
MEMORANDUM

TO: MADISON CAMPUS BOARD OF TRUSTEES

FROM: DR. AMANDA HARSIN

DATE: November 13, 2024

SUBJECT: November 19, 2024 TRUSTEE PACKET AND MEETING REMINDER

Enclosed is the packet for the November 19, 2024 Ivy Tech Community College Campus Board of Trustees meeting **beginning at 8:00 AM**. The meeting will take place at Ivy Tech Community College – **Madison Campus, 590 Ivy Tech Drive, Madison, IN** beginning in **BCC 2020**. Coffee and water will be served in BCC 2020.

If you have any questions, please contact Chancellor Dr. Amanda Harsin at (812) 701-5039; email: aharsin1@ivytech.edu or Karen Gorbett, Executive Office Coordinator, at 812-265-2580 ext. 4122, email kgorbett1@ivytech.edu.

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Ivy Tech Community College Mission

We are Ivy Tech, Indiana’s Community College. We serve the people of our state through accessible and affordable world-class education and adaptive learning. We empower our students to achieve their career and transfer aspirations. We embrace our vision of economic transformation inspired by the education and earnings attainment of our citizens, the vitality of our workforce, and the prosperity of our unique and diverse communities.



MADISON CAMPUS BOARD OF TRUSTEES MEETING AGENDA
November 19, 2024 – 8:00 a.m.
BCC 2020

- I. Call Meeting to Order – **Carol Dozier**
- II. Roll Call – **Karen Gorbett**
- III. Report of Notice of Meeting – **Karen Gorbett**
- IV. Introduction of Guests – **Amanda Harsin**
- V. Board Chairman’s Report Action
 - a. Approval of Previous Minutes – **Carol Dozier**
 - b. Resolution 2024-05 Operating Budget for Fiscal Year 2024-25 – **Amanda Harsin**
- VI. Chancellor’s Report – **Amanda Harsin**
- VII. Discussion and Informational Items
 - a. Enrollment Report – **Dustin Stewart**
 - b. Correction Education Report – **Amber Finnegan**
- VIII. Future Meetings and Important Dates

2024 Campus Board of Trustees

Date	Time	Room
March 13, 2025	8:00 – 9:00 a.m.	BCC 2010-2030

2024 State Board of Trustees

December 5, 2024.....Indianapolis

- IX. Adjournment – **Carol Dozier**

Ivy Tech Community College of Indiana
Madison Campus
Board of Trustees
Minutes for November 19, 2024

The Madison Campus Board of Trustees of Ivy Tech Community College met on Thursday, July 25, 2024, at 8:00 AM at the Madison Campus, 590 Ivy Tech Drive, Madison, IN. 47250.

Campus Board of Trustees Present:

Neil Clayton, Trustee
Britt Copeland, Trustee
Chad Lewis, Secretary
Tom Steveley, Trustee

Campus Board of Trustees Absent:

Carol Dozier, Chairperson
Joe Bulach, Vice Chair
David Hertz, Trustee

Ivy Tech Staff Members Present:

Dr. Amanda Harsin, Chancellor
Kay Stokes, Vice Chancellor for Academic Affairs
Dustin Stewart, Vice Chancellor for Enrollment Services and Student Success
Cary Strouse, Vice Chancellor of Human Resources and Strategic Operations
Chad Renfro, Director of Facilities
Karen Gorbett, Executive Office Coordinator
Bridget Leach, Executive Director of Finance
Megan Earls, Director of Marketing and Public Relations
Brittany Dyer, Executive Director of Ivy+ CareerLink
Amber Finnegan, State Director of Correctional Education
Andrea McDole, Executive Director of K-14 Initiatives
Kate Sutter, Director of Development

Ivy Tech Staff Members Absent:

Call Meeting to Order

Secretary Lewis called the trustee meeting to order at 8:00 AM.

Roll Call

Roll Call was held, and quorum was not present.

Report on Notice of Public Meeting

Karen Gorbett, Executive Office Coordinator, reported the Notice of Public Meeting was duly posted at Ivy Tech Madison and was also posted outside of the meeting room.

Approval of Meeting Minutes

Secretary Lewis called for a motion to approve the minutes from the March 28, 2024 Madison Campus Board Meeting, Trustee Clayton moved to approve the motion, Trustee Copeland seconded the motion and the motion carried unanimously.

Introduction of New Members/Guests

Chancellor Dr. Harsin requested guest Anthony Kidd introduce himself to the Board. Anthony gave a brief introduction.

Resolutions

Bridget Leach, Executive Director of Finance, presented Resolution 2024-05 Madison Campus Operating Budget for Fiscal Year 2024-2025. Due to quorum not being present, Resolution 2024-05 was pushed to the November 19, 2024 Campus Board of Trustees Meeting.

Chancellor's Report

Trustee Clayton asked for clarification on Vet Tech budget. Leach and Harsin discussed the READI 2.0 Grant briefly. Secretary Lewis turned the floor over to Chancellor Dr. Harsin. Harsin requested that new member Kay Stokes introduce herself. Stokes introduced herself and discussed her involvement in the Vet Nursing program, as well as 1:2:1 Nursing. Chancellor Dr. Harsin asked Kate Sutter to review Foundation highlights. Sutter gave a brief overview. Harsin then requested attendees take part in a Strengths, Weaknesses, Opportunities, and Threats activity. When the activity concluded, Harsin turned the floor over to Dustin Stewart.

Enrollment Report:

Dustin Stewart, Vice Chancellor of Enrollment and Student Success, presented the Enrollment Reports as follows:

Summer 2024 Enrollment Data: 768, 23% increase

Fall 2024 Enrollment Data: 555, will increase as Fall cohorts are added

Fall 2023 to Fall 2024 Retention: 39.4%

Trustee Clayton questioned our percentage, Stewart reported lack of response from students and disengagement. Harsin mentioned Lawrenceburg's (43.9%) strong advising team. Vice Chancellor Stewart turned the floor over to Andrea McDole for a K14 update.

Secretary Lewis turned the floor over to Amber Finnegan for a Correctional Education update. Mrs. Finnegan reviewed metrics, enrollments and completions, and vocational program completions.

Upcoming Important Dates

Meeting	Date	Time	Room/ Location
CBOT	March 13, 2025	8:00 AM	BCC 2020

Adjournment

There being no further business to come before the Campus Board of Trustees, Secretary Lewis called for a motion to adjourn, Trustee Clayton seconded the motion, and the motion carried unanimously.

Carol Dozier, Chairperson

Joe Bulach, Vice Chair

Submitted by:
Karen Gorbett
Executive Office Coordinator

APPROVAL OF MADISON CAMPUS – OPERATING BUDGET FOR FISCAL YEAR 2024-25
RESOLUTION 2024-05

WHEREAS, development of the criteria and guidelines for the Ivy Tech statewide budget has been completed by the College Officers and State Board of Trustees following passage of the budget by the General Assembly, and

WHEREAS, operating revenues for the Madison Campus have been estimated to be \$3,015,087 in student fees and \$12,910,918 in miscellaneous revenues and Indiana Department of Correction contracts for the 2024-25 fiscal year, and

WHEREAS, this revenue combined with a state appropriation, result in a total operating expenditure budget of \$23,932,832 with an initial carry forward budget of \$4,076,183 for the 2024-25 fiscal year, and

WHEREAS, adjustments to the budget will occur during the course of the fiscal year and provisions have been made to adjust the expenditure budget to be commensurate with changes in the revenue budget,

NOW THEREFORE BE IT RESOLVED, that the Madison Campus Board of Trustees do hereby approve a recurring operating expenditure budget of \$19,856,649 for the 2024-25 fiscal year.

Ivy Tech Community College
Madison Campus Board of Trustees

Board Chairman

Board Secretary

Date Presented: July 25, 2024

Date Approved: November 19, 2024

Report to Campus Board of Trustees
Academic Affairs
November 2024

Fall 2024 Faculty Update

The Ivy Tech Community College Madison campus began this Fall Semester with 27 full-time faculty and program chairs and 46 part-time instructors. Program chairs and core faculty work to teach and mentor students, grow programs, keep current on accreditation and professional development, and ensure that the content of local degrees and certificates aligns with statewide standards.

Adjunct faculty are often local business, industry, and technology leaders who bring the latest workforce developments into their classrooms. Ivy Tech - Madison is always seeking the right people in our community to teach in our programs, whether they have experience in instruction or not. Ivy Tech Community College largely thrives on experienced industry leaders.

If you know someone that would be interested in teaching, please send them to the appropriate chairperson listed below. If you know anyone who serves as an adjunct professor from this list, please thank them for their service as a member of the Campus Board of Trustees.

Deans and Program Chairs (Teach & Oversee Programs)		
Troy Alvey	Dean of Arts, Sciences, & Education	ASE
Orelia Drounette	Health Sciences	HS
Carmen Elliott	Paramedic Science	PARM
Susie Hamner	Criminal Justice & Human Services	CRIM, HUMS
Stephanie Knox	Dean of Nursing – Madison & Lawrenceburg	NURS
Melissa Newcomb	Veterinary Nursing	VETN
David Rettig	IT & Business	IT, BUSN
George Tackett	Adv. Manuf., Industrial Tech, Adv. Automation & Robotics	AMEAS
Kami True	Nursing	NURS
Full-Time Professors		
Matt Adams – ASE	Jill Kelly-Koren - ASE	
Marta Belt – ASE	Laura Krall - NURS	
Robyn Copeland - NURS	Mary Ellen Hamby - NURS	
Tracie Davis - NURS	Rae Morris - NURS	
Emy Duke – NURS	Ron Novak - AMEAS	
Tim Fisher – ASE	Tony Shellenberger - ASE	
Shannon Dattilo - ASE	Kalee Weegman - NURS	
Randall French - AMEAS	Eric Wiederhoeft - ASE	
Karen Howard - ASE	Matt Wimmer - ASE	
Adjunct Professors (Part-time)		
Shane Applegate – AMEAS	Kara Miller - HS	
Sylas Applegate – AMEAS	Julie Mitchell - HUMS	
Amanda Boswell – HS	Kelly Neal - AMEAS	
Jessica Bradley – Career Coach & IVYT	Jeffrey Phagan - AMEAS	

Ricky Burgess – AMEAS	Andrea Pope - AMEAS
Tim Cloud – AMEAS	Chelsea Putnam - PARM
Brittany Dyer – CareerLink & AMEAS	Nicholas Rayburn - AMEAS
Myron Eaglin – AMEAS	Larry Reese - AMEAS
Kelsey Goodin – NURS	Tim Renners – Library Director & BUSN
Mellindy Gregory - HUMS	Harry Sanders - ASE
Steven Grossman - AMEAS	Jason Sandlin - AMEAS
Stephanie Hellman – ASE	Jane Stormer - ASE
Raven Hudson – Student Success & IVYT	David Sutter - CRIM
Pam Jackson – BUSN	Emily Tingle – Admissions Advisory & IVYT
Mary Jeffers – PARM	Iva Thompson - ASE
Daniel Kelly – BUSN	Julie Van Laar - ASE
Dustin Kelley – IT	Leif Van Laar - IVYT
Rich Knudson – BUSN	Roger Ward - AMEAS
Emeka Koren – ASE	Dennis Werner - AMEAS
Ryan Lamb – AMEAS	Shane Williams - PARM
Daniel Lawson – AMEAS	Jason Wright - PARM
Matthew Longville - AMEAS	Megan Zinz - HS
Bucky Lord – AMEAS	

Business Program Update

Dr. David Rettig, chair of the Madison Information Technology program, has now also taken on the role of chair of the Madison campus Business Program. He has a Doctor of Business Administration from Wilmington University, a Master of Science in Management and Leadership, and he is CEO of Synoptus, a leadership development, strategic planning and performance management company. In addition to his IT courses, Dr. Rettig has taught a number of Business classes over the years. Dr. Rettig is highly qualified and well positioned to take our Business program to the next level.

With Dr. Rettig stepping into the Business chair's role, we are now looking for a full-time Accounting faculty position, an area of student and employer interest. If you know of anyone who might be interested, please have them contact kstokes40@ivytech.edu.

We are excited to announce that Indiana University Southeast recently received approval from the Higher Learning Commission to take over the Business cohort program. This program (previously run by IU-East) allows IT-Madison Business graduates to finish a four-year degree in 15 months. IU-Southeast faculty will be traveling to campus each week to teach upper-level Business classes. We hope to announce a program start date soon.

Veterinary Nursing AAS and Veterinary Assistant CT Update

The Madison Vet Nursing program is on track for an August 2025 start. The campus learned in October that we would not be required to host a site visit from the Higher Learning Commission. Program Director Dr. Melissa Newcomb is busy writing curriculum, securing clinical placements for students, and identifying equipment and supplies. The VETN program will be based entirely on the Ivy Tech campus in 2024-25 while the Veterinary Teaching Center at Hanover College finishes construction. We expect to be in the VTC space starting in August 2026.

Enrollment Services and Student Success

Madison Campus

2024-2025 Enrollment Data

Term Specific Report

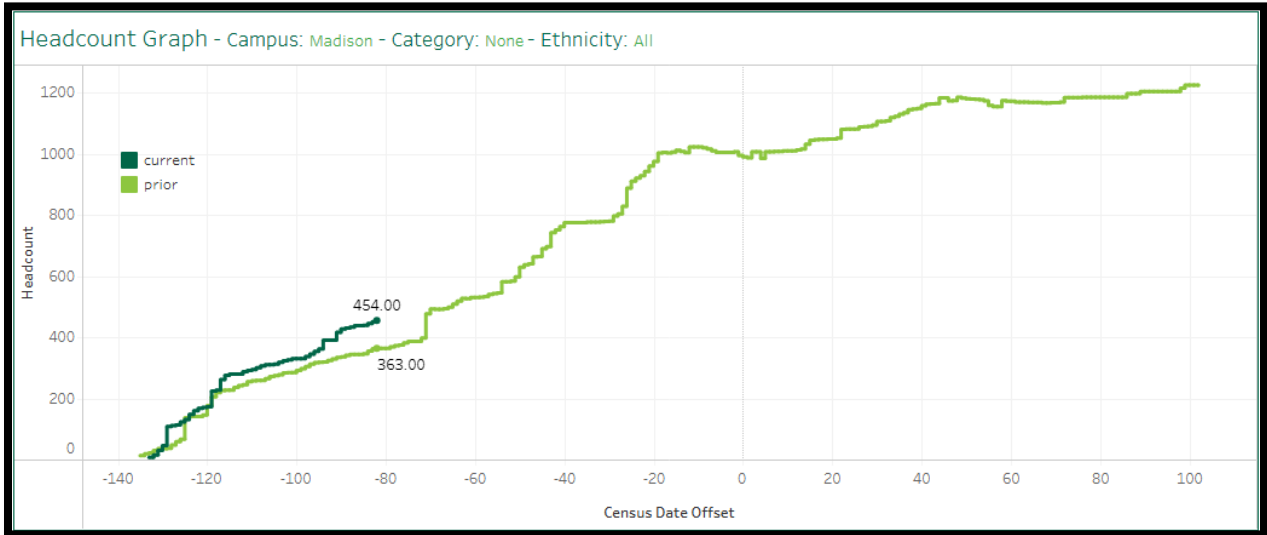
Fall 2024

Student Population	Fall 2023: Point in Time	Fall 2024: To Date	Difference
Continuing	399	439	40
Guest	19	17	-2
High School Student	307	401	94
New First Time - Adult	163	129	-34
New First Time - Traditional	62	56	-6
Readmit	123	94	-29
Transfer	19	35	16
Totals	1092	1171	79

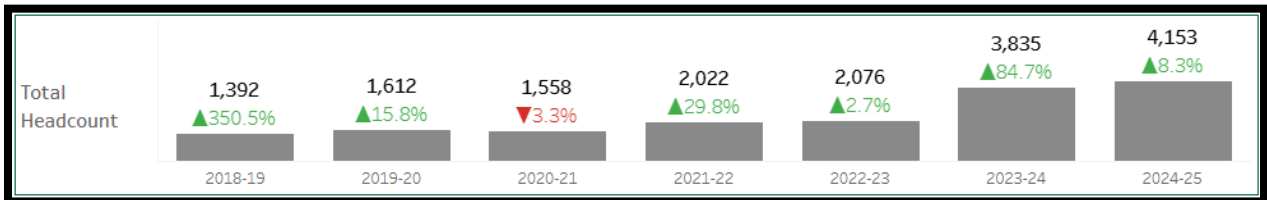
Spring 2025

Student Population	Spring 2024: Point in Time	Spring 2025: To Date	Difference
Continuing	204	282	78
Guest	14	15	1
High School Student	121	140	19
New First Time - Adult	5	2	-3
New First Time - Traditional	2	2	0
Readmit	15	10	-5
Transfer	2	3	1
Totals	363	454	91

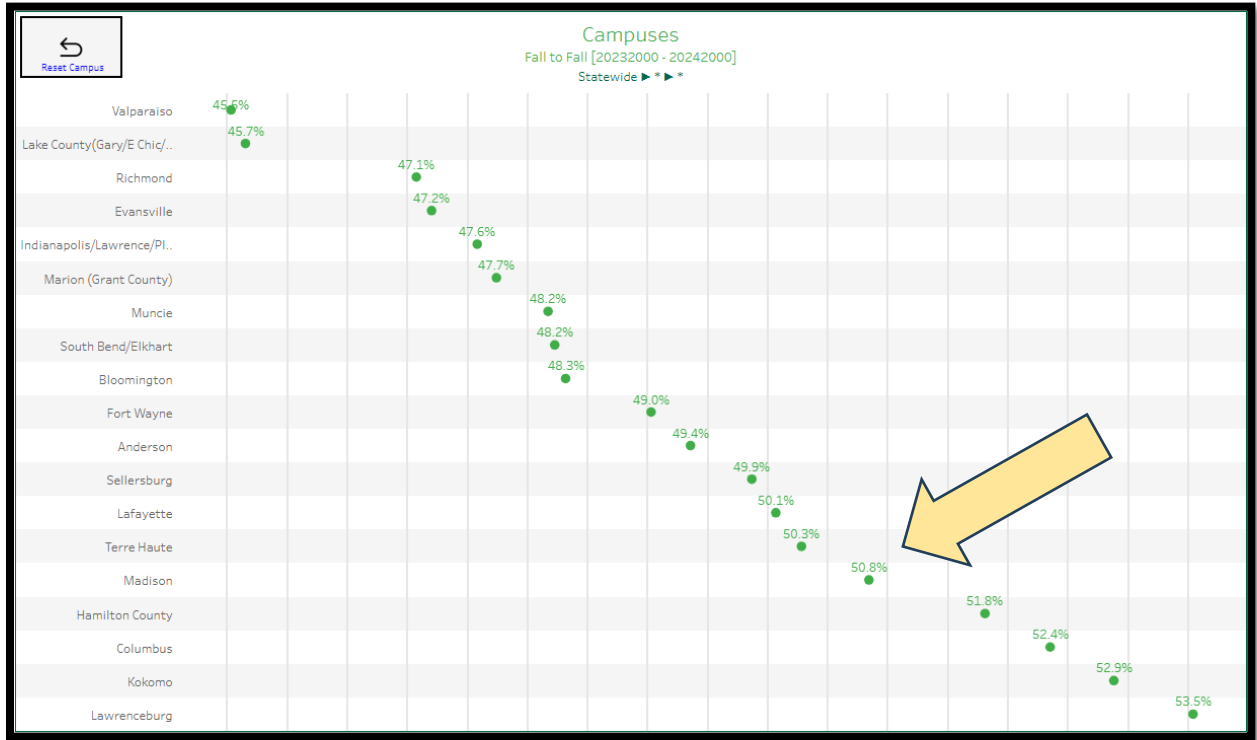
Trend Data for Spring 2025



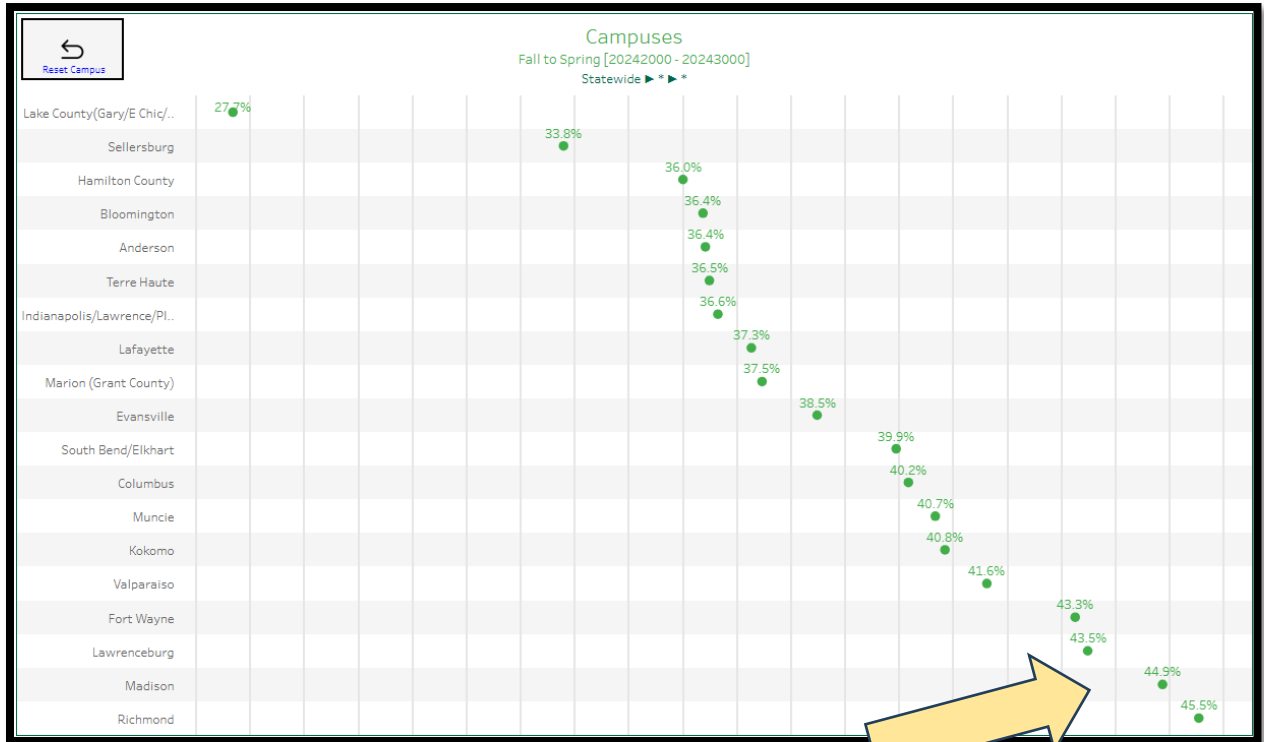
Annualized Total Enrollment Data for 2024-2025 (Point in Time)



Fall 2023 to Fall 2024 Retention



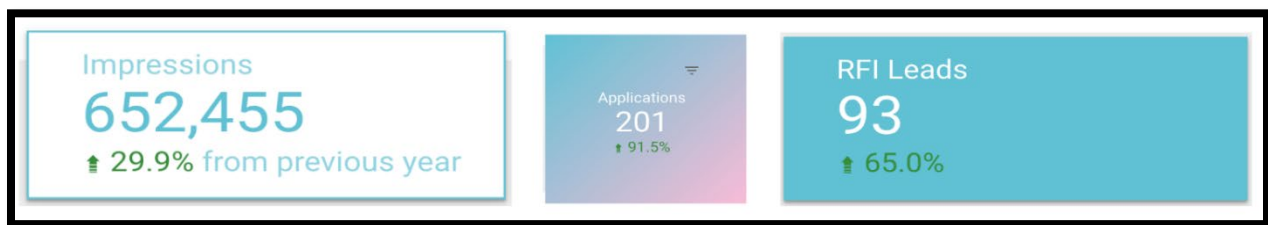
Fall 2024 to Spring 2025 Retention



Marketing Update:

Ivy Tech Madison partners with Williams Randall, a full-service ad agency. Williams Randall specializes in providing recurring reports centered around analytics, measurement, and tracking. These reports offer a comprehensive breakdown of the effectiveness of various marketing strategies. These reports not only highlight what strategies proved effective, but also dive into areas that could have been more impactful and explain the reasons behind their performance.

Ivy Tech Madison has officially launched its 2025 advertising campaign. So far, the Madison campus has seen a 30% increase in impressions, reaching 652,000, a 65% increase in requests for information with 93 leads, and an 91% increase in applications, totaling 201 versus this time last year. This year, the campaign focuses on showcasing the value of a college degree by leveraging the updated 'Real Skills, Really Fast' ad campaigns from System's Office and executing more targeted campaigns aimed at specific demographics. The Madison campus will continue to track the performance of the ads and reallocate funds as needed to maximize impressions.

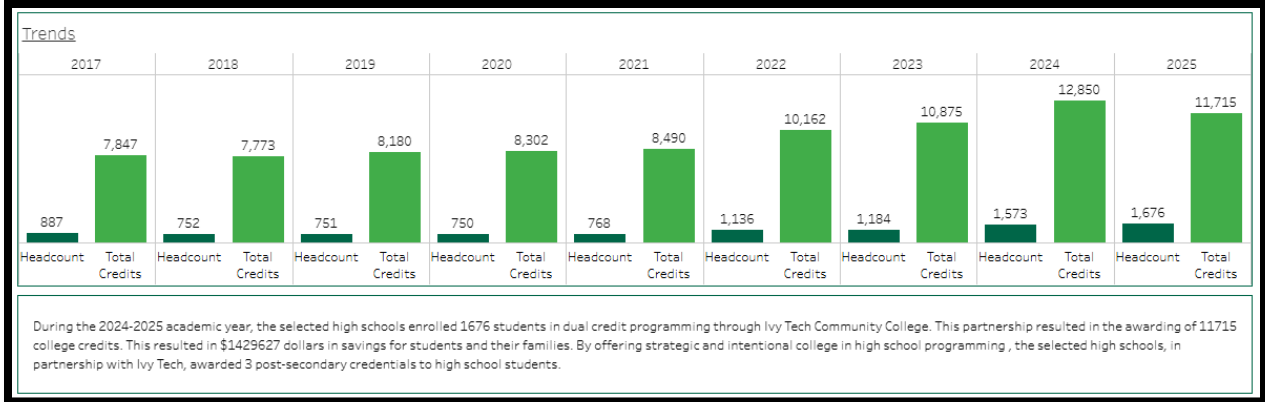


K14 Update:

The K-14 team has seen record growth this fall across dual credit, dual enrollment, and iCAP enrollment.

This fall, we are serving 50 high schools through iCAP with nearly 1,600 enrollments. We have four additional schools partnering with us during the spring, and are expecting similar enrollment as fall. This partnership is now serving students from across 15 Ivy Tech service areas and is helping many of our high school partners to fulfill the requirements of the Indiana College Core.

Our dual credit and dual enrollment has continued to increase as well. So far this academic year, we have 1,676 students earning Ivy Tech credit. This is already an additional 100 students more than last year that are taking the opportunity to get a jump start on their college or career goals! This will save the families we serve almost \$1.5 million dollars in tuition. Spring dual credit registration will begin in early December.



The Madison campus was very excited to receive a portion of the Career Coaching Grant from the Indiana Commission for Higher Education. Ivy Tech is one of just a handful of statewide organizations to receive the Career Coaching Grant. These funds are allowing our CareerLink and K-14 teams to partner and provide Year One Pathway students an opportunity to develop career readiness skills, as well as receive professional headshots and an outfit with the support from local businesses James Dell, Betty Jeffries, and Nina Campbell Photography.

We are gearing up for a fantastic spring with our Pathway Exploration Day in January, and several high school and middle school visits to campus scheduled throughout the remainder of the academic year!



Ivy Tech Correctional Education

Executive Summary Quarter 1 (7.1.24 to 9.30.24)

Current IDOC Contract status: Year 4 Quarter 2

The following report provides an overview of the first-quarter metrics for Ivy Tech’s Correctional Education programs in Adult Basic Education. For the first time since obtaining this contract, Correctional Education as a State has met quarter metrics in all measurable areas: enrollments, completions, Table 4, and Distance Learning. Five facilities met Quarter 1 metrics: Miami, Madison, New Castle, Rockville, and Branchville. Several sites were very close to meeting metrics as well.

Six sites received DWD Programs of Excellence Award at this year’s IAACE conference. This award is given to sites who met their enrollment goal for 23-24 school year, exceeded 68% on Table 4, had a 10% increase in HSE completions, and had at least a 50% participation in distance learning. Those sites included: Branchville, Madison, Putnamville, IWP, Plainfield, and Rockville.

Sydney Goffinet, a Rockville ABE Teacher received the IDOC Commissioner’s Award for Educator of the Year at this year’s IDOC Leadership Symposium in October.

Results from the Gallup surveys have been distributed. Correctional Education continues to greatly improve. Last year, CE improved by .23, and this year it improved again by .18. Although the survey is ranked against all postsecondary/higher education results that Gallup administers, the Correctional Education team results still came in very strong. The continued increase in Gallup scores indicates the focus on statewide meetings, supervisor accountability, team enrichment activities, and professional development through the Arbinger Institute have been beneficial.

Correctional Education Gallup Results:

Engagement Mean

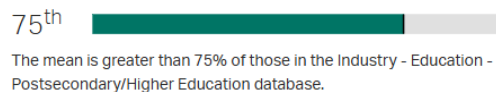


[VIEW DETAILS](#)

Trended Mean >



Percentile Rank



Respondents >

102

The engagement mean increased .18 from LY and now ranks in the 75th percentile of all institutions! This score would rank as 5th best in the state among Ivy Tech campuses. Overall engaged employees increased by 18%. Nearly every item increased significantly

Correctional Education Adult Basic Education Data

(InTERS data downloaded 10/11/24):

2024-2025 Quarter 1 Enrollment:

Q1 Enrollment	Q1 Goal	Percent of Goal	Yr Enroll Goal	% of Yearly Goal
1551	1402	111%	3100	50%

GED High School Equivalency Test Update

The first quarter of the 2024-25 academic year for Ivy Tech Correctional Education shows notable engagement and achievements among incarcerated individuals across 15 Indiana prisons. A total of 501 students participated in testing, leading to 954 subject tests passed and an overall pass rate of 59%. The program also proudly reports 210 GED completions during this period, reflecting the commitment of both students and educators to pursue educational advancement.

2024-2025 Quarter 1 HSE Completions:

Q1 HSE Completion	Q1 Goal	Percent of Goal	Yr Completion Goal	% of Yearly Goal
210	189	111%	750	28%

Vocational / CTE Update

Correctional Education is expanding its vocational training offerings by launching new logistics programs at three separate facilities – CIF, Plainfield Correctional Facility, and Pendleton Correctional Facility. These programs aim to equip incarcerated individuals with the practical skills in supply chain management, warehousing, and inventory control, addressing both workforce demands and providing pathways to employment upon release.

Building Trades classes from New Castle, Plainfield, and Putnamville made several pieces of furniture, decorations, corn hole boards, and miscellaneous items for the IAACE auction which made over \$3000 for the Indiana Literacy Association.

Building Trades classes from Heritage, Plainfield, Rockville, and Wabash made gifts for the Ivy Tech State Board of Trustees attendees at the State meetings held in Madison in October.

Vocational Enrollments (10/16/24):

Program	Enrollment	Yearly Enrollment Goal	% to Goal
Auto Tech	26	24	108%
Building Trades	177	331	53%
Barber	10	7	143%
Business Tech	241	678	36%
CORE (IET and NCCER stand alone)	163	446	37%
Cosmetology	44	29	152%
Culinary Arts	264	468	56%
Horticulture	36	43	84%
Logistics	210	600	35%
RVTI	36	77	47%
TLM	58	51	114%
AVP	9	9	100%
Welding	92	141	65%
Total	1369	2904	47%

Vocation Program Completions (10/16/24):

Program	Completions	Yearly Completion Goal	% to Goal
Auto Tech	13	18	72%
Building Trades	66	222	30%
Barber	3	5	60%
Business Tech	109	493	22%
CORE	77	292	26%
Cosmetology	14	15	93%
Culinary Arts	72	342	21%
Horticulture	17	32	53%
Logistics	121	421	29%
RVTI	24	58	41%
TLM	0	27	0%
AVP	0	7	0%
Welding	16	109	15%
Total	531	2041	26%

Madison Campus hosted Ivy Tech State Board of Trustees:

Ivy Tech Madison hosted a two-day event for the State Board of Trustees, Ivy Tech System's Office, and all Ivy Tech Chancellors. One event to highlight the wonderful work in the Correctional Education field was to have a showcase of the educational and vocational programs offered at Madison Correctional Facility.

SBOT members, System Office staff and Chancellors were invited to MCU for a luncheon and presentation of the work in Correctional Education. Each program at MCU featured a display board with both a student and instructor available to discuss the details of their program. It was a great opportunity for SBOT, Chancellors, and System Office representatives to interact directly with students and learn about the skills they are developing. Two student speakers shared their personal journeys and experiences. Acknowledgements in making this event a success:

- Dr. Harsin for her vision of this showcase and to her and her team for the planning, preparing, and implementation of the presentation.
 - John Rajanayakam for organizing and the Building Trades Instructors, Ron Banta (RTC), Brian Childress (ISF), Kyle Bourne (IYC), Ken Johnson (HTCF) and Jeff McNeely WVCF) for creating wonderful gifts for these attendees.
 - Marlene Moon, Hannah Summers, Jane Coulter, Jessica Ison, Lori Stranger, and Kara Burgess for setting up the booths, selecting students, and talking with attendees.
-

CBOT Report

November 2024

Brittany Dyer, Executive Director

Ivy + Career Link

- Brittany Dyer, Executive Director
- Rhonda Bradley, Program Manager
- Greg Schneider, Talent Connections Manager
- Jessica Bradley, Career Coach

The Career Link team has been prioritizing student engagement within our department, while actively raising awareness of our resources among faculty, students, and employers, in efforts to bridge employment gaps and support successful career outcomes for our student population.

2024-2025 Employer Sponsored Skills Trainings:

- Arvin Sango (Welding)
- Madison Correctional Facility (CPT, CNC, Welding, CLA/CLT)
- Belterra Casino & Resort (Leadership)
- Madison Precision Products (Blueprint Reading)
- IKE (interdisciplinary technical certificate)
- ***Historic Preservation (Conference) – Completed October 2024***
- ***Switzerland County Community Foundation – Completed Summer of 2024***
 - Completed 5 Leadership Courses
 - Strengths Finder Assessment
 - Communication Skills
 - Problem Solving and Decision Making
 - Building a Culture of Engagement
 - Goal Setting
- ***PMC (Excel/365) – Completed Summer of 2024***
 - Completing a series of 3 courses
- ***Grote (Open Lab) – Completed July 2024***
- ***Healthcare Academy – Completed Summer 2024***
 - Ambulance/Apartment Simulation Training
 - Suturing 101
 - Nursing Simulation
 - Basic First Aid
 - Stop the Bleed

Future Skills Training:

- Leadership Development at Belterra Park in Ohio

Career Link Employer Engagement:

- Madison Vocational Partnership (MVP) Discussions
 - Nucor – Current Partner
 - Conversations have continued with Nucor, as we go into the second year of MVP. Feedback indicated that our students stood out among the interviewees, so much that they prefer students come to them through the MVP program. They shared that this indicates that students are prepared and are committed to the organization and their education.
 - One student is currently placed through the MVP program with Nucor.
 - LG&E/KU – Current Partner

shared that they were able to identify our students, as their resumes positively stood out among other young people.

- One student is currently placed with KU through the MVP program.
- Grote – Current Partner
- North American Stainless
 - Career Link ED and Chancellor Harsin presented to NAS (North American Stainless) in the effort to bring this organization on board as an MVP employer. One in every four of our pathway students identified this organization as a potential future employer.
 - Conversations continue as we continue to support NAS in their questions and concerns to complete and finalize this opportunity for our students.
- Super ATV
 - Partnering with Super ATV with purchase of HCR Racing and need of TIG welders.
 - Super ATV has provided a full-time position to current welding student. Student will be with the company during the entire set up of the lines, processes, etc.
 - Super ATV is anticipating providing Ivy Tech-Madison with scrap so that students can be prepared to work with the designated material upon program completion, if interested (and positions available) within Super ATV.
 - Super ATV has also been actively participating in the Building Your Future Friday course, speaking on the company, culture, and opportunities in our community.
- Arvin Sango, Inc
 - Arvin Sango has been very active on campus this year, specifically their training team. They have attended multiple classes, providing input in multiple areas (their company, along with training about communication in the workplace, and handling difficult conversations in the workplace).
 - In addition, they have partnered with the Career Link team in providing job shadowing opportunities to high school seniors.
 - Arvin Sango sent two cohorts of students to the Ivy Tech – Madison campus to be trained on their material specifically, to skill up their current employees.

Career Link Faculty Engagement

- Meetings with academic teams and other student facing departments to partner with Career Link
 - Focusing on Healthcare this semester, building connections with faculty and employer partners.

Career Link Student Engagement:

- Building Your Future Fridays
 - Each Friday of the fall semester Career Link hosted a course to all Year 1 Pathway (Cloud Technologies, Welding, and Industrial Technology), coaching students through skills to prepare them for the workforce.
 - During this course, students met multiple employers (North American Stainless, Super ATV, Arvin Sango, LG&E/KU, and more)
 - Skills covered included Communication in the Workplace (both written and verbal), Handling Conflict in the Workplace, Elevator Pitches, understanding their Strengths (and utilizing them), along with understanding the importance of an interview, and dressing for success.
- Re-Entry Simulation (MCU) – October 16, 2024
- Southwestern High School Freshman Visit – October 22, 2024
 - Career Link planned this event for 92 freshman students to visit Ivy Tech – Madison, allowing them to understand how the campus can support them during and after high school.
 - There were rotations between Student Life, Career Link and K-14.
- Madison Consolidated High School Employment Fair – October 23, 2024
 - Career Link spent the day sharing information with the high school students about the Madison Vocational Partnership (MVP).
- Nursing Capstone Resume Workshop – October 29, 2024
- Switzerland County Career Fair – October 30, 2024

- Nursing Capstone Reverse Fair and Interview Prep – November 5, 2024
- Career Exploration Communication Course (High School Seniors) – November 5, 2024
- Mock Interview (MCU – MSSC-CPT) – November 8, 2024
- Nursing Capstone Reverse Job Fair – November 19, 2024
- MCHS JAG Mock Interviews – November 21, 2024
- Building Your Future Friday Breakfast/Lunch – November 22, 2024

November 2024

Human Resources

- We welcomed our new Executive Director of Career Link (Brittany Dyer) and new Career Coach (Jessica Bradley) to our team. We are hiring for one campus position right now (Accounting Faculty).
- Correctional Education staffing remains strong overall. Our new Site Manager for Westville Correctional is doing very well.
- The Gallup Employee Engagement survey came back very strong again this year. The Campus and Correctional Education both ranked in the top 5 in the state. Correctional Education showed another very strong increase of .18 over LY.

Facilities

- SBOT in early October went off without a hitch. Many visitors complimented the facility.
- Focused on working with our new Program Chair for Vet Nursing to prepare the classroom space.

**Report to Madison Campus Board
Foundation
November 2024**

24/25 Fundraising Goal: \$396,000.00

Fundraising to Date: \$155,574.20

Recent Gifts:

\$10,000.00 Scholarship addition from planned gift.

Recent Events:

Oct. 23 Alumni Event at the Attic at Norton KDH. Engaged with over 60 alumni and current students.

Nov. 11- Nov. 15 Spirit of Giving Week- Employee Giving Campaign

Upcoming Events:

Dec. 7 Tech the Halls Brunch, Skyline Club Indianapolis, IN | 11:00 a.m. – 1:00 p.m.

Dec. 10 Nursing Lab Renovation Ribbon Cutting on Campus | 11:00 a.m.

Finance Update

Madison Campus
November 2024








FTE Base Budget Adjustments:

Term	FTE Goal (Previous EOT)	Total FTE (Current EOT)	Budget Adjustment
Summer 2024	205	167 (+38)	+\$98,931
Fall 2024 (Estimate)	458	~490	~+\$86,000

- Campus continues to be in a good fiscal position with increased enrollment and expense management.

Grant Update

Active FY25 Grants

 <p>Perkins FY25 *\$118K Equipment-Nursing, INDT, Vet Nursing</p>	 <p>SIEA FY25 *\$95K Switz Tech Center Lease, Tutors, Testing Proctors</p>
 <p>Certification Center FY25 *\$15K Testing Proctors, Testing Supplies</p>	 <p>Lilly Youth Grant FY25 *\$23K Promotional Items, Pathway Days, Summer camp</p>
 <p>Lilly-Science of Reading FY25 *\$11K Early education kits for literacy instruction</p>	 <p>CHE Career Coaching FY25 *\$15K High school professional attire, headshots, incentives, professional development</p>
 <p>Madison Ag Gift Fund \$50K Vet Nursing Equipment</p>	

- Campus has received additional \$10K funding for a sub-grant through Systems Office for the Lilly Endowment (LEI), for the Indiana Youth Programs to be used for Pathway Exploration Day, Summer Camp, and Admission Events for K-12 students

Madison Operating Budget FY 2024-2025

<u>Revenue</u>	<u>Budget</u>
Student Fees	\$ 3,015,087
Other student fees/revenue	\$ 175,500
Skills Training	\$ 375,000
IDOC	\$ 12,354,918
Other income	\$ 5,500
Operating Revenue Budget	\$ 15,926,005
Statewide Contribution	\$ 8,006,827
Total Operating Revenue with Statewide Contribution	\$ 23,932,832

<u>Expenditures</u>	<u>Budget</u>
FT Salary	\$ 1,984,317
FT Faculty/IOL Bill	\$ 1,854,950
PT-Hourly	\$ 123,700
PT-Adjunct	\$ 468,024
Fringe	\$ 1,637,206
Utilities	\$ 322,975
Facility Lease	\$ 21,678
Financial Aid	\$ 61,395
Hub Expenses	\$ 101,670
Travel/Professional Development	\$ 52,600
Supplies & Equipment	\$ 873,216
	\$ 7,501,731
IDOC	\$ 12,354,918
Recurring Operating Expenditure Budget	\$ 19,856,649
Carryforward	\$ 4,076,183
Total Operating Expenditure Budget	\$ 23,932,832