

**RESOLUTION ON PERFORMANCE AND COMPENSATION METRICS**

**RESOLUTION NUMBER 2019-59**

**WHEREAS**, the Board of Trustees of Ivy Tech Community College has established performance metrics reflecting the College's priorities to improve student success, and

**WHEREAS**, the performance metrics are linked to the College's Strategic Plan, Our Communities. Your College. Pathways for Student Success and a Stronger Indiana, and

**WHEREAS**, pursuant to the President's employment agreement with the Board an incentive bonus may be awarded the President based on the College achieving the above referenced performance metrics and other qualitative evaluations.

**NOW THEREFORE BE IT RESOLVED**, the Board of Trustees of Ivy Tech Community College find that 86.2% of the performance metrics for 2018-2019 were met, and

**FURTHER BE IT RESOLVED**, the Board authorizes an incentive bonus in the amount \$51,720.00 for fiscal year 2018-2019 be paid to President Sue Ellspermann based on the achievement of the performance metrics.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**

  
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**Terry W. Anker, Chair**

  
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**Andrew Wilson, Secretary**

**Dated December 5, 2019**