

**ENDORSEMENT OF COLLEGE POLICY
REGARDING TRANSGENDER and GENDER NON-CONFORMING
STUDENTS AND EMPLOYEES**

RESOLUTION 2016-42

WHEREAS, Ivy Tech Community College is committed to ensuring a safe, discrimination free, campus and work environment for all students and employees regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, physical or mental disability, or age, and

WHEREAS, the statewide Diversity Committee recently drafted new policies for the College regarding transgender and gender non-conforming students and employees which have been presented to and endorsed by the College's Human Resources, Student Affairs, and Academic Affairs leadership and recommended to and approved by the President's Executive Council, and

WHEREAS, the goal of these policies is to ensure the safety, comfort, and healthy development of transgender or gender non-conforming students and employees while maximizing campus and workplace integration and minimizing stigmatization of the individual.

NOW THEREFORE BE IT RESOLVED, The Trustees of Ivy Tech Community College do hereby endorse the new policies and reinforce support of the College's commitment to a safe and discrimination free campus and workplace.

FURTHER BE IT RESOLVED, no Ivy Tech student or employee shall be discriminated against in any way because of the individual's actual or perceived gender identity. The President and staff of the College shall take such actions as necessary to enforce this policy.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**



Michael Dora, Chairperson



Lillian Sue Livers, Secretary

Dated October 6, 2016