,900	185,900	-	Nongovernment Grants and Contracts	8/9/2024	12/15/2026	Yes	8/16/2024
AW100512	B141 Sellersburg	Health Sciences School Office - Sellersburg	Sellersburg_EMS Training Grant 2023-2026_IN Department of Homeland Security	Prime	Indiana Department of Homeland Security (IDHS)	State			8,757	8,757	-	State and Local Grants and Contracts	11/27/2023	12/31/2026	Yes	11/27/2023
AW100513	B125 Hamilton County (renamed from Noblesville)	Library - Hamilton County	Hamilton County_Advancing Racial Equity Collection Development (ARECD) 2024_Indiana Humanities Council (Lilly Endowment)	Pass thru	Ivy Tech Foundation Inc	Private	Lilly Endowment Inc	Private	996	996	-	Nongovernment Grants and Contracts	5/1/2024	9/30/2024	Yes	5/21/2024
AW100514	B146 Systems Office	Vice President of Academic Affairs Office - Systems Office	Systems Office_Career Coaching 2024-2025_IN Commission for Higher Education (CHE)	Prime	Indiana Commission for Higher Education	State			964,255	818,240	146,015	State and Local Grants and Contracts	3/1/2024	12/31/2025	Yes	8/7/2024
AW100515	B138 Evansville	Ivy+ Career Link Office - Evansville	Evansville_Adult Education Basic Leadership PDF 2024-2025 FEDERAL_Department of Workforce Development (DWD) US DOE	Pass thru	Indiana Department of Workforce Development	State	US Department of Education	Federal	3,500	3,500	-	Federal Grants and Contracts	7/1/2024	6/30/2025	Yes	6/5/2024
AW100516	B118 Anderson	Ivy+ Career Link Office - Anderson	Anderson_Community Collaboration Fund (CCF) 2024-2025_IN Economic Development Corp.	Prime	Indiana Economic Development Corporation	State			10,000	10,000	-	State and Local Grants and Contracts	7/1/2024	6/30/2025	Yes	5/31/2024
AW100517	B143 Bloomington	Ivy+ Career Link Office - Bloomington	Bloomington_CMVOST CDL Training 2024-2026_US Department of Transportation (USDOT)	Prime	US Department of Transportation	Federal			129,870	129,870	-	Federal Grants and Contracts	8/26/2024	9/30/2026	Yes	8/26/2024
AW100518	B119 Marion	Nursing ASN - Marion	Marion_Nursing Boot Camp 2024-2025_Boren Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Boren Foundation, Inc.	Private	27,500	27,500	-	Nongovernment Grants and Contracts	8/1/2024	5/31/2025	Yes	4/25/2024
AW100519	B143 Bloomington	Entrepreneurship - Bloomington	Bloomington_NACCE Verizon Small Business Digital Ready 2024_National Assoc for Community College Entrepreneurship (NACCE) (Verizon)	Pass thru	Ivy Tech Foundation Inc	Private	Verizon	Private	2,500	2,500	-	Nongovernment Grants and Contracts	1/1/2024	12/31/2024	Yes	8/23/2024
AW100520	B118 Anderson	STEM Mobile - Anderson	Anderson_Bright Future/STEM Mobile 2024-2025_South Madison Community Foundation	Pass thru	Ivy Tech Foundation Inc	Private	South Madison Community Foundation	Private	7,500	7,500	-	Nongovernment Grants and Contracts	5/1/2024	4/30/2025	Yes	5/1/2024

Award ID	Lead Campus Unit	Lead Unit Cost Center	Award Title	Award Type	Direct Sponsor	Direct Sponsor Type	Prime Sponsor	Prime Sponsor Type	Award Total	Award - Direct Costs	Award - Indirect Costs	Revenue Type	Award Start Date	Award End Date	Competitive	Award Notification Date
AW100521	B118 Anderson	STEM Mobile - Anderson	Anderson_Impact Madison/STEM Mobile 2024-2025_Madison County Community Foundation (MCCF)	Pass thru	Ivy Tech Foundation Inc	Private	Madison County Community Foundation Inc	Private	10,000	10,000	-	Nongovernment Grants and Contracts	4/10/2024	4/9/2025	Yes	4/10/2024
AW100522	B146 Systems Office	Vice President Workforce - Systems Office	Systems Office_Special Employment and Training Services Fund_2024-2025_Indiana Department of Workforce Development (DWD)	Prime	Indiana Department of Workforce Development	State			4,250,000	3,825,000	425,000	State and Local Grants and Contracts	7/1/2024	6/30/2025	No	7/1/2024
AW100523	B120 Terre Haute	College Development Office - Terre Haute	Greencastle_Nursing Simulation Center 2024_Putnam County Community Foundation	Pass thru	Ivy Tech Foundation Inc	Private	Putnam County Community Foundation	Private	60,000	60,000	-	Nongovernment Grants and Contracts	4/1/2024	10/21/2024	Yes	3/29/2024
AW100524	B112 Kokomo	Diversity, Equity & Belonging - Kokomo	Kokomo_Advancing Racial Equity Collection Development Grant 2024_Indiana Humanities Council (Lilly Endowment LEI)	Pass thru	Indiana Humanities Council	Private	Lilly Endowment Inc	Private	1,000	1,000	-	Nongovernment Grants and Contracts	5/1/2024	12/31/2024	Yes	5/1/2024
Subtotal, New Award Funding									9,548,212	8,688,066	860,146					

SUPPLEMENTAL FUNDING

AW100038	B106 Fort Wayne	Apprenticeship Office - Fort Wayne	131 ACCElerate	Pass thru	American Association of Port Authorities	Private	US Department of Labor	Federal	125,600	125,600	-	Federal Grants and Contracts	6/1/2020	2/28/2025	Yes	6/1/2020
AW100058	B127 Richmond	Retention and Student Success Office - Richmond	191 USDOE TRIO Student Support Services 2020-25 RIC	Prime	US Department of Education	Federal			272,364	254,078	18,286	Federal Grants and Contracts	9/1/2020	8/31/2025	Yes	9/1/2020
AW100060	B100 Lake County	Vice Chancellor of Enrollment Services Office Lake County	111 USDOE TRIO SSS 2020-25 Lake County	Prime	US Department of Education	Federal			272,364	252,930	19,434	Federal Grants and Contracts	9/1/2020	8/31/2025	Yes	9/1/2020
AW100061	B124 Indianapolis	School of Arts Sciences & Education Office - Indianapolis	181 USDOE TRIO SSS 2020-25 Central Indiana	Prime	US Department of Education	Federal			286,109	264,916	21,193	Federal Grants and Contracts	9/1/2020	8/31/2025	Yes	9/1/2020
AW100064	B106 Fort Wayne	Retention Office - Fort Wayne	131 USDOE TRIO SSS 2020-25 Fort Wayne	Prime	US Department of Education	Federal			286,109	264,916	21,193	Federal Grants and Contracts	9/1/2020	8/31/2025	Yes	9/1/2020
AW100065	B106 Fort Wayne	K-14 Initiatives - Fort Wayne	131 FWCS GEAR UP 2021-2024	Pass thru	Fort Wayne Community Schools	Private	US Department of Education	Federal	55,000	55,000	-	Federal Grants and Contracts	8/10/2020	12/31/2024	Yes	8/10/2020
AW100225	B116 Muncie	College Development Office - Muncie	161 US DOE Upward Bound 2022-2027	Prime	US Department of Education	Federal			265,765	247,893	17,872	Federal Grants and Contracts	9/1/2022	8/31/2027	Yes	9/1/2022
AW100245	B100 Lake County	Vice Chancellor of Enrollment Services Office Lake County	111 USDOE Talent Search 2022-2027	Prime	US Department of Education	Federal			336,357	316,522	19,835	Federal Grants and Contracts	9/1/2022	8/31/2027	Yes	9/1/2022
AW100267	B124 Indianapolis	Admissions Office - Indianapolis	181 USDOE Indianapolis TRIO Upward Bound 2022-2027	Prime	US Department of Education	Federal			299,038	278,376	20,662	Federal Grants and Contracts	9/1/2022	8/31/2027	Yes	9/1/2022
AW100340	B129 Columbus	Early Childhood Education (ECED) - Columbus	201 CEC Bartholomew Co. Early Learning Coordinator 22-24	Pass thru	Ivy Tech Foundation Inc	Private	Community Education Coalition	Private	130,000	130,000	-	Nongovernment Grants and Contracts	8/1/2022	7/31/2025	Yes	9/9/2022
Subtotal, Supplemental Funding on Existing Awards									2,328,706	2,190,231	138,475					
TOTAL NEW AND SUPPLEMENTAL FUNDING, THIS PERIOD									11,876,918	10,878,297	998,621					

Competitive 5,969,714 5,476,444 493,271
Non-Competitive 5,907,204 5,401,854 505,350

**IVY TECH COMMUNITY COLLEGE OF INDIANA
 SPONSORED PROGRAM FUNDS
 July 1, 2024 through June 30, 2025**

	<u>Grants & Contracts</u>
Total this Report	\$ 11,876,918.28
2024-2025 YTD-Total to Date	\$ 21,646,972.28
2023-2024 Fiscal Year-End Total	\$ 45,127,750.03
2022-2023 Fiscal Year-End Total	\$ 50,141,609.27
2021-2022 Fiscal Year-End Total	\$ 38,836,336.00
2020-2021 Fiscal Year-End Total	\$ 183,415,188.87
2019-2020 Fiscal Year-End Total	\$ 61,493,223.00
2018-2019 Fiscal Year-End Total	\$ 22,580,366.00
2017-2018 Fiscal Year-End Total	\$ 18,122,815.00
2016-2017 Fiscal Year-End Total	\$ 25,626,665.00
2015-2016 Fiscal Year-End Total	\$ 18,906,875.00
2014-2015 Fiscal Year-End Total	\$ 20,718,246.00
2013-2014 Fiscal Year-End Total	\$ 27,105,576.00
2012-2013 Fiscal Year-End Total	\$ 23,049,587.00

Bi-Monthly 2024-2025

<u>Jul. - Aug. 2024</u>	<u>Sept. - Oct. 2024</u>	<u>Nov. - Dec. 2024</u>	<u>Jan. - Feb. 2025</u>	<u>Mar. - Apr. 2025</u>	<u>May - Jun. 2025</u>
\$ 9,770,054.00	\$ 11,876,918.28				

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF SEPTEMBER 2024

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Retirement	1,442,578.84	Transamerica	09/05/2024	AHBT124149
	HSA Contribution	148,138.55	Chard Snyder	09/05/2024	AHBT124152
	Payroll Tax	3,093,106.34	ADP	09/05/2024	AHBT124153
	Reimbursement for Health Ins. Claims	932,266.76	Anthem	09/05/2024	AHBT124156
	Rx Payment	504,985.29	CVS	09/09/2024	AHBT124409
	Reimbursement for Health Ins. Claims	471,937.44	Anthem	09/11/2024	AHBT124702
	Life & LTD	104,100.31	The Standard	09/13/2024	AHBT124925
	HSA Contribution	149,954.50	Chard Snyder	09/18/2024	AHBT125278
	Reimbursement for Health Ins. Claims	411,768.40	Anthem	09/18/2024	AHBT125281
	Payroll Tax	3,104,645.21	ADP	09/19/2024	AHBT125466
	Retirement	1,447,547.23	Transamerica	09/19/2024	AHBT125468
	Rx Payment	439,287.29	CVS	09/20/2024	AHBT125481
	Reimbursement for Health Ins. Claims	666,114.81	Anthem	09/25/2024	AHBT125814
Rx Payment	550,053.24	CVS	09/30/2024	AHBT126110	
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	Transfer	20,908,000.00	Fifth Third Wire	09/11/2024	AHBT124692
	Transfer	974,000.00	Fifth Third Wire	09/16/2024	AHBT125014
	Transfer	17,121,000.00	Fifth Third Wire	09/19/2024	AHBT125331
	Transfer	2,335,000.00	Fifth Third Wire	09/24/2024	AHBT125651
	Transfer	19,080,000.00	Fifth Third Wire	09/30/2024	AHBT126088
III. Reported to the Board of Trustees under \$500,000.	Furniture - East Chicago	293,596.66	Office Interiors	09/04/2024	425767
	Elevators - NMC	320,340.00	Electric Plus Inc	09/04/2024	425786
	HVAC - Franklin	173,744.90	Sexson Mechanical Corporation	09/04/2024	425748
	Utilities	216,333.92	BPTS LLC	09/05/2024	425883
	Licensed Software	318,937.89	Oracle America Inc	09/10/2024	2788104
	Utilities	328,409.51	BPTS LLC	09/10/2024	426198
	Stop Loss Claims	198,286.80	Voya Stop Loss Payment 08/2024	09/11/2024	AHBT124701
	Legal Fees	110,853.47	Ice Miller LLP	09/11/2024	426312
	Welding Equipment	131,765.76	Sutton-Garten Co	09/11/2024	426305
	Student Study Materials	116,010.00	Ascend Learning LLC	09/11/2024	426364
	Book Fee Covered by Financial Aid	271,518.55	A Book Company, LLC	09/12/2024	426475
	Laptops	131,576.37	Dell	09/13/2024	426579
	CDL Training	426,578.67	KLLM Transport Services LLC	09/17/2024	436298
	Licensed Software	183,868.00	Ellucian Company LLC	09/17/2024	436289
	Utilities	219,434.50	BPTS LLC	09/17/2024	436255
	Ivy Hall Remodel - Lafayette	139,418.77	F.H. Paschen S.N. Nielsen & Associates LLC	09/18/2024	436422

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF SEPTEMBER 2024

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000 continued.	Equipment	173,243.00	Dell	09/19/2024	436447
	Construction - Indianapolis Nursing	163,962.25	Gordon M Buitendorp Associates Inc	09/19/2024	436535
	Classroom Tools	123,161.30	Williams Crow Inc	09/19/2024	436463
	4DX Operating System Pass	120,000.00	FranklinCovey Client Sales, Inc.	09/24/2024	436920
	HVAC Improvements - Tell City	133,445.25	Deig Bros. Lumber & Construction Co., Inc.	09/24/2024	436898
	Construction - East Chicago	405,936.31	Berglund Construction Company	09/24/2024	436886
	Utilities	154,589.77	BPTS LLC	09/24/2024	436962
	Advertising	134,219.03	C&D Williams Company Inc	09/25/2024	437037
	Licensed Software	370,833.40	Blackboard Inc	09/25/2024	436995
	Licensed Software	370,833.32	Blackboard Inc	09/26/2024	437220
	Advertising	109,193.39	C&D Williams Company Inc	09/26/2024	437142
	Utilities	295,166.75	BPTS LLC	09/26/2024	437190
	Equipment	131,364.00	Dell	09/27/2024	437251
	Student Study Materials	166,704.00	Ascend Learning LLC	09/27/2024	437311
IV. Approved by the Board of Trustees over \$500,000.	Licensed Software	766,323.00	Salesforce.com Inc	09/04/2024	425766
	Course Materials	2,641,975.76	Barnes & Noble Education Inc	09/10/2024	426245
	Property Purchase-1914 Trialon Court-Kokomo	657,029.59	Kensington Vanguard National Land Services	09/24/2024	AHBT125752

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF OCTOBER 2024

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Reimbursement for Health Ins. Claims	731,074.81	Anthem	10/02/2024	AHBT126329
	HSA Contribution	148,776.53	Chard Snyder	10/02/2024	AHBT126326
	Retirement	1,321,583.65	Transamerica	10/03/2024	AHBT126540
	Payroll Tax	3,120,764.97	ADP	10/03/2024	AHBT126550
	Rx Payment	356,616.63	CVS	10/07/2024	AHBT126785
	Reimbursement for Health Ins. Claims	655,476.24	Anthem	10/09/2024	AHBT127000
	Life & LTD	140,631.89	The Standard	10/15/2024	AHBT127306
	Rx Payment	434,870.09	CVS	10/15/2024	AHBT127313
	Retirement	1,447,645.93	Transamerica	10/17/2024	AHBT127511
	Payroll Tax	3,114,477.40	ADP	10/17/2024	AHBT127516
	Reimbursement for Health Ins. Claims	777,974.01	Anthem	10/17/2024	AHBT127519
	HSA Contribution	145,224.41	Chard Snyder	10/17/2024	AHBT127515
	Rx Payment	482,496.79	CVS	10/22/2024	AHBT127861
	Reimbursement for Health Ins. Claims	799,421.32	Anthem	10/23/2024	AHBT127982
	Rx Payment	453,976.77	CVS	10/30/2024	AHBT128665
	Reimbursement for Health Ins. Claims	674,958.93	Anthem	10/30/2024	AHBT128666
	HSA Contribution	141,589.93	Chard Snyder	10/30/2024	AHBT129098
	Retirement	1,363,404.01	Transamerica	10/31/2024	AHBT128727
	Payroll Tax	3,100,150.08	ADP	10/31/2024	AHBT128731
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	Transfer	22,729,000.00	Fifth Third Wire	10/11/2024	AHBT127186
	Transfer	2,621,000.00	Fifth Third Wire	10/16/2024	AHBT127397
	Transfer	392,000.00	Fifth Third Wire	10/21/2024	AHBT127727
	Transfer	503,000.00	Lake City Wire	10/25/2024	AHBT128215
III. Reported to the Board of Trustees under \$500,000.	Classroom Tools	132,497.48	Laerdal Medical Corp	10/01/2024	446780
	Construction - Richmond Healthcare Labs	129,701.61	F.A. Wilhelm Construction Co. Inc	10/01/2024	446863
	Classroom Tools	385,367.40	Williams Crow Inc	10/01/2024	446860
	Utilities	153,523.44	BPTS LLC	10/01/2024	446849
	P-card Payment	232,231.40	JP Morgan Chase P-Card	10/01/2024	446768
	Utilities	214,604.95	BPTS LLC	10/03/2024	447009
	Utilities	256,580.63	BPTS LLC	10/08/2024	447356
	Construction - Indianapolis NMC Parking Lot	402,393.64	DC Construction Services Inc	10/09/2024	447509
	Stop Loss Claims	200,413.20	Voya Stop Loss 09/2024	10/10/2024	AHBT127059
	Security Services	114,214.85	Allied Universal Security Services	10/10/2024	447717
	Software License	187,512.00	Modern Campus USA Inc	10/10/2024	447705
	HVAC Updates - Indianapolis	123,930.76	Quality Plumbing & Heating of Bunker Hill Inc	10/11/2024	447799

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF OCTOBER 2024

<u>Authorization for Disbursement</u>	<u>Description</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000 continued.	HVAC Services - Richmond	156,304.00	Trane US Inc	10/15/2024	457347
	Software License	106,873.10	SHI International Corp	10/15/2024	457335
	Apprenticeship Contract	178,714.53	Fort Wayne Electrical Joint Apprenticeship & Training Committee	10/15/2024	457418
	Utilities	119,613.40	BPTS LLC	10/15/2024	457380
	Security Camera Upgrades - Indianapolis	321,365.38	EnvelopiQ LLC	10/22/2024	458044
	Apprenticeship Contract	145,253.03	Sheet Metal Workers Local 20 Apprenticeship & Training Trust	10/22/2024	458016
	Utilities	163,665.43	BPTS LLC	10/22/2024	457991
	Licensed Software	370,833.32	Blackboard Inc	10/23/2024	458125
	Auditorium Renovation - Fort Wayne	131,216.70	AP Sound, LLC	10/25/2024	458460
	Advertising	122,780.51	C&D Williams Company Inc	10/25/2024	458386
	Equipment	116,929.00	Dell	10/29/2024	468214
	Construction - East Chicago	191,144.92	Berglund Construction Company	10/29/2024	468279
	P-card Payment	214,264.70	JP Morgan Chase P-Card	10/29/2024	468165
	Plagiarism Software	106,175.00	Turnitin Holdings LLC	10/30/2024	468362
	Unclaimed Property	125,823.88	Indiana Attorney General's Office	10/30/2024	2788642
	IV. Approved by the Board of Trustees over \$500,000.	Construction - Batesville	221,318.25	Havel Brothers	10/31/2024
Utilities		146,372.38	BPTS LLC	10/31/2024	468580
Construction - East Chicago		575,769.77	Berglund Construction Company	10/01/2024	446817
Construction - East Chicago		515,505.71	Berglund Construction Company	10/02/2024	446983
Licensed Software		619,127.90	Salesforce.com Inc	10/22/2024	458008
Fall 2024 Ivy+ Textbooks		7,500,000.00	A Book Company, LLC	10/31/2024	468593

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Payment

Ad Hoc Bank Transaction: General 09/05/2024

Ad Hoc Bank Transaction: Vendor 09/05/2024

Ad Hoc Bank Transaction: Vendor 09/05/2024

Ad Hoc Bank Transaction: Vendor 09/05/2024

Ad Hoc Bank Transaction: Vendor 09/09/2024

Ad Hoc Bank Transaction: Vendor 09/11/2024

Ad Hoc Bank Transaction: General 09/13/2024

Ad Hoc Bank Transaction: Vendor 09/18/2024

Ad Hoc Bank Transaction: Vendor 09/18/2024

Ad Hoc Bank Transaction: Vendor 09/19/2024

Ad Hoc Bank Transaction: General 09/19/2024

Ad Hoc Bank Transaction: Vendor 09/20/2024

Ad Hoc Bank Transaction: Vendor 09/25/2024

Ad Hoc Bank Transaction: Vendor 09/30/2024

Ad Hoc Bank Transaction: General 09/11/2024

Ad Hoc Bank Transaction: General 09/16/2024

Ad Hoc Bank Transaction: General 09/19/2024

Ad Hoc Bank Transaction: General 09/24/2024

Ad Hoc Bank Transaction: General 09/30/2024

Supplier Payment: Office Interiors: 09/04/2024

Supplier Payment: Electric Plus Inc: 09/04/2024

Supplier Payment: Sexson Mechanical Corporation - Remit-To: Sexson Mechanical Corp Default Ste A, 1001 Commerce Pkwy

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/05/2024

Supplier Payment: Oracle America Inc: 09/10/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/10/2024

Ad Hoc Bank Transaction: Vendor 09/11/2024

Supplier Payment: Ice Miller LLP: 09/11/2024

Supplier Payment: Sutton-Garten Co: 09/11/2024

Supplier Payment: Ascend Learning LLC: 09/11/2024

Supplier Payment: A Book Company, LLC: 09/12/2024

Supplier Payment: Dell: 09/13/2024

Supplier Payment: KLLM Transport Services LLC: 09/17/2024

Supplier Payment: ELLUCIAN COMPANY LLC: 09/17/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/17/2024

Supplier Payment: F.H. Paschen S.N. Nielsen & Associates LLC: 09/18/2024

Supplier Payment: Dell: 09/19/2024

Supplier Payment: Gordon M Buitendorp Associates Inc: 09/19/2024

Supplier Payment: Williams Crow Inc: 09/19/2024

Supplier Payment: FranklinCovey Client Sales, Inc.: 09/24/2024

Supplier Payment: Deig Bros. Lumber & Construction Co., Inc.: 09/24/2024

Supplier Payment: Berglund Construction Company - Remit-To: Berglund Construction, East Chicago Capital Renovation

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/24/2024

Supplier Payment: C&D Williams Company Inc: 09/25/2024

Supplier Payment: Blackboard Inc: 09/25/2024

Supplier Payment: Blackboard Inc: 09/26/2024

Supplier Payment: C&D Williams Company Inc: 09/26/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/26/2024

Supplier Payment: Dell: 09/27/2024

Supplier Payment: Ascend Learning LLC: 09/27/2024

Supplier Payment: Salesforce.com Inc: 09/04/2024

Supplier Payment: Barnes & Noble Education Inc: 09/10/2024

Ad Hoc Bank Transaction: General 09/24/2024

Payment Date Invoices Paid Reference/Check Number or Ad Hoc Bank Transaction

09/05/2024		AHBT124149
09/05/2024		AHBT124152
09/05/2024		AHBT124153
09/05/2024		AHBT124156
09/09/2024		AHBT124409
09/11/2024		AHBT124702
09/13/2024		AHBT124925
09/18/2024		AHBT125278
09/18/2024		AHBT125281
09/19/2024		AHBT125466
09/19/2024		AHBT125468
09/20/2024		AHBT125481
09/25/2024		AHBT125814
09/30/2024		AHBT126110
09/11/2024		AHBT124692
09/16/2024		AHBT125014
09/19/2024		AHBT125331
09/24/2024		AHBT125651
09/30/2024		AHBT126088
09/04/2024	293596.66 -	425767
09/04/2024	[REDACTED] -	425786
09/04/2024	115539.79 -	425748
09/05/2024	[REDACTED] -	425883

09/10/2024	318937.89 -	2788104
09/10/2024	328409.51 -	426198
09/11/2024		AHBT124701
09/11/2024	111 - Supplier	426312
09/11/2024	131765.76 -	426305
09/11/2024	17010 -	426364
09/12/2024	271518.55 -	426475
09/13/2024	11033 -	426579
09/17/2024	426578.67 -	436298
09/17/2024	183868 -	436289
09/17/2024	219434.5 -	436255
09/18/2024	139418.77 -	436422

09/19/2024	173243 -	436447
09/19/2024	70444.5 -	436535
09/19/2024	1057.3 -	436463
09/24/2024	120000 -	436920
09/24/2024	133445.25 -	436898
09/24/2024	405936.31 -	436886
09/24/2024	154589.77 -	436962
09/25/2024	134219.03 -	437037
09/25/2024	370833.4 -	436995
09/26/2024	370833.32 -	437220
09/26/2024	12408.45 -	437142

09/26/2024 295166.75 - 437190

09/27/2024 480 - Supplier 437251

09/27/2024 12750 - 437311

09/04/2024 766323 - 425766

09/10/2024 2641975.76 - 426245

09/24/2024 AHBT125752

84,383,138.10

Payee	Amount in Payment Currency	Section
Transamerica 403b Remit 09/06/24	1,442,578.84	I
HSA Remit 09/06/24	148,138.55	I
ADP Tax Remit 09/06/24	3,093,106.34	I
Anthem Claims & Admin Fees 08/23/24 - 08/29/24 & 08/2024	932,266.76	I
CVS Claims 08/24/24 - 08/31/24	504,985.29	I
Anthem Claims 08/30/24 - 09/05/24	471,937.44	I
Life, LTD & STD Remit 08/2024	104,100.31	I
HSA Remit 09/20/24	149,954.50	I
Anthem Claims 09/06/24 - 09/12/24	411,768.40	I
ADP Tax Remit 09/20/24	3,104,645.21	I
Transamerica 403b Remit 09/20/24	1,447,547.23	I
CVS Claims 09/08/24 - 09/15/24	439,287.29	I
Anthem Claims 09/13/24 - 09/19/24	666,114.81	I
CVS Claims 09/16/24 - 09/23/24	550,053.24	I
Fifth Third Wire	20,908,000.00	II
Fifth Third Wire	974,000.00	II
Fifth Third Wire	17,121,000.00	II
Fifth Third Wire	2,335,000.00	II
Fifth Third Wire	19,080,000.00	II
Office Interiors	293,596.66	III
Electric Plus Inc	320,340.00	III
Sexson Mechanical Corporation - Remit-To: Sexson Mechanical	173,744.90	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	216,333.92	III

Oracle America Inc	318,937.89	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	328,409.51	III
Voya Stop Loss Payment 08/2024	198,286.80	III
Ice Miller LLP	110,853.47	III
Sutton-Garten Co	131,765.76	III
Ascend Learning LLC	116,010.00	III
A Book Company, LLC	271,518.55	III
Dell	131,576.37	III
KLLM Transport Services LLC	426,578.67	III
ELLUCIAN COMPANY LLC	183,868.00	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	219,434.50	III
F.H. Paschen S.N. Nielsen & Associates LLC	139,418.77	III
Dell	173,243.00	III
Gordon M Buitendorp Associates Inc	163,962.25	III
Williams Crow Inc	123,161.30	III
FranklinCovey Client Sales, Inc.	120,000.00	III
Deig Bros. Lumber & Construction Co., Inc.	133,445.25	III
Berglund Construction Company - Remit-To: Berglund	405,936.31	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	154,589.77	III
C&D Williams Company Inc	134,219.03	III
Blackboard Inc	370,833.40	III
Blackboard Inc	370,833.32	III
C&D Williams Company Inc	109,193.39	III

BPTS LLC - Remit-To: BPTS (Telemon) Integeration	295,166.75	III
Dell	131,364.00	III
Ascend Learning LLC	166,704.00	III
Salesforce.com Inc	766,323.00	IV
Barnes & Noble Education Inc	2,641,975.76	IV
Property Purchase-1914 Trialon Court-Kokomo	657,029.59	II



13,466,484.21

60,418,000.00

6,433,325.54

4,065,328.35

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Payment

Ad Hoc Bank Transaction: Vendor 10/02/2024

Ad Hoc Bank Transaction: Vendor 10/02/2024

Ad Hoc Bank Transaction: General 10/03/2024

Ad Hoc Bank Transaction: Vendor 10/03/2024

Ad Hoc Bank Transaction: Vendor 10/07/2024

Ad Hoc Bank Transaction: Vendor 10/09/2024

Ad Hoc Bank Transaction: General 10/15/2024

Ad Hoc Bank Transaction: Vendor 10/15/2024

Ad Hoc Bank Transaction: General 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/22/2024

Ad Hoc Bank Transaction: Vendor 10/23/2024

Ad Hoc Bank Transaction: Vendor 10/30/2024

Ad Hoc Bank Transaction: Vendor 10/30/2024

Ad Hoc Bank Transaction: Vendor 10/30/2024

Ad Hoc Bank Transaction: General 10/31/2024

Ad Hoc Bank Transaction: Vendor 10/31/2024

Ad Hoc Bank Transaction: General 10/11/2024

Ad Hoc Bank Transaction: General 10/16/2024

Ad Hoc Bank Transaction: General 10/21/2024

Ad Hoc Bank Transaction: General 10/25/2024

Supplier Payment: Laerdal Medical Corp: 10/01/2024

Supplier Payment: F.A. Wilhelm Construction Co. Inc: 10/01/2024

Supplier Payment: Williams Crow Inc: 10/01/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/01/2024

Procurement Card Payment: College JP Morgan Chase P-Card - 10/01/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/03/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/08/2024

Supplier Payment: DC Construction Services Inc: 10/09/2024

Ad Hoc Bank Transaction: Vendor 10/10/2024

Supplier Payment: Allied Universal Security Services: 10/10/2024

Supplier Payment: Modern Campus USA Inc: 10/10/2024

Supplier Payment: Quality Plumbing & Heating of Bunker Hill Inc: 10/11/2024

Supplier Payment: Trane US Inc: 10/15/2024

Supplier Payment: SHI International Corp: 10/15/2024

Supplier Payment: Fort Wayne Electrical Joint Apprenticeship & Training Committee: 10/15/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/15/2024

Supplier Payment: EnvelopiQ LLC: 10/22/2024

Supplier Payment: Sheet Metal Workers Local 20 Apprenticeship & Training Trust: 10/22/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/22/2024

Supplier Payment: Blackboard Inc: 10/23/2024

Supplier Payment: AP Sound, LLC: 10/25/2024

Supplier Payment: C&D Williams Company Inc: 10/25/2024

Supplier Payment: Dell: 10/29/2024

Supplier Payment: Berglund Construction Company: 10/29/2024

Procurement Card Payment: College JP Morgan Chase P-Card - 10/29/2024

Supplier Payment: Turnitin Holdings LLC: 10/30/2024

Ad Hoc Payment: Indiana Attorney General's Office - 10/30/2024

Supplier Payment: Havel Brothers: 10/31/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/31/2024

Supplier Payment: Berglund Construction Company: 10/01/2024

Supplier Payment: Berglund Construction Company: 10/02/2024

Supplier Payment: Salesforce.com Inc: 10/22/2024

Supplier Payment: A Book Company, LLC: 10/31/2024

Payment Date Invoices Paid Reference/Check Number or Ad Hoc Bank Transaction

10/02/2024		AHBT126329
10/02/2024		AHBT126326
10/03/2024		AHBT126540
10/03/2024		AHBT126550
10/07/2024		AHBT126785
10/09/2024		AHBT127000
10/15/2024		AHBT127306
10/15/2024		AHBT127313
10/17/2024		AHBT127511
10/17/2024		AHBT127516
10/17/2024		AHBT127519
10/17/2024		AHBT127515
10/22/2024		AHBT127861
10/23/2024		AHBT127982
10/30/2024		AHBT128665
10/30/2024		AHBT128666
10/30/2024		AHBT129098
10/31/2024		AHBT128727
10/31/2024		AHBT128731

10/11/2024		AHBT127186
10/16/2024		AHBT127397
10/21/2024		AHBT127727
10/25/2024		AHBT128215

10/01/2024	132497.48 -	446780
10/01/2024	129701.61 -	446863
10/01/2024	385367.4 -	446860
10/01/2024	153523.44 -	446849
10/01/2024		446768
10/03/2024	214604.95 -	447009
10/08/2024	256580.63 -	447356
10/09/2024	402393.64 -	447509
10/10/2024		AHBT127059
10/10/2024	20370.92 -	447717
10/10/2024	187512 -	447705
10/11/2024	30000 -	447799

10/15/2024	156304 -	457347
10/15/2024	106873.1 -	457335
10/15/2024	178714.53 -	457418
10/15/2024	119613.4 -	457380
10/22/2024	321365.38 -	458044
10/22/2024	145253.03 -	458016
10/22/2024	163665.43 -	457991
10/23/2024	370833.32 -	458125
10/25/2024	131216.7 -	458460
10/25/2024	122780.51 -	458386
10/29/2024	2575 - Supplier	468214

10/29/2024 191144.92 - 468279

[Redacted]

10/29/2024 468165

[Redacted]

10/30/2024 106175 - 468362

[Redacted]

10/30/2024 2788642

[Redacted]

10/31/2024 221318.25 - 468507

[Redacted]

10/31/2024 146372.38 - 468580

10/01/2024 575769.77 - 446817

[Redacted]

10/02/2024 515505.71 - 446983

[Redacted]

10/22/2024 619127.9 - 458008

[Redacted]

10/31/2024 7500000 - 468593

60,338,136.66

Payee	Amount in Payment Currency	Section
Anthem Claims & Admin Fees 09/20/24 - 09/26/24 & 09/2024	731,074.81	I
HSA Remit 10/04/24	148,776.53	I
Transamerica 403b Remit 10/04/24	1,321,583.65	I
ADP Tax Remit 10/04/24	3,120,764.97	I
CVS Claims 09/24/24 - 09/30/24	356,616.63	I
Anthem Claims 09/24/24 - 10/03/24	655,476.24	I
Life, LTD & STD Remit 09/2024	140,631.89	I
CVS Claims 10/01/24 - 10/07/24	434,870.09	I
Transamerica 403b Remit 10/18/24	1,447,645.93	I
ADP Tax Remit 10/18/24	3,114,477.40	I
Anthem Claims 10/04/24 - 10/10/24	777,974.01	I
HSA Remit 10/18/24	145,224.41	I
CVS Claims 10/08/24 - 10/15/24	482,496.79	I
Anthem Claims 10/11/24 - 10/17/24	799,421.32	I
CVS Claims 10/16/24 - 10/23/24	453,976.77	I
Anthem Claims 10/18/24 - 10/24/24	674,958.93	I
HSA Remit 11/01/24	141,589.93	I
Transamerica 403b Remit 11/01/24	1,363,404.01	I
ADP Tax Remit 11/01/24	3,100,150.08	I
Fifth Third Wire	22,729,000.00	II
Fifth Third Wire	2,621,000.00	II
Fifth Third Wire	392,000.00	II
Lake City Wire	503,000.00	II

Laerdal Medical Corp	132,497.48	III
F.A. Wilhelm Construction Co. Inc	129,701.61	III
Williams Crow Inc	385,367.40	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	153,523.44	III
	232,231.40	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	214,604.95	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	256,580.63	III
DC Construction Services Inc	402,393.64	III
Voya Stop Loss 09/2024	200,413.20	III
Allied Universal Security Services	114,214.85	III
Modern Campus USA Inc	187,512.00	III
Quality Plumbing & Heating of Bunker Hill Inc	123,930.76	III
Trane US Inc	156,304.00	III
SHI International Corp	106,873.10	III
Fort Wayne Electrical Joint Apprenticeship & Training	178,714.53	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	119,613.40	III
EnvelopiQ LLC	321,365.38	III
Sheet Metal Workers Local 20 Apprenticeship & Training Trust	145,253.03	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	163,665.43	III
Blackboard Inc	370,833.32	III
AP Sound, LLC	131,216.70	III
C&D Williams Company Inc	122,780.51	III
Dell	116,929.00	III

Berglund Construction Company	191,144.92	III
	214,264.70	III
Turnitin Holdings LLC	106,175.00	III
Indiana Attorney General's Office	125,823.88	III
Havel Brothers	221,318.25	III
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	146,372.38	III

Berglund Construction Company	575,769.77	IV
Berglund Construction Company	515,505.71	IV
Salesforce.com Inc	619,127.90	IV
A Book Company, LLC	7,500,000.00	IV



19,411,114.39

26,245,000.00

5,471,618.89

9,210,403.38

Payment

Ad Hoc Bank Transaction: General 09/05/2024
Ad Hoc Bank Transaction: Vendor 09/05/2024
Ad Hoc Bank Transaction: Vendor 09/05/2024
Ad Hoc Bank Transaction: Vendor 09/05/2024

Ad Hoc Bank Transaction: Vendor 09/09/2024
Ad Hoc Bank Transaction: Vendor 09/11/2024
Ad Hoc Bank Transaction: Vendor 09/11/2024
Ad Hoc Bank Transaction: General 09/11/2024
Ad Hoc Bank Transaction: General 09/13/2024
Ad Hoc Bank Transaction: General 09/16/2024
Ad Hoc Bank Transaction: Vendor 09/18/2024
Ad Hoc Bank Transaction: Vendor 09/18/2024
Ad Hoc Bank Transaction: General 09/19/2024
Ad Hoc Bank Transaction: Vendor 09/19/2024
Ad Hoc Bank Transaction: General 09/19/2024
Ad Hoc Bank Transaction: Vendor 09/20/2024
Ad Hoc Bank Transaction: General 09/24/2024
Ad Hoc Bank Transaction: General 09/24/2024
Ad Hoc Bank Transaction: Vendor 09/25/2024
Ad Hoc Bank Transaction: Vendor 09/30/2024
Ad Hoc Bank Transaction: General 09/30/2024
Supplier Payment: Office Interiors: 09/04/2024

Supplier Payment: Salesforce.com Inc: 09/04/2024

Supplier Payment: Electric Plus Inc: 09/04/2024

Supplier Payment: Sexson Mechanical Corporation - Remit-To: Sexson Mechanical Corp Default Ste A, 1001
Commerce Pkwy S, (7069): 09/04/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/05/2024

Supplier Payment: Oracle America Inc: 09/10/2024

Supplier Payment: Barnes & Noble Education Inc: 09/10/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/10/2024

Supplier Payment: Ice Miller LLP: 09/11/2024

Supplier Payment: Sutton-Garten Co: 09/11/2024

Supplier Payment: Ascend Learning LLC: 09/11/2024

Supplier Payment: A Book Company, LLC: 09/12/2024

Supplier Payment: Dell: 09/13/2024

Supplier Payment: KLLM Transport Services LLC: 09/17/2024

Supplier Payment: ELLUCIAN COMPANY LLC: 09/17/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/17/2024

Supplier Payment: F.H. Paschen S.N. Nielsen & Associates LLC: 09/18/2024

Supplier Payment: Dell: 09/19/2024

Supplier Payment: Gordon M Buitendorp Associates Inc: 09/19/2024

Supplier Payment: Williams Crow Inc: 09/19/2024

Supplier Payment: FranklinCovey Client Sales, Inc.: 09/24/2024

Supplier Payment: Deig Bros. Lumber & Construction Co., Inc.: 09/24/2024

Supplier Payment: Berglund Construction Company - Remit-To: Berglund Construction, East Chicago Capital

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/24/2024

Supplier Payment: C&D Williams Company Inc: 09/25/2024

Supplier Payment: Blackboard Inc: 09/25/2024

Supplier Payment: Blackboard Inc: 09/26/2024

Supplier Payment: C&D Williams Company Inc: 09/26/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 09/26/2024

Supplier Payment: Dell: 09/27/2024

Supplier Payment: Ascend Learning LLC: 09/27/2024

Ad Hoc Bank Transaction: Vendor 10/02/2024

Ad Hoc Bank Transaction: Vendor 10/02/2024

Ad Hoc Bank Transaction: General 10/03/2024

Ad Hoc Bank Transaction: Vendor 10/03/2024

Ad Hoc Bank Transaction: Vendor 10/07/2024

Ad Hoc Bank Transaction: Vendor 10/09/2024

Ad Hoc Bank Transaction: Vendor 10/10/2024

Ad Hoc Bank Transaction: General 10/11/2024

Ad Hoc Bank Transaction: General 10/15/2024

Ad Hoc Bank Transaction: Vendor 10/15/2024

Ad Hoc Bank Transaction: General 10/16/2024

Ad Hoc Bank Transaction: General 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/17/2024

Ad Hoc Bank Transaction: Vendor 10/17/2024

Ad Hoc Bank Transaction: General 10/21/2024

Ad Hoc Bank Transaction: Vendor 10/22/2024

Ad Hoc Bank Transaction: Vendor 10/23/2024

Ad Hoc Bank Transaction: General 10/25/2024

Ad Hoc Bank Transaction: Vendor 10/30/2024

Ad Hoc Bank Transaction: Vendor 10/30/2024

Ad Hoc Bank Transaction: Vendor 10/30/2024

Ad Hoc Bank Transaction: General 10/31/2024

Ad Hoc Bank Transaction: Vendor 10/31/2024
Supplier Payment: Berglund Construction Company: 10/01/2024

Supplier Payment: Laerdal Medical Corp: 10/01/2024

Supplier Payment: F.A. Wilhelm Construction Co. Inc: 10/01/2024

Supplier Payment: Williams Crow Inc: 10/01/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/01/2024

Procurement Card Payment: College JP Morgan Chase P-Card - 10/01/2024
Supplier Payment: Berglund Construction Company: 10/02/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/03/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/08/2024

Supplier Payment: DC Construction Services Inc: 10/09/2024

Supplier Payment: Allied Universal Security Services: 10/10/2024

Supplier Payment: Modern Campus USA Inc: 10/10/2024

Supplier Payment: Quality Plumbing & Heating of Bunker Hill Inc: 10/11/2024

Supplier Payment: Trane US Inc: 10/15/2024

Supplier Payment: SHI International Corp: 10/15/2024

Supplier Payment: Fort Wayne Electrical Joint Apprenticeship & Training Committee: 10/15/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/15/2024

Supplier Payment: EnvelopiQ LLC: 10/22/2024

Supplier Payment: Sheet Metal Workers Local 20 Apprenticeship & Training Trust: 10/22/2024

Supplier Payment: Salesforce.com Inc: 10/22/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/22/2024

Supplier Payment: Blackboard Inc: 10/23/2024

Supplier Payment: AP Sound, LLC: 10/25/2024

Supplier Payment: C&D Williams Company Inc: 10/25/2024

Supplier Payment: Dell: 10/29/2024

Supplier Payment: Berglund Construction Company: 10/29/2024

Procurement Card Payment: College JP Morgan Chase P-Card - 10/29/2024

Supplier Payment: Turnitin Holdings LLC: 10/30/2024

Ad Hoc Payment: Indiana Attorney General's Office - 10/30/2024

Supplier Payment: Havel Brothers: 10/31/2024

Supplier Payment: A Book Company, LLC: 10/31/2024

Supplier Payment: BPTS LLC - Remit-To: BPTS (Telemon) Integeration: 10/31/2024

Payment Date	Invoices Paid	Reference/Check Number or Ad Hoc Bank Transaction
09/05/2024		AHBT124149
09/05/2024		AHBT124152
09/05/2024		AHBT124153
09/05/2024		AHBT124156
09/09/2024		AHBT124409
09/11/2024		AHBT124701
09/11/2024		AHBT124702
09/11/2024		AHBT124692
09/13/2024		AHBT124925
09/16/2024		AHBT125014
09/18/2024		AHBT125278
09/18/2024		AHBT125281
09/19/2024		AHBT125331
09/19/2024		AHBT125466
09/19/2024		AHBT125468
09/20/2024		AHBT125481
09/24/2024		AHBT125651
09/24/2024		AHBT125752
09/25/2024		AHBT125814
09/30/2024		AHBT126110
09/30/2024		AHBT126088
09/04/2024	293596.66 - Supplier Invoice: SI163658	425767
09/04/2024	766323 - Supplier Invoice: SI160776	425766
09/04/2024	101982.5 -	425786
09/04/2024	115539.79 - Supplier	425748
09/05/2024	216333.92 -	425883
09/10/2024	318937.89 - Supplier	2788104
09/10/2024	2641975.76 - Supplier	426245
09/10/2024	328409.51 - Supplier Invoice: SI165155	426198
09/11/2024	111 - Supplier	426312
09/11/2024	131765.76 - Supplier	426305
09/11/2024	17010 - Supplier	426364
09/12/2024	271518.55 - Supplier	426475
09/13/2024	11033 - Supplier	426579

09/17/2024	426578.67 -	436298
09/17/2024	183868 -	436289
09/17/2024	219434.5 -	436255
09/18/2024	139418.77 -	436422
09/19/2024	173243 -	436447
09/19/2024	70444.5 -	436535
09/19/2024	1057.3 -	436463
09/24/2024	120000 -	436920
09/24/2024	133445.25 -	436898
09/24/2024	405936.31 -	436886
09/24/2024	154589.77 -	436962
09/25/2024	Supplier 134219.03 -	437037
09/25/2024	Supplier 370833.4 -	436995
09/26/2024	370833.32 -	437220
09/26/2024	12408.45 -	437142
09/26/2024	Supplier Invoice: 295166.75 -	437190
09/27/2024	Supplier 480 - Supplier	437251
09/27/2024	Supplier Invoice: 12750 -	437311
10/02/2024		AHBT126326
10/02/2024		AHBT126329
10/03/2024		AHBT126540
10/03/2024		AHBT126550
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10/31/2024		AHBT128727

10/31/2024		AHBT128731
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	Supplier	
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	SI168598	
10/01/2024	132497.48 -	446780
	Supplier	
	Invoice:	
	SI153965	
10/01/2024	129701.61 -	446863
	Supplier	
	Invoice:	
	SI161022	
10/01/2024	385367.4 -	446860
	Supplier	
	Invoice:	
	SI168352	
10/01/2024	153523.44 -	446849
	Supplier	
	Invoice:	
	SI168999	
10/01/2024		446768
10/02/2024	515505.71 -	446983
	Supplier	
	Invoice:	
	SI168599	
10/03/2024	214604.95 -	447009
	Supplier	
	Invoice:	
	SI169396	
10/08/2024	256580.63 -	447356
	Supplier	
	Invoice:	
	SI169987	
10/09/2024	402393.64 -	447509
	Supplier	
	Invoice:	
	SI170268	
10/10/2024	20370.92 -	447717
	Supplier	
	Invoice:	
	SI166720	
	84969.59 -	
	Supplier	
	Invoice:	
	SI166716	
	8874.34 -	
	Supplier	
	Invoice:	
	SI166718	

10/10/2024	187512 - Supplier Invoice: SI166739	447705
10/11/2024	30000 - Supplier Invoice: SI170316	447799
	3930.76 - Supplier Invoice: SI170667	
	90000 - Supplier Invoice: SI170318	
10/15/2024	156304 - Supplier Invoice: SI167378	457347
10/15/2024	106873.1 - Supplier Invoice: SI167621	457335
10/15/2024	178714.53 - Supplier Invoice: SI170608	457418
10/15/2024	119613.4 - Supplier Invoice: SI171308	457380
10/22/2024	321365.38 - Supplier Invoice: SI171924	458044
10/22/2024	145253.03 - Supplier Invoice: SI172114	458016
10/22/2024	619127.9 - Supplier Invoice: SI168793	458008
10/22/2024	163665.43 - Supplier Invoice: SI172486	457991
10/23/2024	370833.32 - Supplier Invoice: SI169109	458125

10/25/2024	131216.7 -	458460
	Supplier	
	Invoice:	
	SI172560	
10/25/2024	122780.51 -	458386
	Supplier	
	Invoice:	
	SI170129	
10/29/2024	2575 -	468214
	Supplier	
	Invoice:	
	SI168666	
	49554 -	
	Supplier	
	Invoice:	
	SI168846	
	64800 -	
	Supplier	
	Invoice:	
	SI168718	
10/29/2024	191144.92 -	468279
	Supplier	
	Invoice:	
	SI173428	
10/29/2024		468165
10/30/2024	106175 -	468362
	Supplier	
	Invoice:	
	SI171552	
10/30/2024		2788642
10/31/2024	221318.25 -	468507
	Supplier	
	Invoice:	
	SI172236	
10/31/2024	7500000 -	468593
	Supplier	
	Invoice:	
	SI174254	
10/31/2024	146372.38 -	468580
	Supplier	
	Invoice:	
	SI174331	

144,721,274.76

Payee	Amount in Payment Currency
Transamerica 403b Remit 09/06/24	1,442,578.84
HSA Remit 09/06/24	148,138.55
ADP Tax Remit 09/06/24	3,093,106.34
Anthem Claims & Admin Fees 08/23/24 - 08/29/24 & 08/2024	932,266.76
CVS Claims 08/24/24 - 08/31/24	504,985.29
Voya Stop Loss Payment 08/2024	198,286.80
Anthem Claims 08/30/24 - 09/05/24	471,937.44
Fifth Third Wire	20,908,000.00
Life, LTD & STD Remit 08/2024	104,100.31
Fifth Third Wire	974,000.00
HSA Remit 09/20/24	149,954.50
Anthem Claims 09/06/24 - 09/12/24	411,768.40
Fifth Third Wire	17,121,000.00
ADP Tax Remit 09/20/24	3,104,645.21
Transamerica 403b Remit 09/20/24	1,447,547.23
CVS Claims 09/08/24 - 09/15/24	439,287.29
Fifth Third Wire	2,335,000.00
Property Purchase-1914 Trialon Court-Kokomo	657,029.59
Anthem Claims 09/13/24 - 09/19/24	666,114.81
CVS Claims 09/16/24 - 09/23/24	550,053.24
Fifth Third Wire	19,080,000.00
Office Interiors	293,596.66
Salesforce.com Inc	766,323.00
Electric Plus Inc	320,340.00
Sexson Mechanical Corporation - Remit-To: Sexson Mechanical Corp Default Ste A, 1001 Commerce Pkwy S, BPTS LLC - Remit-To: BPTS (Telemon) Integeration	173,744.90
Oracle America Inc	216,333.92
Barnes & Noble Education Inc	318,937.89
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	2,641,975.76
Ice Miller LLP	328,409.51
Sutton-Garten Co	110,853.47
Ascend Learning LLC	131,765.76
A Book Company, LLC	116,010.00
Dell	271,518.55
	131,576.37

KLLM Transport Services LLC	426,578.67
ELLUCIAN COMPANY LLC	183,868.00
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	219,434.50
F.H. Paschen S.N. Nielsen & Associates LLC	139,418.77
Dell	173,243.00
Gordon M Buitendorp Associates Inc	163,962.25
Williams Crow Inc	123,161.30
FranklinCovey Client Sales, Inc.	120,000.00
Deig Bros. Lumber & Construction Co., Inc.	133,445.25
Berglund Construction Company - Remit-To: Berglund	405,936.31
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	154,589.77
C&D Williams Company Inc	134,219.03
Blackboard Inc	370,833.40
Blackboard Inc	370,833.32
C&D Williams Company Inc	109,193.39
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	295,166.75
Dell	131,364.00
Ascend Learning LLC	166,704.00
HSA Remit 10/04/24	148,776.53
Anthem Claims & Admin Fees 09/20/24 - 09/26/24 & 09/2024	731,074.81
Transamerica 403b Remit 10/04/24	1,321,583.65
ADP Tax Remit 10/04/24	3,120,764.97
CVS Claims 09/24/24 - 09/30/24	356,616.63
Anthem Claims 09/24/24 - 10/03/24	655,476.24
Voya Stop Loss 09/2024	200,413.20
Fifth Third Wire	22,729,000.00
Life, LTD & STD Remit 09/2024	140,631.89
CVS Claims 10/01/24 - 10/07/24	434,870.09
Fifth Third Wire	2,621,000.00
Transamerica 403b Remit 10/18/24	1,447,645.93
HSA Remit 10/18/24	145,224.41
ADP Tax Remit 10/18/24	3,114,477.40
Anthem Claims 10/04/24 - 10/10/24	777,974.01
Fifth Third Wire	392,000.00
CVS Claims 10/08/24 - 10/15/24	482,496.79
Anthem Claims 10/11/24 - 10/17/24	799,421.32
Lake City Wire	503,000.00
CVS Claims 10/16/24 - 10/23/24	453,976.77
Anthem Claims 10/18/24 - 10/24/24	674,958.93
HSA Remit 11/01/24	141,589.93
Transamerica 403b Remit 11/01/24	1,363,404.01

ADP Tax Remit 11/01/24	3,100,150.08
Berglund Construction Company	575,769.77
Laerdal Medical Corp	132,497.48
F.A. Wilhelm Construction Co. Inc	129,701.61
Williams Crow Inc	385,367.40
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	153,523.44
Berglund Construction Company	232,231.40
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	515,505.71
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	214,604.95
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	256,580.63
DC Construction Services Inc	402,393.64
Allied Universal Security Services	114,214.85

Modern Campus USA Inc	187,512.00
Quality Plumbing & Heating of Bunker Hill Inc	123,930.76
Trane US Inc	156,304.00
SHI International Corp	106,873.10
Fort Wayne Electrical Joint Apprenticeship & Training Committee	178,714.53
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	119,613.40
EnvelopiQ LLC	321,365.38
Sheet Metal Workers Local 20 Apprenticeship & Training Trust	145,253.03
Salesforce.com Inc	619,127.90
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	163,665.43
Blackboard Inc	370,833.32

AP Sound, LLC	131,216.70
C&D Williams Company Inc	122,780.51
Dell	116,929.00
Berglund Construction Company	191,144.92
Turnitin Holdings LLC	214,264.70 106,175.00
Indiana Attorney General's Office	125,823.88
Havel Brothers	221,318.25
A Book Company, LLC	7,500,000.00
BPTS LLC - Remit-To: BPTS (Telemon) Integeration	146,372.38

Section

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Description	Vendor
Health Savings Account	Chard Snyder
Payroll Tax	ADP
Retirement	Transamerica
Reimbursement for Health Ins. Claims	Anthem
Rx Payment	CVS
Life & LTD	The Standard
Purchasing Card Payment	PNC
Utilities	BPTS
Apprenticeship Contract Expense	Apprentice Education Trust Local 44
Apprenticeship Contract Expense	International Union of Operating Engineers Local #103 JATC
Apprenticeship Contract Expense	Indiana/Kentucky Council of Carpenters
Apprenticeship Contract Expense	Indianapolis Electrical JATC
Apprenticeship Contract Expense	Evansville Plumbers & Pipefitters 1
Construction - Lafayette Ivy Hall Restroom	F.H. Paschen, S.N. Nielsen & Associates
Apprenticeship Contract Expense	NECA-IBEW Electrical JATC
Student Retention Consulting	Strada Collaborative Inc
Classroom Tools	Gaumard Scientific Co Inc
Student Study Materials	Assessment Technologies Institute
Classroom Tools	Williams Crow Inc
Stop Loss Claims	Voya
Cleaning Services	Nishida Services Inc
Classroom Tools	Consulab Educatech
Apprenticeship Contract Expense	Plumbers & Steamfitters Local 166 JATC
Licensed Software - Foundation	Salesforce
Licensed Software	Blackboard Inc
Workday Consulting	Cognizant Technology Solutions US
Promotional Tumblers	Phoenix Press Inc
Construction - Sellersburg Renovation	Brandt Construction Inc
Advertising	C&D Williams Company Inc
CDL Training	EFC Trade, Inc.
Software Subscription	Laerdal Medical Corp
Apprenticeship Contract Expense	Sheet Metal Workers JATC Local 20
Apprenticeship Contract Expense	Evansville Plumbers & Pipefitters
Passport Program	Indiana University Purdue University
Printing and Postage	The Jackson Group Corporation
Licensed Software	Instructure Inc
CDL Training	KLLM Transport Services LLC
Construction - Lafayette Nursing Lab	F.H. Paschen, S.N. Nielsen & Associ
Aviation Building Lease Payoff	Wire to the Foundation
Bond Principal and Interest Payment	US Bank
OneSummit Banquet	Blue Sky Casino LLC
Construction - Franklin	Glenroy Construction Co Inc
Construction - Columbus Facility Replaceme	Pepper Construction Company of Indiana
Licensed Software	Zoom Video Communications, Inc.
Apprenticeship Contract Expense	Hoosier Energy REMC - South
Apprenticeship Contract Expense	Ironworkers Local 22 Apprenticeship

Equipment

Software as a Service

Apprenticeship Contract Expense

Locker Removal - Hamilton County

Apprenticeship Contract Expense

Apprenticeship Contract Expense

Classroom Tools

Licensed Software

Copier Lease

Apprenticeship Contract Expense

Statewide Facilities Master Planning

Legal Fees

Apprenticeship Contract Expense

Apprenticeship Contract Expense

Dell

Vertosoft LLC

IBEW Local 668

F.A. Wilhelm Construction Co., Inc

Lake County Electricians JATC

Ironworkers 395 Trust JATC

Surgical Science Inc

Oracle America Inc

Toshiba America Business Solutions

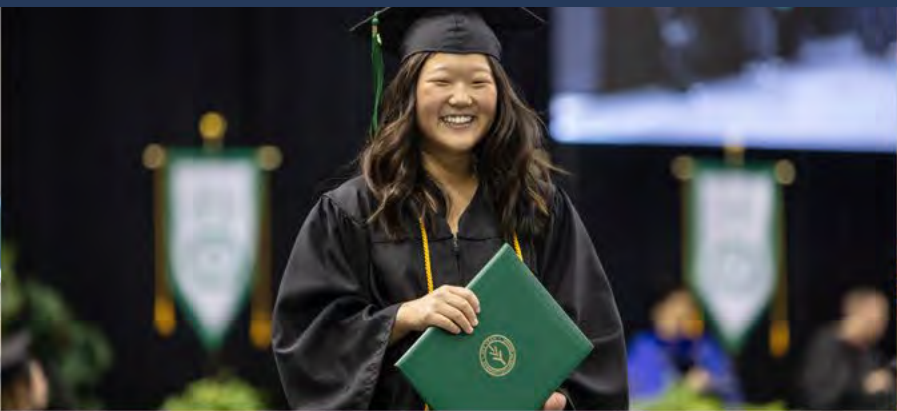
South Bend & Vicinity Electrical JATC

American Structurepoint Inc

Ice Miller LLP

Louisville Electrical JATC

Plumbers & Pipefitters Local 502 Ed



IVY TECH
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Ivy Tech Valparaiso Faculty Member Receives National Cybersecurity Award



Rami Salahieh

Cybersecurity
Program Chair, Ivy
Tech Valparaiso

Winner of the 2024
Academic Instructor
Circle of Excellence
Award



2024 President's Awards for Excellence in Instruction

Glenn W. Sample Award

Amanda Livingston, Faculty
– Nursing, Ivy Tech Lafayette

Gerald I. Lamkin Award

Ryan Pennell, Adjunct
Faculty – Math, Ivy Tech
Bloomington



Ivy Tech Wins Franklin Covey's 4DX Achievement Award

Ivy Tech recognized as the leading higher education client of FranklinCovey for successful implementation of 4DX (4 Disciplines of Execution)



Ivy Tech Bloomington Wins National Entrepreneurial College Of The Year Award

“ Ivy Tech Bloomington’s dedication to fostering innovation and empowering students to pursue entrepreneurial ventures has not only impacted the campus but also has made a significant difference in the community. We believe this work is setting a standard for others to follow, and we’re excited to see how campus efforts continue to grow. ”

- Lydia Perez, NACCE



Ivy Tech Students, Alumni Serve Up Culinary Excellence at the World Food Championships

Showcasing the Midwest's largest culinary school at the premiere food sport competition in the world

- Ivy Tech dual credit/dual enrollment students competed in Junior Chef competition
- Culinary program alumni competed in categories such as Noodles, Sandwich, Vegetarian, BBQ and more



Ivy Tech Graduates Now Eligible for Lateral Entry to U.S. Coast Guard

Ivy Tech graduates of the following programs to receive advanced rank and paygrade upon enlistment:

- Nursing Programs - RN, LPN, ASN
- Associate Degree or TC, Paramedic Science
- Associate Degree, Electrical Engineering Technology
- Associate Degree or TC, Automotive Technology
- Associate Degree or TC, Diesel Technology
- Associate Degree or TC, Applied Science Hospitality Administration



Ivy Tech Richmond Opens New Healthcare Education Center in Partnership with Reid Health

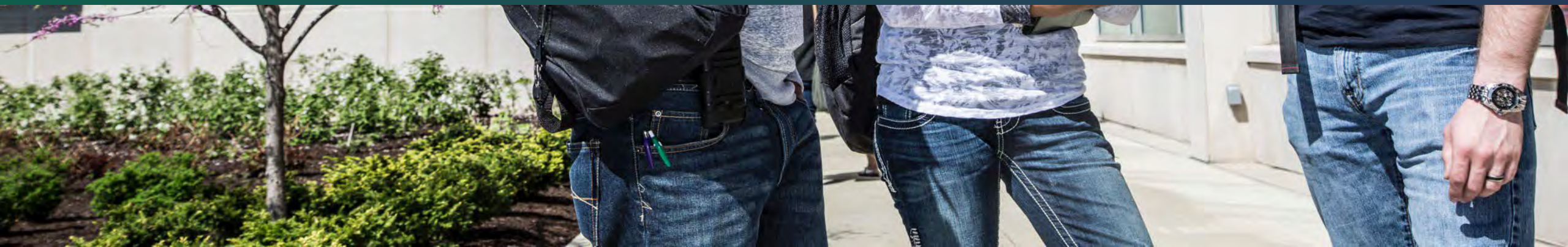
The Debra Edelman Healthcare Education Center provides simulation space for Richmond nursing and health science students

- Partnership with Reid Health mimics medical-surgical, maternity and intensive care settings, as well as a paramedic training area, ambulance simulator and pharmacy tech space





School Spotlights



December School Spotlight

School of Business, Logistics & Supply Chain

SCHOOL
SPOTLIGHT



 **IVY TECH**
COMMUNITY COLLEGE
SCHOOL OF BUSINESS,
LOGISTICS AND SUPPLY CHAIN



January School Spotlight

School of Nursing

- 2024 Q3 Statewide NCLEX Pass Rates
 - NCLEX-RN: 91.5% (up 0.9% from last year)
 - NCLEX-PN: 97.67% (up 0.3% from last year)
- Approval of Practical Nursing program expansion to Franklin campus to begin Fall 2025
- Approved simulation and lab facilities: Madison, Richmond, Greencastle, Franklin, Bloomington



*Fall School of Nursing Statewide Meeting,
Ivy Tech Sellersburg*





Strategic Plan Update



**Operational
Excellence**



**Teaching &
Learning**



**Student
Experience**



**Workforce &
Careers**



Strategic Plan Goals

Strategic Plan Metrics



50,000
ANNUAL
COMPLETIONS

5% INCREASE
IN STUDENT
RETENTION



INCREASE
ENROLLMENT
TO **190,000**

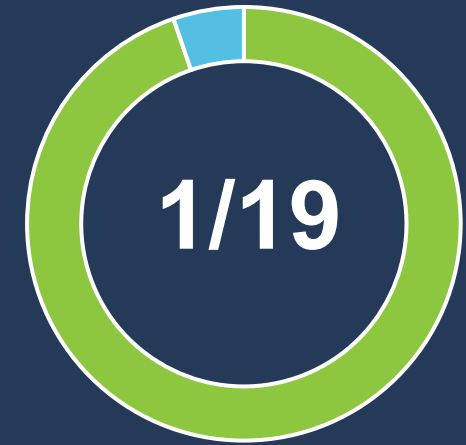


60% OF GRADS
EARNING ABOVE
MEDIAN WAGE

Strategic Plan Metrics

2024-25

Data as of 12/01/24



Total Enrollment

Target: 185,000

177,708



Congratulations!

**First Campus to Meet their 2024-25
Total Enrollment Goal**

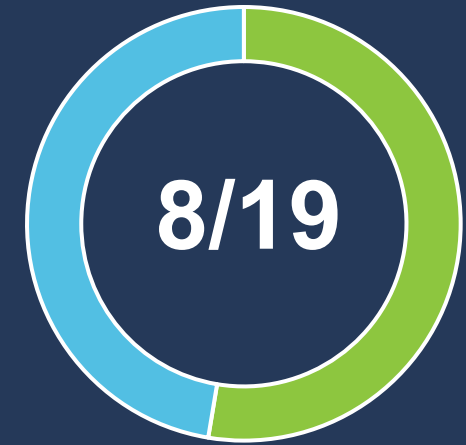
**Hamilton
County**



Strategic Plan Metrics

2023-24

Data as of 12/01/24



Target: 50%



Fall-to-Fall Retention



48.6%

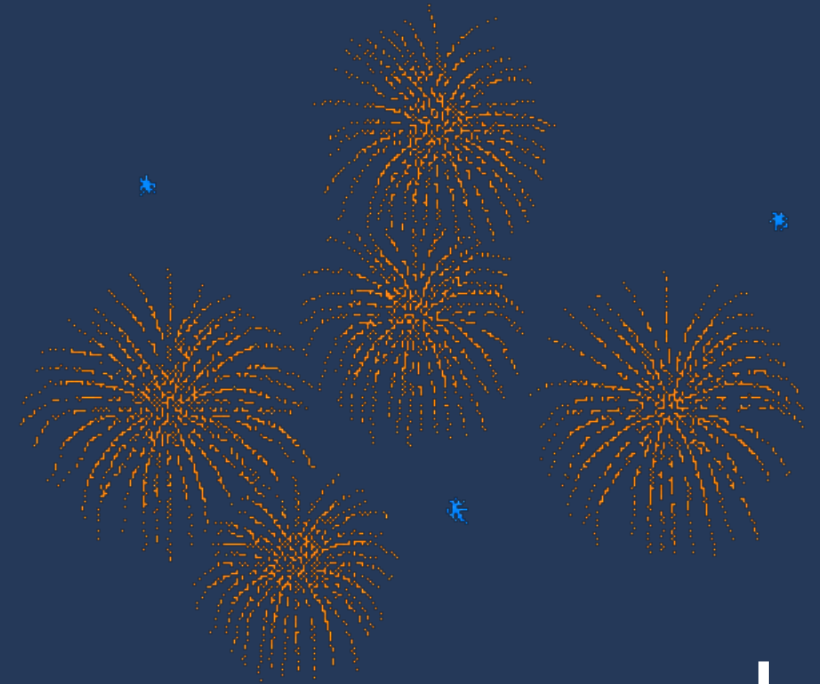
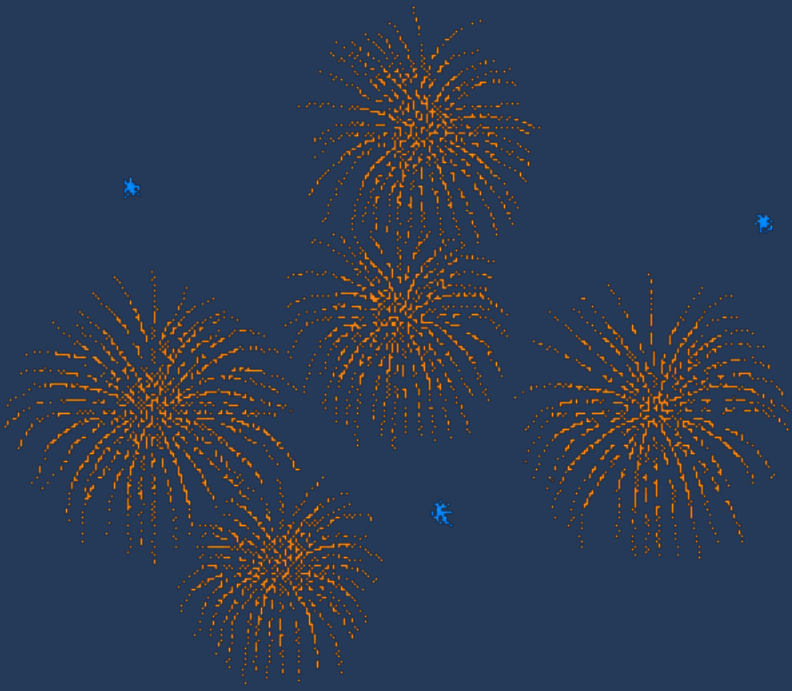
Finalization Date:
December 1, 2024



Congratulations!

Exceeding the Statewide Fall-to-Fall
Retention Goal of 50%

Anderson
Columbus
Hamilton County
Kokomo
Lafayette
Lawrenceburg
Madison
Terre Haute



Strategic Plan Metrics

AY 2024



Total Enrollment



Student Retention (F2S & F2F)



Completions



% Above Median Wage



Year 1 Strategic Plan Metrics

2023-24

YoY Increase



Total Enrollment

▲ 11.8%



Fall-to-Fall Retention

▲ 1.2%



Fall-to-Spring Retention

▲ 1.2%



Completions

▲ 14.6%



KPIs

AY 2024



FTE



Financials



Fundraising



Employee Engagement

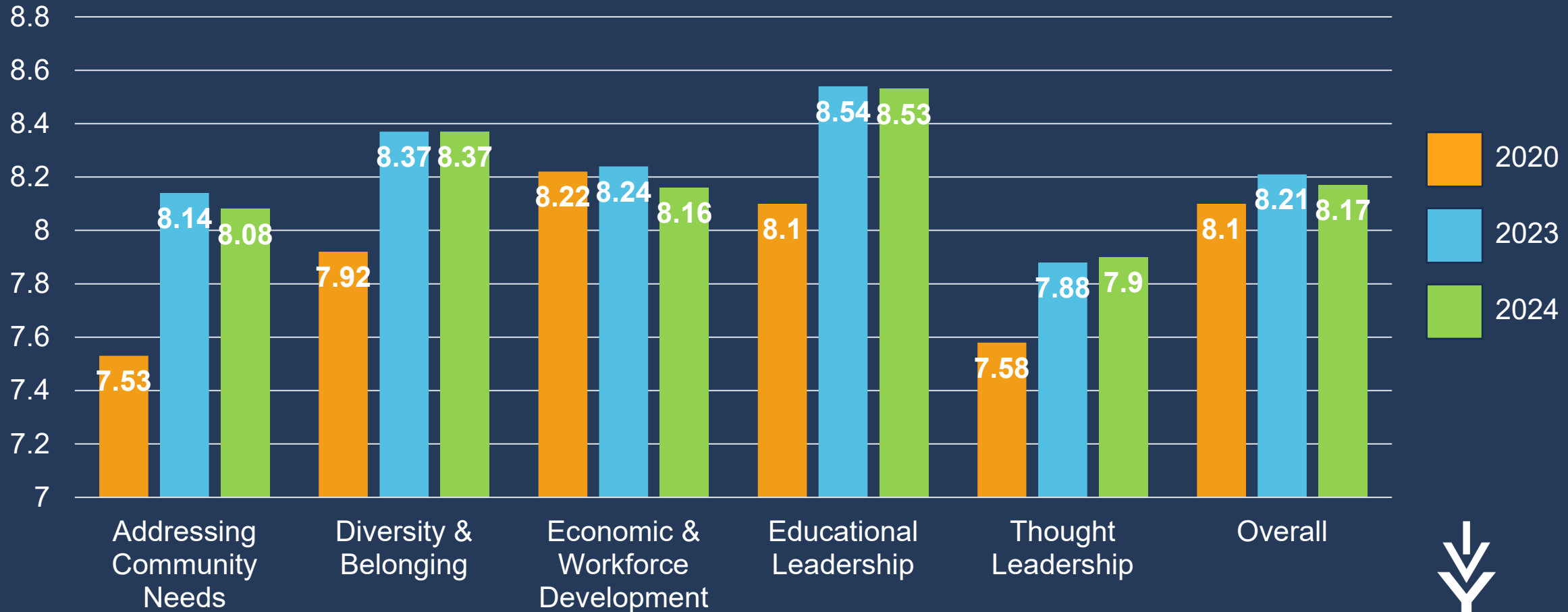


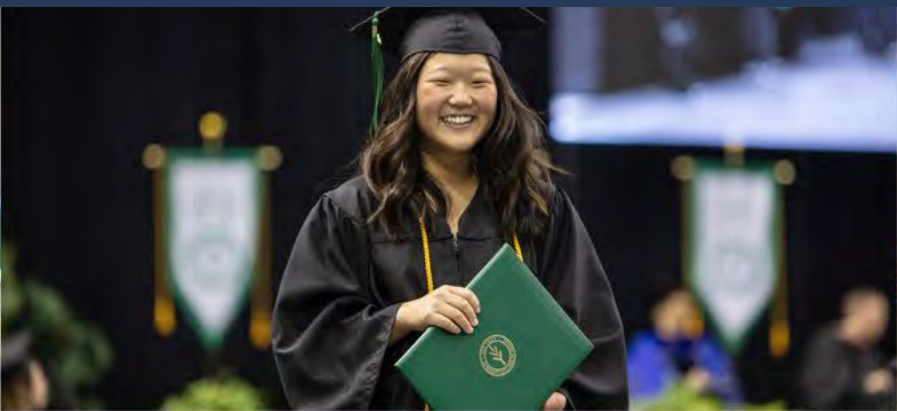
Community Survey



Community Survey

2024 Community Survey Results





IVY TECH
COMMUNITY COLLEGE

HIGHER EDUCATION at the *SPEED OF LIFE*



APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2024-50

WHEREAS, the Ivy Tech Community College Campus Boards of Trustees of the Hamilton County, South Bend/Elkhart and Terre Haute (“Campus Boards”) have recommended individuals to serve on their Campus Boards; and

WHEREAS, pursuant to Indiana Code (“IC”) 21-22-6-2 and 6-3, the campus trustees must be appointed by the Ivy Tech Community College State Board of Trustees (“State Board”); and

WHEREAS, the Campus Boards affirms that the recommended candidates meet all the attributes and expectations delineated in Resolution Number 2008-53 and IC 21-22-6-3; and

WHEREAS, the Campus Boards request the State Board appoint those recommended individuals listed on Exhibit A to their respective campus boards,

NOW THEREFORE BE IT RESOLVED, the State Board appoints those individuals listed on Exhibit A as campus trustees for Ivy Tech Community College of Indiana –Hamilton County, South Bend/Elkhart ad Terre Haute effective immediately.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2024

**Exhibit A
Resolution 2024-50**

HAMILTON COUNTY CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Corey Beck	Agriculture	6/30/2027

SOUTH BEND/ELKHART CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Nate Zolman	At Large	6/30/2027

TERRE HAUTE CAMPUS

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Christopher Himsel	Education	6/30/2027

APPROVAL OF DEFINITION OF CAMPUS SERVICE AREA

RESOLUTION NUMBER 2024-51

WHEREAS, Ivy Tech State Board of Trustees Resolution 1977-65 provided thirteen (13) regional charters and Resolution 2000-52 provided an additional regional charter, totaling fourteen (14) that were used to provide the administrative structure of Ivy Tech Community College (“College”) through June 2018, and

WHEREAS, the Indiana General Assembly passed House Enrolled Act 1002-2018, effective July 1, 2018, amending the Indiana Code to change the College statewide administrative structure from one of “regions” to “campuses”, and

WHEREAS, the revised law, IC 21-22-6-1, authorizes the State Trustees to establish campuses and service areas and develop an overall state plan for all parts of Indiana being a coordinated system providing a comprehensive program of post-high school general, liberal arts, occupational, and technical education, and

WHEREAS, Resolution 2018-25 established the campuses and services areas for the College, including a classification level for each campus as a C1, C2, or C3 based on data points, including enrollment and completions, and

WHEREAS, Resolutions 2019-19, 2021-8, and 2022-38 modified the campuses and services areas for the College based on a review of the data points, and

WHEREAS, the Systems Office now recommends the State Board modify the definition of campus service areas to include contiguous counties for purposes of campus board of trustee membership;

NOW THEREFORE BE IT RESOLVED, that the State Trustees do hereby establish the campuses and service areas for the College as set out in Exhibit “A” to this Resolution, which is attached hereto and incorporated by reference in this Resolution.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew Wilson, Chairman

Michael Dora, Secretary

Dated: December 5, 2024

**Exhibit A
Resolution 2024-51**

Campus	Campus Size	Sites Linked	County Service Area (includes contiguous counties)
Anderson	C3	n/a	Madison Hancock
Bloomington	C1	Mooreville	Brown Greene Lawrence Martin Monroe Morgan Orange Owen
Columbus	C1	Greensburg North Vernon Seymour Shelbyville Franklin	Bartholomew Decatur Jackson Jennings Johnson Shelby
Evansville	C1	Tell City	Daviess Dubois Gibson Knox Perry Pike Posey Spencer Vanderburgh Warrick
Fort Wayne	C1	Warsaw	Adams Allen DeKalb Huntington Kosciusko LaGrange Noble Steuben Wabash Wells Whitley
Hamilton	C3	n/a	Hamilton

Indianapolis	C1	Avon	Boone Hendricks Marion
Kokomo	C2	Logansport Peru	Cass Fulton Howard Miami Tipton Pulaski
Lafayette	C1	Crawfordsville Frankfort Monticello	Benton Carroll Clinton Fountain Montgomery Newton Tippecanoe Warren White
Lake County	C1	Crown Point East Chicago Gary	Lake
Lawrenceburg	C2	Batesville	Dearborn Franklin Ohio Ripley
Madison	C3	N/A	Jefferson Switzerland
Marion	C3	N/A	Blackford Grant
Muncie	C2	New Castle	Delaware Henry Jay
Richmond	C3	Connersville	Fayette Randolph Rush Union Wayne

Sellersburg	C1	Mid-America Science Park	Clark Crawford Floyd Harrison Scott Washington
South Bend/Elkhart	C1	Elkhart South Bend	Elkhart Marshall St. Joseph
Terre Haute	C2	Linton Rockville Greencastle	Clay Parke Putnam Sullivan Vermillion Vigo
Valparaiso	C1	Michigan City	LaPorte Jasper Porter Starke

**ESTABLISHING INSTITUTIONAL NEUTRALITY POLICY REQUIRED UNDER
SENATE ENROLLED ACT 202-2024**

RESOLUTION NUMBER 2024-52

WHEREAS, the Indiana General Assembly passed Senate Enrolled Act 202-2024, which establishes 39.5 as a new chapter of Indiana Code under Title 21 that requires the Ivy Tech Community College State Board of Trustees (“Board”) to adopt a policy on the neutrality of Ivy Tech Community College (“College”); and

WHEREAS, Indiana Code (“Statute”) 21-39.5-4-1 states that the policy must make a distinction between the official positions of the College, including its schools and departments, from the individual viewpoints of the College’s employees, contractors, students, and alumni; and

WHEREAS, Statute further requires that the policy must limit the circumstances in which an employee or group of employees from the College may establish an official institution, school, or department position on political, moral, or ideological issues to only those circumstances that affect the core mission of the College and its values of free inquiry, free expression, and intellectual diversity; and

WHEREAS, the College has established an Academic Support and Operations group that makes recommendations regarding academic policy for the College that are published in an Academic Support and Operations Manual (“ASOM”); and

WHEREAS, the College is committed to the principles of freedom of expression as expressed in the ASOM’s prelude and statement of Academic Freedom.

NOW THEREFORE BE IT RESOLVED, the Board hereby adopts the Policy on Institutional Neutrality attached as Exhibit A as the official policy statement of Ivy Tech Community College as required by Statute.

BE IT FURTHER RESOLVED, the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

**State Trustees
Ivy Tech Community College**

Andrew Wilson, Chairperson

Michael Dora, Secretary

Dated: December 5, 2024

DRAFT – Policy of Institutional Neutrality

The Indiana General Assembly passed Senate Enrolled Act 202-2024, which establishes 39.5 as a new chapter of Indiana Code under Title 21 that requires the Ivy Tech Community College State Board of Trustees (“Board”) to adopt a policy on the neutrality of Ivy Tech Community College (“College”). Indiana Code (“Statute”) 21-39.5-4-1 states that the policy must make a distinction between the official positions of the College, including its schools and departments, from the individual viewpoints of the College’s employees, contractors, students, and alumni. Statute further requires that the policy must limit the circumstances in which an employee or group of employees from the College may establish an official institution, school, or department position on political, moral, or ideological issues to only those circumstances that affect the core mission of the College.

This Policy of Institutional Neutrality is established in accordance with Statute and applies to all College employees, including Systems Office and Campus administration, full-time and adjunct faculty, full-time and part-time staff, student employees, students, contractors, alumni, individuals using College resources or facilities or receiving funds administered by the College; and volunteers or other College representatives when speaking on behalf of the College.

When one of the individuals to whom this policy applies speaks or acts on behalf of the College, the individuals must not state an official College position on political, moral, or ideological issues that are outside the scope of the College’s mission, as defined in this document. When participating in business meetings and functions and performing official responsibilities and duties, individuals are considered to be representing the College. This includes, but is not limited to, when the individuals are using their College e-mail accounts, College social media, participating in professional development paid for by the College, or when wearing a College name badge. Further, IC 21-39-8.5 prohibits College community members from making public statements their official capacity with the College unless the statement has been approved by the State Board of Trustees of Ivy Tech Community College or the statement relates to the business or operation of the College or an event sponsored by the College.

Individuals may express their personal views on any topic provided these statements are expressed in a personal capacity and do not use the individual’s college position to bolster influence or give credibility to their statements.

When in doubt, an individual may reach out to the College’s Office of Legal and Public Affairs or Human Resources for guidance.

This policy is not intended to limit the ability of College representatives to communicate and collaborate with stakeholders including public agencies, officials, and the general public in accordance with local, state, federal and other applicable laws, rules, regulations, and executive orders of government officials during crisis and/or emergency situations. Additionally, this Policy may not be construed to limit the free speech of any individual beyond the employment requirements of the College.

Further, IC 21-39.5-5 states that Policy may not be construed to limit the ability of the College to advocate for state funding or educational policies to the state or federal government. College advocacy is within the duties and responsibilities of the Office and Legal and Public Affairs, and in consultation with the Office of the President and/or the State Board of Trustees, the College may choose to comment and may respond to the request for comment by government officials on specific proposals under consideration.

The College's mission is defined in statute as being devoted primarily to "(t)he educational opportunities for citizens of Indiana" and "assessment and training services." (IC 21-41-5-2) Further, IC 21-31-5-3 states that the primary purpose of the College is "to provide educational opportunities and appropriate workforce development, assessment, and training services" to the following to:

- (1) employees of employers whose productivity and competitiveness will be enhanced by targeted employee education and training courses and programs delivered in the employer's workplace;
- (2) students who require additional education before enrolling in college level courses at either a two (2) year or a four (4) year institution;
- (3) individuals who have graduated from high school and are more interested in continuing their education in a general, liberal arts, occupational, or technical program at a two (2) year, nonresidential college;
- (4) individuals who have graduated from high school and want to earn credits that will transfer to a four (4) year college;
- (5) students who do not complete work at a four (4) year college or who are referred by a four (4) year college to the College;
- (6) students who complete their work at a four (4) year college but would like to supplement that education to improve existing skills or acquire new skills; and
- (7) adult workers who need and desire retraining or additional training of an occupational or technical nature for the workplace.

According to IC 21-41-5-4, Ivy Tech shall "help promote education and economic development by providing assessment and training services for the citizens of Indiana" including the following:

- (1) Determining the skills needed for specific jobs.
- (2) Determining whether particular individuals have the skills needed to:
 - (A) do specific jobs; or
 - (B) qualify for specific skill certifications.
- (3) Developing and delivering training programs designed to help individuals:
 - (A) acquire the skills needed to do specific jobs;
 - (B) obtain specific skill certifications; or
 - (C) improve the quality of the individual's work product.

Lastly, IC 21-41-5-5 states that the College "shall meet the needs of state and local officials, employers, and labor organizations by designing and delivering educational and training courses and programs. The primary objective of this effort is to provide economic and workforce development support to the state's employers and communities by meeting their needs for better educated and trained, more productive, and more competitive employees and citizens."

The College is guided in managing its academic operations, including faculty, through its Academic Support and Operations Manual (ASOM). The prelude of the ASOM provides the College's statement of [Academic Freedom](#):

Ivy Tech is committed to the free inquiry, expression, and discussion of ideas as necessary and beneficial for higher education, for a free society, and for the common good. Ivy Tech upholds

the protection that Academic Freedom affords to all members of the Ivy Tech community to engage freely in intellectual inquiry and debate without fear of censorship, sanction, or retaliation. By fostering the discussion of challenging or controversial ideas and diverse viewpoints, Ivy Tech promotes a scholarly atmosphere where ideas are critically examined and evaluated and where everyone is encouraged to think independently and participate freely in an exchange of ideas.

According to ASOM, “Free intellectual inquiry, debate, and constructive dialogue are vital to the College’s academic mission and must be protected even when the views expressed are unpopular or controversial. When controversial matters arise, faculty may allow and express differing points of view for relevant instructional purposes.”

Establishing Policy Required under Senate Enrolled Act 202-2024

RESOLUTION NUMBER 2024-53

WHEREAS, the Indiana General Assembly passed Senate Enrolled Act 202-2024, which establishes 39.5 as a new chapter of Indiana Code under Title 21 and that requires the Ivy Tech Community College State Board of Trustees (“Board”) to adopt policies related to promotion, employment, and complaints for the College; and

WHEREAS, the state statute related to faculty promotions is Indiana Code 21-39.5-2-1; and

WHEREAS, the state statute related to faculty contract renewal, bonuses, and reviews and performance assessments is Indiana Code 21-39.5-2-3; and

WHEREAS, the code related to complaints is Indiana Code 21-39.5-2-4; and

WHEREAS, the Indiana Code 21-39.5-2-6 allows the Board to delegate the responsibility of conducting faculty reviews, promotions, and addressing complaints related to this code to the College administration; and

WHEREAS, the College has established an Academic Support and Operations group that makes recommendations regarding academic policy for the College that are published in an Academic Support and Operations Manual (ASOM); and

WHEREAS, the College is committed to the principles of freedom of expression as expressed in the ASOM’s prelude and statement of Academic Freedom; and

WHEREAS, the College conducts annual performance evaluations of faculty guided by the ASOM 07.03 (EXHIBIT A); and

WHEREAS, the College has established ten (10) factors for annual evaluations (EXHIBIT B); and

WHEREAS, the College has reviewed these factors and had determined that these factors allow the College to evaluate the criteria established by SEA 202-2024; and

WHEREAS, the College determines faculty classifications and promotions guided by ASOM 07.04 (EXHIBIT C); and

WHEREAS, the College has established a that individuals considered for promotions must have at least one year of service and must have satisfactory performance on the evaluations and be compliant with College policies; and

WHEREAS, the College has established an online reporting mechanism on www.ivytech.edu (EXHIBIT D) for members of the Ivy Tech community to report concerns and incidents to College leadership; and

WHEREAS, the online reporting mechanism allows individuals to report issues or concern with a college process, procedure, or an individual at the College, including those related to bias, discrimination, harassment, and violations of policies and procedures; and

WHEREAS, the reports submitted are assigned to campus leaders in student and academic affairs and resolved with support of administration from the Systems Office in student, academic, human resources, and legal affairs; and

WHEREAS, campus and Systems Office administration resolve issues using the state and federal law and the College's Employee Handbook (EXHIBIT E), ASOM, and the Code of Student Rights and Responsibilities (EXHIBIT F);

NOW THEREFORE BE IT RESOLVED, the Board affirms the College's Academic Freedom policy Academic Support and Operations Manual, the College's Employee Handbook, and Code of Student Rights and Responsibilities (collectively, the "Guides"); and

BE IT FURTHER RESOLVED, the Board affirms that the College's evaluation and promotion policies shall include reference to IC 21-39.5 to ensure compliance with state law; and

BE IT FURTHER RESOLVED, the Board affirms the online reporting process shall be used to allow individuals to submit complaints in accordance with IC 21-39.5; and

BE IT FURTHER RESOLVED, that Board affirms the College shall use the existing processes and procedures in the Guides to evaluate complaints submitted related to IC 21-39.5; and

BE IT FURTHER RESOLVED, the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

**State Trustees
Ivy Tech Community College**

Andrew Wilson, Chairperson

Michael Dora, Secretary

Dated: December 5, 2024

[07.04.00 Faculty Classification and Promotion](#)

POLICY TITLE

Faculty Classification and Promotion

POLICY NUMBER

07.04.00

PRIMARY RESPONSIBILITY

Office of Academic Affairs

CREATION / REVISION / EFFECTIVE DATES

Revised June 2009; January 2011; March 2012/Effective Fall 2012;

Revised September 2012/Effective for Faculty hired after October 1, 2012; Revised September 2013/Effective Fall 2014; Revised July 2014/Effective immediately; Revised October 2017/Effective immediately; Revised December 2019/Effective January 2020; Revised November 2021/Effective immediately; Revised October 2023/Effective immediately; [Revised December 2024/ Effective Immediately](#)

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PURPOSE

Faculty classification standards are established to provide consistent rank across campuses of faculty upon hiring. Promotion guidelines provide a timely and comprehensive process for faculty to move from one classification/rank in the College to the next in a consistent manner.

ORGANIZATIONAL SCOPE OR AUDIENCE

Full-time faculty

DEFINITIONS

Performance Improvement Track - Employees are on a performance improvement track when formal corrective action, i.e., first or second written performance improvement plan, termination, has been taken or is in process (Ivy Tech Employee Handbook, located on MyIvy).

Reclassification - Designation of an existing position to a different class as a result of proof of accomplishments according to specific criteria.

POLICY

Upon hiring, faculty rank/classification shall be determined using the criteria defined in Exhibit A. Faculty rank/classification and experience achieved at previous institutions may be used in determining initial classification.

Faculty seeking promotion must have met the expectations for the next higher classification in terms of their academic credentials, or other expectations related to moving up in the classification/ranking system (Exhibit A). Faculty seeking promotion to F5 classification must achieve the experience requirement through employment at Ivy Tech. Faculty members currently on a disciplinary track are not eligible for a promotion. Faculty may seek reclassification no more than once per academic year.

Faculty seeking reclassification to F2 or F3 shall request reclassification by submitting a letter to the Vice Chancellor for Academic Affairs, copied to the supervisor, by December 15 and May 15. The letter should clearly outline how the criteria for the classification being requested are met. Upon approval, the promotion is effective in January for December applicants and August for May applicants.

Faculty seeking reclassification to F4 or F5 must develop a portfolio on IvyLearn, aligned with the evaluation rubric which is available on IvyLearn and MyIvy, and comply with the procedures below. F3 to F4 and F4 to F5 candidates who do not successfully complete the process are eligible to reapply during the next promotion cycle, should they wish to do so.

[All promotions must be in compliance with Indiana Code 21-39.5.](#)

[The State Board of Trustees has delegated the responsibility for conducting faculty reviews and making determinations to the College administration.](#)

PROCEDURE

Timeline for Implementation

Relevant Dates	Process
May 1	Submit Intent to Seek Reclassification Form (available on IvyLearn and MyIvy) to Vice Chancellor for Academic Affairs. Vice Chancellor's office will respond in seven working days to affirm eligibility or provide reason for ineligibility per Exhibit A in ASOM 07.04.00 in writing.
May 10	Potential candidates advised of resources for preparing portfolio.
November 1	Affirm intent to seek reclassification to Vice Chancellor for Academic Affairs.
December 1	Candidate posts complete portfolio on IvyLearn page. State committees convened. State committees begin training for review and then begin review.
March 1	Deadline for committee return recommendation for reclassification to Vice Chancellor for Academic Affairs at candidate's home campus.
April 1	Deadline for Vice Chancellor for Academic Affairs to make decision and notify Chancellor of decision.

April 15	Deadline for Vice Chancellor for Academic Affairs to notify faculty member of the results of the review and, in the case of a failed application, provide written, constructive feedback. The feedback may include a recommendation on a timeline for reapplication.
Subsequent full-time contract period	New classification goes into effect.

Membership of the Portfolio Review Committee for Faculty Seeking Reclassification to F4 (Three Members)

- - Members of the committee must be at the same or higher classification as the classification the faculty member is seeking. In those circumstances in which no immediate supervisor or peer is available, the campus Vice Chancellors for Academic Affairs will approve any exceptions.
 - Immediate supervisor of faculty member seeking reclassification.
 - Two peer faculty members appointed by the Vice Chancellor for Academic Affairs.
 - The faculty member seeking reclassification will nominate three peer faculty members from which the Vice Chancellors for Academic Affairs will choose one to serve on the committee. The peer member may be from any program on the campus or from another campus.
 - Vice Chancellor for Academic Affairs will appoint chairperson of the committee.

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Membership of the Portfolio Review Committee for Faculty Seeking Reclassification to F5 (Five Members)

- - Three F5 faculty, one of which is from the same discipline as the applicant, or a discipline related to the candidate's discipline, to be appointed by the System's Office.
 - Two Vice Chancellors for Academic Affairs, with one serving as chair of the committee.
 - No member of the committee may be from the same campus as the applicant.

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Intent to Seek Reclassification Process

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- Intent to seek reclassification forms should be submitted to Vice Chancellor for Academic Affairs by May 1 of the academic year prior to the process commencing. At this time, the Vice Chancellor should counsel (i.e., provide the specific missing requirement) any applicant who is not eligible or who is deemed inappropriate for reclassification per the requirements posted in this policy (Exhibit A).
- Candidates are provided resources to prepare their portfolio.
- Campus mentor to be assigned for those applying for F5.
- Training Program materials to be viewed by both committee members and those applying for promotion.
- Portfolios should be submitted to Vice Chancellor for Academic Affairs, via posting (and developed) on the appropriate Ivy Learn site, by December 1st. Electronic submissions are required. Once the portfolio has been submitted, no additions or changes may be made.
- The complete portfolio is made available to the committee for review.

Review Process

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- Each member of the review committee should use the Faculty Portfolio Evaluation Rubric to evaluate the portfolio. Committee members should examine the portfolio for each criterion. It is the responsibility of the faculty member to clearly demonstrate they have met the criteria by providing adequate documentation as proof. Specific criteria could be excluded by providing sufficient rationale (i.e., not part of the individual's job responsibilities).
- The Review Committee is required to meet (in person or via teleconference) to discuss individual member findings and merge them into one recommendation that indicates the committee decision to approve/not approve. While individual recommendations are confidential, the numbers for/against approval should be identified.
- In the case of faculty seeking reclassification to F5 status, the review committee will schedule an in-person or phone interview with the candidate following review of the portfolio but before the March 1 deadline for decision. All reviews must include the interview experience.
- Majority of voting determines the outcomes of the process. For example, a committee of five requires three votes of approval to advance the candidate.
- The committee chairperson will report the findings of the committee in writing to the Vice Chancellor for Academic Affairs of the candidate home campus no later than March 1. The Vice Chancellor for Academic Affairs will decide to accept or reject the recommendation and then forwards the decision to the Chancellor by April 1.

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- The Vice Chancellor for Academic Affairs will notify the faculty member of the decision by no later than April 15. All members of the review committee will be notified of the disposition of the recommendation.
- The Vice Chancellor for Academic Affairs will notify the campus marketing department and the Office of Academic Affairs of the faculty promotions at the campus (F3 to F4 and F4 to F5) so the faculty can be appropriately recognized.
- Marketing departments will appropriately recognize faculty promotions in published material and at campus recognition events.

REFERENCES

Intent to Seek Reclassification – see Mylvy (link pending)
 Faculty Portfolio Evaluation Rubric F3 to F4 – see Mylvy (link pending)
 Faculty Portfolio Evaluation Rubric F4 to F5 - see Mylvy (link pending)

[Indiana Code 21-39.5](#)

RESOURCE PERSON

Vice Chancellor for Academic Affairs

[College Counsel](#)

[Human Resources](#)

EXHIBIT A

All faculty appointments are contingent upon College need, funding availability, and the faculty member’s satisfactory performance and compliance with College policies.

FACULTY CLASSIFICATIONS		
Classification Level	Classification Criteria	Position Title
F-1	<p>Description: Up to a three-year teaching commitment dependent on college need and individual performance. Understood as an entry point into the profession for credentialed individuals with minimal or no teaching experience. Rationale for the category is twofold – to provide mentoring and an introduction to teaching at the college level to individuals entering the teaching profession, both recent graduates and those changing careers; and second, provide the college with flexibility in relocating the temporary position following the appointment period as the need presents.</p> <ul style="list-style-type: none"> • Meets ASOM credentialing requirements for teaching assignments • Must remain in this classification at least one year 	Faculty Fellow

	<ul style="list-style-type: none"> • Must have less than two years or equivalent of full-time college-level teaching experience 	
F-2	<p>Description: Entry point into the profession for credentialed individuals with minimal or no teaching experience. Primarily for identified long term college needs in a discipline or program area.</p> <ul style="list-style-type: none"> • Meets ASOM credentialing requirements for teaching assignments • Must remain in this classification for at least one calendar year • Must have less than five years or equivalent of full-time college-level teaching experience • Must have five or more years related teaching experience with at least 2 years teaching equivalency full time in higher education to apply for F3 	Instructor
F-3	<p>Description – Entry point into the college for credentialed faculty with some college-level or equivalent teaching experience; or faculty with little or no teaching experience who possess an earned doctorate degree in the discipline</p> <ul style="list-style-type: none"> • Meets ASOM credentialing requirements for teaching assignment • Must have five or more years related teaching experience with at least 2 years teaching equivalency full time in higher education; or must possess an earned doctoral degree in the assigned academic discipline. • Must remain in this classification at least two years at Ivy Tech and must have achieved five years full time teaching experience in higher education (by November 1; see timeline above) before becoming eligible to apply for F-4 classification. 	Assistant Professor

F-4	<p>Description – classification for experienced faculty with teaching experience at the college level</p> <ul style="list-style-type: none"> • Meets requirements of F-3 classification (see F3 above). • Minimum of Master’s Degree • Evidence of teaching expertise, peer review required. • Evidence of out-of-class student engagement • Service to college outside teaching and administrative assignments (e.g., campus or statewide committees). • Evidence of professional and community service. • Must remain in this category at Ivy Tech for at least four years (by November 1; see timeline above) before becoming eligible to apply for F-5 classification. 	Associate Professor
F-5	<p>Description – classification for faculty with significant teaching experience at the college</p> <ul style="list-style-type: none"> • Meets requirements of F-4 classification (see F4 above). • Master’s required; Doctorate preferred. • Evidence of significant contributions to College at statewide level. • Evidence of professional contributions to the field of study or to the teaching/learning process. • Evidence of professional and community service. • Scholarly activities-one or more of the following: publication, or participation at state or national levels in organizations. 	Professor

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Helpful?

Yes No

2024 Ivy Tech Community College

POLICY TITLE

Faculty Evaluation Process

POLICY NUMBER

07.03.00

PRIMARY RESPONSIBILITY

Office of Academic Affairs

CREATION / REVISION / EFFECTIVE DATES

Created August 2000/Revised August 2007/Effective Fall 2007/Fall 2016; revised October 2017; revised December 2024/effective immediately

PURPOSE

The Faculty Evaluation Process was designed to provide performance feedback throughout the year, while also providing for a summary evaluation at the end of the appraisal cycle. The process would consist of formative evaluations for the development of full-time faculty, and a summative evaluation that could form a basis for personnel decisions.

ORGANIZATIONAL SCOPE OR AUDIENCE

Full-time faculty

DEFINITIONS

Course Evaluation - A part of the faculty evaluation process involving review of faculty performance relating to their course(s) consisting of reviewing the syllabus, assessment methods and methods of instruction in the classroom.

Student Evaluation of Instruction - A part of the faculty evaluation process involving review by students of faculty classroom performance.

The Rubric for Faculty Evaluation - A resource that provides guidelines for evaluation factors.

POLICY

In an effort to maintain the highest possible standards for faculty, the College will engage in an annual evaluation process to promote the effectiveness for full-time faculty in conjunction with the College mission, goals and changing needs. Elements of the evaluation process will relate to activities that assure success of both individuals and the College as well as assess individual performance over the evaluation period. [Faculty evaluations must comply with the requirements of IC 21-39.5.](#)

PROCEDURE

Faculty Evaluation

Full-time faculty evaluation will consist of student evaluations, course evaluation, self-evaluation, supervisor evaluation and goal setting. Campuses may augment the system with other forms of evaluation, but these form the minimum necessary requirements. For instance, nursing faculty may decide to conduct student evaluations at clinical sites, in addition to Student Evaluation of Instruction for classroom evaluation. Likewise, a campus may decide to add an open-ended student questionnaire on faculty performance to Student Evaluation of Instruction.

Commented [MM1]: Purdue University has adopted the following for these purposes:

- Has the individual exposed students to scholarly works from a variety of political or ideological frameworks that may be within and applicable to the given academic discipline?
- Has the individual refrained from subjecting students to views and opinions concerning matters not related to the discipline or assigned course of instruction?

Student Evaluation of Instruction

Student evaluations will be done in accordance with current College policy.

Course Evaluation

The evaluation could be done by a peer, chair or ~~Dean~~dean, depending on campus preference. The evaluation would be done at least once per evaluation cycle. The campus administration will determine the frequency, and adhere to it consistently. The evaluation consists of three parts: curriculum review, assessment review, and classroom review. The review would be scheduled with the instructor. Syllabus and assessment materials would be given to the evaluator prior to the classroom review.

The curriculum review would involve a review of the syllabus and its components. The course objectives and description should agree with those developed by statewide curriculum committees. The syllabus should describe how the objectives will be attained, and how students will be evaluated.

The assessment review would involve a review of available tests and instructions for other forms of assessment (i.e., essays, portfolios, lab projects, etc.). The review is designed to ensure assessment materials are consistent with course objectives.

The classroom review involves observing a class for no less than one hour. The evaluator should be conscious of those elements described that indicate good instructional methodology.

Within a week of the classroom review, the evaluator should discuss the evaluation with the instructor. The evaluator should comment on strengths and give suggestions for improvement. Repeat observations would be left to the discretion of the evaluator.

In evaluating job specific responsibilities, evaluators would rate faculty on each of the categories, and supply comments. Ratings would be based on discussions from the evaluation period, as evidenced in student evaluations, course evaluation, self-evaluation, or other communicated observations.

Self-Evaluation

Faculty are expected to complete an annual self-evaluation that is intended as professional self-reflective review. The applicable faculty evaluation form is the instrument for the self-evaluation with encouragement to use both the evaluation category and comment section for each factor. Faculty should acknowledge every question at the depth they feel necessary. Faculty may answer the questions in two to three words or provide additional support material for their response. The self-evaluation will assist in identifying any gaps between the faculty member and his/her supervisor in terms of the evaluation. The self-evaluation should be completed at least one month prior to the summary evaluation.

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- Section I includes ~~ten~~eleven factors for evaluation. Comments are expected for each factor.
- Section II includes several questions and items for discussion and a section for comments by both the instructor and program/department chair and/or dean.

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- Section III is a review of the goals from the current evaluation period and development of goals for the next evaluation period. The evaluation would consist of the benefits of the goal and a discussion of any barriers. Goal setting for the upcoming year could be done as a part of the summary evaluation from the previous year, or in a separate meeting. During the meeting, the evaluator and faculty member would arrive at mutually agreeable goals for the upcoming evaluation period. Benchmarks and benefits of the goals, as well as any needs, will be discussed at this time.

Academic Chair Evaluation

The Academic Chair Evaluation mirrors the steps in the faculty evaluation with additional applicable factors for the administrative appointment.

Additionally, there are Chair responsibilities which must be discussed throughout the evaluation period. For example, appropriate secondary and postsecondary linkages should be discussed on an ongoing basis and may be evidenced through the effectiveness of formal or informal agreements. Advisory Committee effectiveness can be demonstrated through Advisory Committee Surveys and Committee minutes and should be discussed. The Technical Program Review and the Plan for the Improvement of Teaching and Learning can also present itself as an opportunity for supervisors to discuss Chair performance.

REFERENCES

Self-evaluation template

Classroom evaluation template

Faculty Annual Evaluation template (also is used for the self-evaluation)

Chair Annual Evaluation template (also is used for the self-evaluation)

Rubric for Faculty Evaluation

RESOURCE PERSON

Vice Chancellor for Academic Affairs

APPROVAL OF PERFORMANCE AND COMPENSATION METRICS

RESOLUTION NUMBER 2024-55

WHEREAS, the Board of Trustees of Ivy Tech Community College has established performance metrics reflecting the College’s priorities to improve student success, and

WHEREAS, the performance metrics are linked to the College Strategic Plan, *Higher Education at the Speed of Life*, and

WHEREAS, pursuant to the President’s employment agreement with the Board, an incentive bonus may be awarded to the President at the Board’s discretion based on the College achieving the above referenced performance metrics.

NOW THEREFORE BE IT RESOLVED, the Board authorizes an incentive bonus in the amount of \$100,000 for fiscal year 2023-2024 be paid to President Sue Ellspermann based on the achievement of the performance metrics.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Andrew W. Wilson, Chair

Michael Dora, Secretary

Dated December 5, 2024