

**MINUTES OF THE MEETING OF THE STATE  
BOARD OF TRUSTEES  
IVY TECH COMMUNITY COLLEGE  
April 6, 2017**

Chair Michael Dora called the April 6, 2017 regular meeting of the State Board of Trustees to order at 1:00 pm at the Richmond Campus, 2357 Chester Blvd, Richmond, Indiana 47374

**ROLL CALL**

Secretary Sue Livers called the roll and the presence of a quorum was announced.

The following State Trustees were present:

**Mr. Michael R. Dora, Chairperson**  
**Ms. Paula Hughes, Vice Chair**  
**Ms. Lillian Sue Livers, Secretary**  
**Mr. Terry Anker**  
**Mr. Jesse Brand**  
**Mr. Larry Garatoni Via phone**  
**Mr. Stewart McMillan**  
**Mr. Steve Schreckengast**  
**Ms. Kimra Schleicher**  
**Mr. Darrel Zeck**

The following State Trustees were unable to attend:

**Mr. Lee J. Marchant**  
**Ms. Kaye H. Whitehead**

Student Representatives:

**Ms. Trisha Norfleet**  
**Ms. Terri Sanders**  
**Mr. Daniel Blough**

**A. EXECUTIVE SESSION MEMORANDA:**

Following notice under IC5-14-1.5-4, IC 5-14-1.5-5 and IC5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on April 5, 2017 at Noon and April 6 at 8:00 a.m. at 2357 Chester Blvd, Richmond, Indiana 47374

Members present were: Ms. Paula Hughes, Mr. Michael Dora, Mr. Jesse Brand, Ms. Lillian Sue Livers, Mr. Larry Garatoni (via phone), Mr. Stewart McMillan, Mr. Steve Schreckengast, Ms. Kimra Schleicher, and Mr. Darrell Zeck

Members absent were: Mr. Lee J. Marchant and Ms. Kaye H. Whitehead

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2)(B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the Approval of these minutes the Trustees present at the meeting certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice issued for this meeting.

**B. NOTICES OF MEETING MAILED AND POSTED:**

Trustee Sue Livens serving as secretary confirmed that notices of the April 6, 2017, regular meeting were properly mailed and posted.

**C. APPROVAL OF BOARD MINUTES:**

Trustee Steve Schreckengast moved for approval of the minutes of the February 2, 2017, regular board meeting. Trustee Darrel Zeck seconded the motion and the motion carried unanimously.

**D. COMMITTEE REPORTS:**

**Item 1** Chair Michael Dora reported that the Executive Committee met, and were given updates on personnel reports from Human Resources.

**Item 2** Chair Michael Dora called upon Trustee Schreckengast, Chair of the Committee, to give the **Building, Grounds and Capital Committee Report**. Trustee Schreckengast reported one action item for approval.

Trustee Schreckengast moved for approval of

**Resolution 2017-8**, Request that Ivy Tech Foundation, Inc. or One of its Affiliates Receive a Gift of 6.1 Acres of Real Estate Property in Indianapolis, Region 8/Central Indiana

Trustee Brand seconded the motion, and the motion carried unanimously.

Trustee Schreckengast moved for approval of

**Resolution 2017-9, Approval to Enter Into an Agreement with the Town of Sellersburg for Permanent Sanitary Sewer Region 13/ Southern Indiana**

Trustee Schleicher seconded the motion, and the motion carried unanimously.

The committee received an update on the proposed timeline for any capital projects approved in 2017-2019 biennium.

**Item 3** Chair Dora called upon Trustee Jesse Brand, Chair of the Committee, for a report from the **Budget and Finance Committee**. Trustee Brand reported there were no action items to be considered by the Finance committee. We did receive an update on employee benefits.

**Item 4** Chair Dora called upon Trustee Livers, Member of the Committee, for a report from the **Planning and Education Committee**. Trustee Livers reported there is one action items for approval.

Trustee Livers moved for approval of

**Resolution 2017-10, Approval of Degree Program**

Trustee Hughes seconded the motion, and the motion carried unanimously.

In the absence of Dr. Steve Tincher, Provost, Dr. Russ Baker introduced Dr. Carey Traeger-Huber, Assistant VP of Student Development. She introduced the members of the SGA Presidents' Council. The Council was established in 2011. It consists of 14 members, the elected SGA President from each region. These students serve as the voice of the student body and as liaisons between the students and the College administration. The Council holds monthly business meetings. The members also serve on a variety of regional and state-wide committees. This past fall the Council completed the Student Feedback Project where they met in-person with over 2,300 students to gain their perspectives about Ivy Tech. This spring they have focused on their Legacy Project and have developed a series of recommendations that they will soon share with President Ellspermann regarding Wraparound Services.

This past fall, the Council completed the Student Feedback Project where they met in-person with over 2,300 students to gain their perspectives about Ivy Tech. This spring they have focused on their Legacy Project and have developed a series of recommendations that they will soon share with President Ellspermann regarding Wraparound Services. SGA representatives explained to the board that for this year's project they asked students on the survey what Ivy Tech is doing well, what obstacles they are facing, and several other questions. They observed that many of the obstacles identified by students take place outside the classroom such as work and financial concerns. Concerns regarding on-campus issues included class scheduling and being able to have access to classes that meet their schedule restrictions.

The group said that for the 2017-18 Legacy project they will be focusing on wrap-around services, meaning providing students with access services outside the classroom needed to succeed.

Dr. Ron Sloan, Vice Central of Academic Affairs at East Central and Richmond regions, presented on improving outcomes by changing mindsets. He identified two broad mindset categories. A fixed mindset, is a belief that intelligence is largely predetermined. The growth mindset is that you can grow your intelligence through effort, practice and good strategies. This mindset impacts student engagement in the classroom. Research shows clearly that students with a growth mindset are much more likely to achieve and succeed in their coursework. Five regions of Ivy Tech have been part of a research project through Stanford University for the last several years. Initial results at Ivy Tech show that developing a growth mindset has a strong correlation with achievement, impacting both grade point average and completion. One intervention of 30 minutes is all that is required to make this difference.

Dr. Baker updated the board on the TSAP program, noting that this is a single articulation pathway program that began in Fall 2015 with 12 different Ivy Tech programs. He also shared TSAP regional enrollment trends for TSAP programs, showing that enrollment is growing steadily over the last two academic years. Based on an expansion of TSAP programs being encouraged by the Indiana Commission of Higher Education, he requested approval of two new Associate of Science TSAP degrees in biology and chemistry to be offered starting in the fall 2017. Regional boards are in the process of approving these degrees; state BOT approval is required to formally request approval of these degrees by the CHE.

**Item 5** Chair Dora called upon Trustee McMillan, Chair of the Committee, for a report from the **Audit Committee**. Trustee McMillan reported there are no action items from the Audit Committee.

**Item 6** Chair Dora called upon Trustee Zeck, Chair of the Committee, for a report from the **Workforce Alignment Committee**. Trustee Zeck reported there were no action items for the board to consider. Trustee Zeck reported the committee heard updates on Key Projects and Progress:

**Enrollment Recruitment Enrollment (Recruitment) – High School and other plans by sector and demand**

All Sectors – Awarded State Apprenticeship Expansion grant \$129,503 to support the expansion and creation of apprenticeships in multiple sectors – target Manufacturing and Health Sciences sectors expand model to IT

All – Developing Innovation Center concept at Noblesville and Plainfield in conjunction with schools, employers, DWD and other potential partners. Next steps include development of strategy on a stick.

IPS – Initiating strategy development with Dr. Ferebee and Dr. Legrand for TGEC- and TC-focused programs on-campus with initial cohort in Fall 2017

Manufacturing - Batesville, Greensburg, Madison Models (Industrial Technology, Automation & Robotics, Design Technology) being presented to other schools, including Plainfield and Noblesville

Healthcare - CT in Pre-Nursing Studies has been approved by the RAOC and will be presented to CHE for approval; Once approved this CT will be on the Dual Credit Crosswalk

IT – Industry involvement in the development of innovative high school pathways, including TechHire program (20-week program underway)

Discussions underway with Cisco and Oracle, who want to get into the high school space and who need Ivy Tech partnership; additional discussions with Batesville area employers and high schools for co-op similar to manufacturing pathways

Supply Chain –Meeting with Conexus regarding comprehensive strategy similar to manufacturing

**Retention Targeted effort by sector and demand (ex. cohort, structured scheduling, internship/co-op model)**

Manufacturing - NIMS, Indiana Manufacturers Association, Ivy Tech partnership formalized and announced in February  
Healthcare - CT and TC programs were created, in collaboration with faculty, for the Patient Care Technician role to meet acute care hospital demand; this should also improve Healthcare Specialist completion rates  
IT – TechHire Grant for CompTIA A+ certification in 20 weeks; initiative began end of February and 17/18 students remain engaged  
Supply Chain –Working on high school internship model that could extend into work-based learning opportunities once at Ivy Tech and for other Ivy Tech students through Saferecruiter

#### **Partnerships– Innovation plans by sector and demand**

Manufacturing - IMA Career Enhancement concept (Cummins, SIA, BT&D, etc. collaboration); proposals made to SIA; BT&D implementing program via AYD  
Healthcare - TC in Paramedic Science has been approved by RAOC, once approved by CHE, this will be available for Fire Department to use; Discussion with CarDon & Associates for potential 2<sup>nd</sup> statewide AYD MOU; agreement to include the CNA, QMA, LPN & RN roles  
IT = TechPoint - building strategic talent pipeline opportunities with key IT partnerships. These include TechPoint, Eleven Fifty Academy (South Bend), Startups, Scale-ups (Perceivant), statewide IT Consultants (TEKsystems), internet service providers (MetroNet), and large Enterprises (Cook Medical and Salesforce)  
Agriculture = Evolving partnership with Purdue and Vincennes re: shared VP position, leverage of relationships with FFA and other organizations, summer camps and other concepts  
Supply Chain- meeting with CTS and other providers of CDL training. Fort Wayne Ivy Tech program being analyzed for feasibility at other sites for CDL program. Other institutions' programs that provide CDL training for academic credit are being reviewed to see if we can model our program in that format.  
MSSC partnership with Walmart and Ivy Tech being initiated for Certified Logistics Associate (CLA) and Certified Logistics Technician (CLT)

#### **Concerns and Opportunities**

##### **Opportunities**

Partnership with Cummins (T. Linebarger, et al) - convene thought leaders in manufacturing around most critical areas of demand and capabilities of Ivy Tech to meet workforce needs  
Partnership with Jobs for America's Graduates (JAG) for a community college model with Ivy Tech  
Partnership with Indiana Economic Development Corporation on *Japan in Manufacturing* (JIM) program  
AYD partnership, internship opportunities, and hiring connection with Defenders Director for Business and other majors; Central Indiana initially and then other locations

##### **Updates**

Program Review process underway to identify and align programs to demand against enrollment and completions. Quadrant developed to assess:

Excess capacity/high demand

At capacity/with high demand

Excess enrollment/credentials in relationship to demand

Balanced between enrollment/credentials and demand

Regional Planning Sessions – Involve wider group of WA and AA Stakeholders;

Workforce Alignment Team support

By mid-April

English 111 changes for TC purposes approved by RAOC; TC general education was changed to 0-18 credits with no specific general education courses required

Workforce Alignment Consultative Training completed; DWD participated & collaborating – common process, share contacts, notes, referrals

Workforce Alignment continues to move quickly, but collaboratively with others parts of the organization in the College.

#### **E. TREASURER'S REPORT:**

Chair Dora called upon Trustee Brand for the Treasurer's Report in absence of Senior Vice President Chris Ruhl

Fiscal Year 2017 through March 31 (9 months)

Operating Revenue

\$404 million

\$13 million below budget

\$10 million (2.5%) below prior year; but note that Summer fees were assessed in March 2016 but will not be assessed until April 2017; excluding the timing impact of Summer tuition, operating revenue is \$5 million (1.3%) below prior year

Operating Expenses

\$348 million

\$19 million below budget

\$5.5 million (1.7%) higher than prior year; but note that March had a third bi-weekly payroll vs. two last year (the third bi-weekly payroll occurred in April of fiscal year 2016). Excluding the timing impact of the 3<sup>rd</sup> payroll, expenses were \$2.3 million (0.7%) higher than prior year

Including encumbrances and expected liabilities, operating expenses are projected at \$460-\$465 million for the full year

Including expected summer tuition revenue and remaining state appropriations, less write-offs, operating revenues are projected at \$470-\$475 million for the year

Trustee Brand moved for approval of the Treasurer's Report.

Trustee Schreckengast seconded the motion, and the motion carried unanimously.

#### **F. STATE OF THE COLLEGE**

Chair Dora called upon President Ellspermann for State of the College

President Ellspermann presented Ivy Oscar to Student State Board Representative Daniel Blough representing the Southern Indiana Region graduating with a degree in Criminal Justice. Student Hutch Hutchison gave his story regarding path to Ivy Tech.

President Ellspermann provided updates on the Strategic Planning Process, Ivy Learn Implementation, Face to Face Orientation Kicking off previously a 30 min online video now a campus led face to face experience, Partnership with Emplify for full time faculty/staff engagement survey for baseline engagement and pulse surveys, 2018 Budget process, Legislative report, HB 1001 capital includes Kokomo, Muncie and \$3 million earmarked for Fort Wayne and Reverse Transfer, CHE Agenda Bill HB 1281 amended to include Reverse Transfer "study" by Commission for Higher Education

#### **G. OLD BUSINESS**

Chair Dora called for old business, and there was none.

#### **H. NEW BUSINESS**

Chair Dora called for new business.

Trustee Schreckengast moved for approval of:

**Resolution 2017-11**, Appointment Regional Trustee-Lafayette

Trustee Anker seconded the motion, and the motion carried unanimously.

Trustee Zeck moved for approval of:

**Resolution 2017-12**, Amendment to State Board By-Laws to Change Name of Corporate College Committee to the Workforce Alignment Committee

Trustee Hughes seconded the motion, and the motion carried unanimously.

Trustee Anker moved for approval of:

**Resolution 2017-13**, Appointment of Regional Trustees-Central Indiana



Trustee Livers seconded the motion, and the motion carried unanimously.

**ADJOURNMENT**

With no further business to come before the Board, Chairman Dora adjourn the meeting.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

  
Michael Dora, Chairman

  
Darrel Zeck, Trustee

**Dated February 3, 2017**

**Prepared by Gretchen L. Keller, Recording Secretary**