

RESOLUTION ON PERFORMANCE AND COMPENSATION METRICS

RESOLUTION NUMBER 2021-59

WHEREAS, the Board of Trustees of Ivy Tech Community College has established performance metrics reflecting the College's priorities to improve student success, and

WHEREAS, the performance metrics are linked to the College's Strategic Plan, Our Communities. Your College. Pathways for Student Success and a Stronger Indiana, and

WHEREAS, pursuant to the President's employment agreement with the Board an incentive bonus may be awarded the President at the Board's discretion based on the College achieving the above referenced performance metrics.

NOW THEREFORE BE IT RESOLVED, the Board authorizes an incentive bonus in the amount \$85,000 for fiscal year 2020-2021 be paid to President Sue Ellspermann based on the achievement of the performance metrics.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**



Stephanie Bibbs, Chair



Kim Emmert O'Dell, Secretary

Dated December 2, 2021